

BY: House Judiciary Committee

AMENDMENTS TO HOUSE BILL NO. 307

(First Reading File Bill)

AMENDMENT NO. 1

On page 1, in line 8, after “orientation;” insert “providing immunity from liability for certain acts taken by employers in response to certain charges;”; and in line 9, after “changes;” insert “providing for the construction and application of this Act;”.

AMENDMENT NO. 2

On page 11, after line 15, insert:

“SECTION 2. AND BE IT FURTHER ENACTED, That this Act:

(1) may not be construed to authorize or validate a marriage between two individuals of the same sex;

(2) may not be construed to require or prohibit an employer to offer health insurance benefits to unmarried domestic partners;

(3) does not mandate any public or private educational institution to promote any form of sexuality or sexual orientation or to include such matters in its curriculum; and

(4) is intended to ensure specific defined rights and not to endorse or confer legislative approval of any form of sexual behavior.”.

AMENDMENT NO. 3

On page 11, before line 16, insert:

“SECTION 3. AND BE IT FURTHER ENACTED, That this Act does not apply to the Boy Scouts of America or the Girl Scouts of America with respect to the employment of individuals of a

(Over)

particular sexual orientation to perform work connected with the activities of those organizations.”;
and in line 16, strike “2.” and substitute “4.”.

AMENDMENT NO. 4

On page 7, after line 22, insert:

“(I) AN EMPLOYER SHALL BE IMMUNE FROM LIABILITY, UNDER THIS ARTICLE OR UNDER THE COMMON LAW, ARISING OUT OF THE EMPLOYER’S REASONABLE ACTS TO VERIFY THE SEXUAL ORIENTATION OF ANY EMPLOYEE OR APPLICANT TAKEN BY THE EMPLOYER IN RESPONSE TO A CHARGE FILED AGAINST THE EMPLOYER ON THE BASIS OF SEXUAL ORIENTATION.”.