
By: **Delegates Guns, W. Baker, Rudolph, Walkup, Cane, Eckardt, Schisler,
Conway, Glassman, Boutin, James, Parrott, and Riley**

Introduced and read first time: March 5, 2001
Assigned to: Rules and Executive Nominations

A BILL ENTITLED

1 AN ACT concerning

2 **State Personnel - Essential Employees - Compensation for Work Performed**
3 **During Weather-Related Emergencies**

4 FOR the purpose of requiring that certain essential State employees who work in
5 certain counties during a weather-related emergency are entitled to certain
6 compensation for each hour worked during the weather-related emergency;
7 defining a certain term; and generally relating to compensation of essential
8 State employees who work during weather-related emergencies.

9 BY adding to
10 Article - State Personnel and Pensions
11 Section 8-203
12 Annotated Code of Maryland
13 (1997 Replacement Volume and 2000 Supplement)

14 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF
15 MARYLAND, That the Laws of Maryland read as follows:

16 **Article - State Personnel and Pensions**

17 8-203.

18 (A) IN THIS SECTION, "WEATHER-RELATED EMERGENCY" MEANS EXTREME
19 WEATHER CONDITIONS THAT WOULD EXPOSE STATE EMPLOYEES TO HARM OR
20 UNSAFE CONDITIONS.

21 (B) THIS SECTION APPLIES TO ESSENTIAL EMPLOYEES OF A PRINCIPAL
22 DEPARTMENT, OR OF A UNIT WITH AN INDEPENDENT PERSONNEL SYSTEM, IN THE
23 EXECUTIVE BRANCH OF STATE GOVERNMENT WHO ARE REQUIRED TO WORK
24 DURING A WEATHER-RELATED EMERGENCY IN ANY COUNTY:

25 (1) IN WHICH STATE OFFICES HAVE BEEN CLOSED DUE TO THE
26 WEATHER-RELATED EMERGENCY; OR

1 (2) WHICH HAS BEEN DECLARED ELIGIBLE FOR ASSISTANCE FROM THE
2 FEDERAL EMERGENCY MANAGEMENT ADMINISTRATION DUE TO THE
3 WEATHER-RELATED EMERGENCY.

4 (C) AN EMPLOYEE SUBJECT TO THIS SECTION:

5 (1) IS ENTITLED TO RECEIVE, FOR EACH HOUR WORKED DURING A
6 WEATHER-RELATED EMERGENCY, COMPENSATORY TIME OR ADDITIONAL PAY, AS
7 APPROPRIATE, UNDER THE REGULATIONS AND POLICIES CONCERNING WORK
8 HOURS AND OVERTIME; AND

9 (2) SHALL BE CREDITED WITH 2 HOURS OF WORK TIME FOR EACH HOUR
10 WORKED DURING A WEATHER-RELATED EMERGENCY.

11 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
12 October 1, 2001.