# **Department of Legislative Services**

Maryland General Assembly 2000 Session

#### **FISCAL NOTE**

House Bill 109 (Delegates Kittleman and Flanagan)

Ways and Means

**Education - Certificated Employees - Collective Bargaining - Merit Pay Increases** 

This bill eliminates merit pay increases from the matters subject to collective bargaining agreements for certificated public school employees.

This bill takes effect July 1, 2000.

### **Fiscal Summary**

**State Effect:** None.

**Local Effect:** Excluding certain matters from collective bargaining agreements should not affect the overall amount of compensation provided to public school certificated employees; therefore, local school expenditures would not be affected.

**Small Business Effect:** None.

## **Analysis**

**Current Law:** The scope of collective bargaining includes all matters that relate to salaries, wages, hours, and other working conditions.

#### **Additional Information**

**Prior Introductions:** This bill was introduced in the 1999 session as HB 815 and in the 1998 session as HB 1141, both of which received an unfavorable report from the House Ways and Means Committee.

Cross File: None.

Information Source(s): Maryland Association of Boards of Education, Department of

Legislative Services

**Fiscal Note History:** First Reader - January 24, 2000

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