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By: Senators Middleton, Van Hollen, Kasemeyer, Lawlah, Madden, Dyson, Colburn, Collins, Conway, DeGrange, Della, Dorman, Forehand, Frosh, Green, Hafer, Haines, Harris, Hoffman, Hogan, Hollinger, Hooper, Jacobs, Jimeno, Kelley, McCabe, McFadden, Mitchell, Mooney, Munson, Neall, Roesser, Ruben, Sfikas, Stone, and Teitelbaum

Introduced and read first time: February 2, 2001

Assigned to: Finance

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Committee Report: Favorable with amendments

Senate action: Adopted

Read second time: March 23, 2001

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## CHAPTER

## 1 AN ACT concerning

## 2 Developmental Disabilities - Community Supports - Reimbursement Rate

- 3 FOR the purpose of requiring the Department of Health and Mental Hygiene to
- 4 increase the rate of reimbursement paid to community providers of services to
- 5 individuals with developmental disabilities in a manner that reduces a certain
- 6 disparity amount by certain percentages beginning on a certain date; requiring
- 7 the Department to determine by a certain date, a certain disparity amount
- 8 using certain data and information and to determine the amount of annual rate
- 9 increases necessary to eliminate a certain disparity amount in a certain manner;
- requiring the Department to adopt certain regulations; requiring that certain
- 11 rate increases be used in a certain manner; providing for the construction of this
- 12 Act; defining certain terms; and generally relating to community providers of
- services to individuals with disabilities and rate increases.
- 14 BY adding to
- 15 Article Health General
- 16 Section 7-307
- 17 Annotated Code of Maryland
- 18 (2000 Replacement Volume)

•	SEATTE DIEE 432
1	Preamble
	WHEREAS, The State of Maryland has a responsibility to ensure that the community-based services provided to individuals with developmental disabilities are of high quality and comply with all regulations; and
	WHEREAS, The General Assembly is concerned that the reimbursement rates for community providers of services to individuals with developmental disabilities are insufficient to adequately compensate community direct service workers; and
10	WHEREAS, The inadequacy of the reimbursement rates for community providers of services to individuals with developmental disabilities results in a wage disparity between community direct service workers and State employees in comparable positions in State residential facilities; and
14	WHEREAS, The inadequacy of the reimbursement rates for community providers of services to individuals with developmental disabilities has been ongoing and unresolved for many years and there is a need to address the issue in a comprehensive, equitable, and objective manner; now, therefore,
16 17	SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:
18	Article - Health - General
19	7-307.
20 21	(A) (1) IN THIS SECTION THE FOLLOWING WORDS HAVE THE MEANINGS INDICATED.
	(2) "COMMUNITY PROVIDER" MEANS A COMMUNITY-BASED AGENCY OR PROGRAM FUNDED BY THE ADMINISTRATION TO SERVE INDIVIDUALS WITH DEVELOPMENTAL DISABILITIES.
	(3) "COMMUNITY DIRECT SERVICE WORKER" MEANS AN EMPLOYEE OF A COMMUNITY PROVIDER THAT PROVIDES SUPPORT OR SERVICES TO INDIVIDUALS WITH DISABILITIES.
30	(4) "DISPARITY AMOUNT" MEANS THE MONETARY CALCULATION OF THE AVERAGE DIFFERENCE IN WAGES AND BENEFITS BETWEEN COMMUNITY DIRECT SERVICE WORKERS, AND DEVELOPMENTAL DISABILITIES ASSOCIATES, OR OTHER COMPARABLE POSITIONS EMPLOYED IN STATE RESIDENTIAL CENTERS.
	(5) "RATE" MEANS THE REIMBURSEMENT RATE PAID BY THE DEPARTMENT TO A COMMUNITY PROVIDER FROM THE STATE GENERAL FUND, MARYLAND MEDICAL ASSISTANCE PROGRAM FUNDS, OTHER STATE OR FEDERAL

NOTWITHSTANDING THE PROVISIONS OF THIS TITLE, THE DEPARTMENT

37 SHALL REIMBURSE COMMUNITY PROVIDERS AS PROVIDED IN THIS SECTION.

35 FUNDS, OR A COMBINATION OF FUNDS.

## SENATE BILL 432

- 1 (C) (1) ON OR BEFORE JULY SEPTEMBER 1, 2001, THE DEPARTMENT SHALL 2 DETERMINE: 3 (I) THE DISPARITY AMOUNT; AND THE AMOUNT OF ANNUAL INCREASE IN THE RATE OF (II)5 REIMBURSEMENT TO COMMUNITY PROVIDERS NECESSARY TO REDUCE AND 6 ELIMINATE THE DISPARITY AMOUNT AS REQUIRED UNDER SUBSECTION (D) OF THIS 7 SECTION. THE DEPARTMENT SHALL DETERMINE THE DISPARITY AMOUNT (2) 9 USING DATA AND INFORMATION FROM: 10 (I) THE COMMUNITY SERVICES RATE REIMBURSEMENT 11 COMMISSION; AND 12 (II)REPORTS REQUIRED TO BE PROVIDED TO THE GENERAL 13 ASSEMBLY BY THE DEPARTMENT. 14 THE DEPARTMENT SHALL INCREASE THE RATE OF REIMBURSEMENT FOR 15 COMMUNITY SERVICES PROVIDERS BY AN AMOUNT THAT: REDUCES THE DISPARITY AMOUNT TO 40% 80% ON OR BEFORE JULY 16 (1) 17 1, <del>2003</del> 2002; REDUCES THE DISPARITY AMOUNT TO 20% 60% ON OR BEFORE JULY 18 (2) 19 1, <del>2004</del> 2003; <del>AND</del> 20 <del>(3)</del> ELIMINATES THE DISPARITY AMOUNT ON OR BEFORE JULY 1, 2005. 21 REDUCES THE DISPARITY AMOUNT TO 40% ON OR BEFORE JULY 1, (3) 22 2004; 23 REDUCES THE DISPARITY AMOUNT TO 20% ON OR BEFORE JULY 1, <u>(4)</u> 24 2005; AND ELIMINATES THE DISPARITY AMOUNT ON OR BEFORE JULY 1, 2006. 25 (5) THE SECRETARY SHALL ADOPT REGULATIONS TO IMPLEMENT THIS 26 (E) 27 SECTION. 28 ALL INCREASES IN THE RATE OF REIMBURSEMENT PROVIDED FOR IN THIS (F) 29 SECTION SHALL BE USED TO INCREASE THE COMPENSATION OF COMMUNITY 30 DIRECT SERVICE WORKERS. NOTHING IN THIS SECTION SHALL BE CONSTRUED TO PROHIBIT THE 31 32 DEPARTMENT FROM ELIMINATING THE DISPARITY AMOUNT PRIOR TO JULY 1, 2005 33 2006.
- 34 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect 35 June 1, 2001.