
By: **Delegate Campbell**

Introduced and read first time: February 9, 2001

Assigned to: Ways and Means

A BILL ENTITLED

1 AN ACT concerning

2 **Elementary and Secondary Education - Mentoring Programs - Mandatory**
3 **Standards**

4 FOR the purpose of requiring that all county boards of education establish mentoring
5 programs for newly hired teachers with fewer than a certain number of years
6 experience; requiring the Maryland State Department of Education to adopt
7 regulations to ensure statewide uniformity of mentoring requirements; and
8 establishing minimum standards for mentoring programs.

9 BY adding to
10 Article - Education
11 Section 5-206.2
12 Annotated Code of Maryland
13 (1999 Replacement Volume and 2000 Supplement)

14 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF
15 MARYLAND, That the Laws of Maryland read as follows:

16 **Article - Education**

17 5-206.2.

18 (A) EACH COUNTY BOARD SHALL ESTABLISH A MENTORING PROGRAM FOR
19 ALL NEWLY HIRED TEACHERS WITH FEWER THAN 2 YEARS OF TEACHING
20 EXPERIENCE.

21 (B) THE DEPARTMENT SHALL ADOPT REGULATIONS TO ENSURE STATEWIDE
22 UNIFORMITY OF MENTORING PROGRAMS.

23 (C) MENTORING PROGRAMS SHALL, AT A MINIMUM, REQUIRE THAT EACH
24 TEACHER INCLUDED IN THE PROGRAM:

25 (1) BE ASSIGNED A MENTOR TO PROVIDE INFORMATION AND SUPPORT
26 AND TO EVALUATE THE NEWLY HIRED TEACHER AS REQUIRED BY REGULATION;

1 (2) BE OBSERVED TEACHING IN THE CLASSROOM BY THE MENTOR A
2 MINIMUM OF FOUR TIMES DURING THE COURSE OF THE SCHOOL YEAR; AND

3 (3) SUBMIT A PORTFOLIO CONSISTING OF LESSON PLANS, TESTS,
4 EXAMPLES OF STUDENT WORK, AND ANY OTHER FORMS OF ASSESSMENT OF
5 STUDENT LEARNING THAT THE DEPARTMENT DEEMS APPROPRIATE FOR
6 EVALUATION BY THE MENTOR OR OTHER APPROPRIATE SUPERVISOR.

7 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
8 October 1, 2001.