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2001 Regular Session (1lr1985)

Proofreader.

Proofreader.

President.

## ENROLLED BILL

-- Finance/Appropriations --

Introduced by Senators Middleton, Van Hollen, Kasemeyer, Lawlah, Madden,
Dyson, Colburn, Collins, Conway, DeGrange, Della, Dorman, Forehand,
Frosh, Green, Hafer, Haines, Harris, Hoffman, Hogan, Hollinger,
Hooper, Jacobs, Jimeno, Kelley, McCabe, McFadden, Mitchell, Mooney,
Munson, Neall, Roesser, Ruben, Sfikas, Stone, and Teitelbaum

Read and Examined by Proofreaders: Sealed with the Great Seal and presented to the Governor, for his approval this \_\_\_\_\_ day of \_\_\_\_\_ at \_\_\_\_\_ o'clock, \_\_\_\_M. CHAPTER 1 AN ACT concerning 2 **Developmental Disabilities - Community Supports - Reimbursement Rate** 3 Community Providers - Developmentally Disabled Individuals - Rate 4 Increase 5 FOR the purpose of requiring the Department of Health and Mental Hygiene to increase the rate of reimbursement paid to community providers of services to 6 7 developmentally disabled individuals with developmental disabilities in a 8 manner that reduces a certain disparity amount by certain percentages 9 beginning on a certain date; requiring the Department to determine by a certain 10 date, a certain disparity amount using certain data and information and to determine the amount of annual rate increases necessary to eliminate a certain 11 disparity amount in a certain manner; requiring the Department to adopt 12

certain regulations; requiring that certain rate increases be used in a certain

**SENATE BILL 432** 1 manner; providing for the construction of this Act; defining certain terms; and generally relating to community providers of services to developmentally 2 3 disabled individuals with disabilities and rate increases. 4 BY adding to 5 Article - Health - General Section 7-307 6 7 Annotated Code of Maryland (2000 Replacement Volume) 8 9 Preamble 10 WHEREAS, The State of Maryland has a responsibility to ensure that the 11 community-based services provided to individuals with developmental disabilities 12 are of high quality and comply with all regulations; and 13 WHEREAS, The General Assembly is concerned that the reimbursement rates 14 for community providers of services to individuals with developmental disabilities are 15 insufficient to adequately compensate community direct service workers; and 16 WHEREAS. The inadequacy of the reimbursement rates for community 17 providers of services to individuals with developmental disabilities results in a wage 18 disparity between community direct service workers and State employees in comparable positions in State residential facilities; and 20 WHEREAS, The inadequacy of the reimbursement rates for community 21 providers of services to individuals with developmental disabilities has been ongoing 22 and unresolved for many years and there is a need to address the issue in a 23 comprehensive, equitable, and objective manner; now, therefore, SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF 24 25 MARYLAND, That the Laws of Maryland read as follows: 26 **Article - Health - General** 27 7-307. (A) (1) IN THIS SECTION THE FOLLOWING WORDS HAVE THE MEANINGS 29 INDICATED. "COMMUNITY PROVIDER" MEANS A COMMUNITY-BASED AGENCY OR 30

31 PROGRAM FUNDED BY THE ADMINISTRATION TO SERVE INDIVIDUALS WITH

35 INDIVIDUALS WITH DISABILITIES DEVELOPMENTALLY DISABLED INDIVIDUALS.

"COMMUNITY DIRECT SERVICE WORKER" MEANS AN EMPLOYEE OF A (3) 34 COMMUNITY PROVIDER THAT PROVIDES SUPPORT TREATMENT OR SERVICES TO

33

32 DEVELOPMENTAL DISABILITIES.

## **SENATE BILL 432**

(4) "DISPARITY AMOUNT" MEANS THE MONETARY CALCULATION OF THE 1 2 AVERAGE DIFFERENCE IN WAGES AND BENEFITS BETWEEN COMMUNITY DIRECT 3 SERVICE WORKERS, AND DEVELOPMENTAL DISABILITIES ASSOCIATES, OR OTHER 4 COMPARABLE POSITIONS EMPLOYED EMPLOYEES IN STATE RESIDENTIAL CENTERS. "RATE" MEANS THE REIMBURSEMENT RATE PAID BY THE 5 6 DEPARTMENT TO A COMMUNITY PROVIDER FROM THE STATE GENERAL FUND, 7 MARYLAND MEDICAL ASSISTANCE PROGRAM FUNDS, OTHER STATE OR FEDERAL 8 FUNDS, OR A COMBINATION OF FUNDS. NOTWITHSTANDING THE PROVISIONS OF THIS TITLE, THE DEPARTMENT 10 SHALL REIMBURSE COMMUNITY PROVIDERS AS PROVIDED IN THIS SECTION. 11 (C) (1) ON OR BEFORE JULY SEPTEMBER 1, 2001, THE DEPARTMENT SHALL 12 DETERMINE: 13 (I) THE DISPARITY AMOUNT; AND THE AMOUNT OF ANNUAL INCREASE IN THE RATE OF 14 (II)15 REIMBURSEMENT TO COMMUNITY PROVIDERS NECESSARY TO REDUCE AND 16 ELIMINATE THE DISPARITY AMOUNT AS REQUIRED UNDER SUBSECTION (D) OF THIS 17 SECTION. THE DEPARTMENT SHALL DETERMINE THE DISPARITY AMOUNT 19 USING DATA AND INFORMATION FROM: (I) THE COMMUNITY SERVICES RATE REIMBURSEMENT 21 COMMISSION: AND 22 (II)REPORTS REQUIRED TO BE PROVIDED TO THE GENERAL 23 ASSEMBLY BY THE DEPARTMENT. THE DEPARTMENT SHALL INCREASE THE RATE OF REIMBURSEMENT FOR 25 COMMUNITY SERVICES PROVIDERS BY AN AMOUNT THAT: REDUCES THE DISPARITY AMOUNT TO 40% 80% ON OR BEFORE JULY 26 (1) 27 1, <del>2003</del> 2002; 28 REDUCES THE DISPARITY AMOUNT TO 20% 60% ON OR BEFORE JULY (2) 29 1, <del>2004</del> 2003; <del>AND</del> ELIMINATES THE DISPARITY AMOUNT ON OR BEFORE JULY 1, 2005. 30 (3)31 (3) REDUCES THE DISPARITY AMOUNT TO 40% ON OR BEFORE JULY 1, 32 2004; REDUCES THE DISPARITY AMOUNT TO 20% ON OR BEFORE JULY 1, 33 <u>(4)</u> 34 2005; AND ELIMINATES THE DISPARITY AMOUNT ON OR BEFORE JULY 1, 2006. 35 (5)

- $1 \hspace{0.4cm} \text{(E)} \hspace{0.4cm} \text{THE SECRETARY SHALL ADOPT REGULATIONS TO IMPLEMENT THIS}$  2 SECTION.
- 3 (F) ALL INCREASES IN THE RATE OF REIMBURSEMENT PROVIDED FOR IN THIS
- 4 SECTION SHALL BE USED TO INCREASE THE COMPENSATION OF COMMUNITY
- 5 <u>DIRECT SERVICE WORKERS.</u>
- 6 (F) (G) NOTHING IN THIS SECTION SHALL BE CONSTRUED TO PROHIBIT THE
- 7 DEPARTMENT FROM ELIMINATING THE DISPARITY AMOUNT PRIOR TO JULY 1, 2005
- 8 2006
- 9 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect 10 June 1, 2001.