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By: Delegates A. Jones, R. Baker, Brown, Burns, Edwards, Frush, Hecht, Howard, James, V. Jones, Kirk, Krysiak, Moe, Murphy, Oaks, Petzold, Rosenberg, and Turner

Introduced and read first time: February 9, 2001

Assigned to: Appropriations

HOUSE JOINT RESOLUTION

1 A House Joint Resolution concerning

2 State Retirement and Pension System - Study of Pension Benefits

- 3 FOR the purpose of commissioning a study of pension benefits of the State
- 4 Retirement and Pension System; providing for the staffing and contents of the
- 5 Study; requiring the Department of Legislative Services to report to the Joint
- 6 Committee on Pensions on or before a certain date; and generally relating to a
- study of pension benefits of the State Retirement and Pension System.
- 8 WHEREAS, The benefits provided by the State Retirement and Pension System
- 9 are generally lower than other pension benefits in the region; and
- WHEREAS, The State must compete in a tight labor market while the State
- 11 employee salary plan places State employees at 80% of the average market pay; and
- 12 WHEREAS, The State seeks to recruit and retain quality employees throughout
- 13 the State and has critical needs in areas of public safety, health care, social services,
- 14 and professional classification; now, therefore, be it
- 15 RESOLVED BY THE GENERAL ASSEMBLY OF MARYLAND, That the
- 16 General Assembly request the Department of Legislative Services to prepare a report
- 17 that studies the pension benefits offered by the State Retirement and Pension
- 18 System; and be it further
- 19 RESOLVED, That the study include an overview of pension benefits offered by
- 20 other state plans from around the country and a summary of how the benefits offered
- 21 by the State Retirement and Pension System compare with the benefits offered by the
- 22 other state plans; and be it further
- 23 RESOLVED, That the Department of Legislative Services shall report its
- 24 findings subject to § 2-1246 of the State Government Article, to the Joint Pension
- 25 Committee on or before November 1, 2001; and be it further
- 26 RESOLVED, That a copy of this Resolution be forwarded by the Department of
- 27 Legislative Services to the Honorable Parris N. Glendening, Governor of Maryland;

- $1\ \ the\ Honorable\ Thomas\ V.\ Mike\ Miller,\ Jr.,\ President\ of\ the\ Senate\ of\ Maryland;\ and$ $2\ \ the\ Honorable\ Casper\ R.\ Taylor,\ Jr.,\ Speaker\ of\ the\ House\ of\ Delegates.$