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By: **Senator Mitchell**  
Introduced and read first time: February 2, 2001  
Assigned to: Finance

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A BILL ENTITLED

1 AN ACT concerning

2 **State Personnel - Task Force to Study the Compensation of Promoted and**  
3 **Reclassified State Employees**

4 FOR the purpose of establishing a Task Force to Study the Compensation of Promoted  
5 and Reclassified State Employees; specifying the membership of the Task Force;  
6 providing for the chairman and staff of the Task Force; requiring the Task Force  
7 to make certain findings and recommendations about the salaries of certain  
8 State employees who were promoted or reclassified; requiring the Task Force to  
9 submit a certain report to the Governor and the General Assembly on or before  
10 a certain date; providing for the termination of this Act; and generally relating  
11 to the establishment of a Task Force to Study the Compensation of Promoted  
12 and Reclassified State Employees.

13 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF  
14 MARYLAND, That:

15 (a) There is a Task Force to Study the Compensation of Promoted and  
16 Reclassified State Employees.

17 (b) The Task Force shall consist of the following seven members:

18 (1) One member of the Senate of Maryland, appointed by the President  
19 of the Senate;

20 (2) One member of the House of Delegates, appointed by the Speaker of  
21 the House; and

22 (3) The Secretary, or the designee of the Secretary, of each of the  
23 following units:

24 (i) The Department of Budget and Management;

25 (ii) The Department of Health and Mental Hygiene;

26 (iii) The Department of Human Resources;

27 (iv) The Department of Public Safety and Correctional Services; and

1 (v) The Department of Transportation.

2 (c) The Governor shall designate the chairman of the Task Force.

3 (d) The Task Force shall be staffed by personnel from the Department of  
4 Budget and Management.

5 (e) The Task Force shall:

6 (1) Identify those State employees who:

7 (i) Are subject to the Department of Budget and Management's  
8 Salary Guidelines for the Standard Pay Plan; and

9 (ii) Were promoted or reclassified from a classification with a  
10 salary grade, slope scale, or flat rate to a classification with a salary grade that was  
11 two or more salary grades higher than the salary grade, slope scale, or flat rate from  
12 which the employee was promoted or reclassified, before February 1, 2000, when a 6%  
13 maximum increase in annual salary was in effect, and on or after February 1, 2000,  
14 when the current 12% maximum increase in annual salary became effective;

15 (2) Compare the salaries of employees who were promoted or reclassified  
16 to a classification before February 1, 2000, with the salaries of employees who were  
17 promoted or reclassified to the same classification on or after February 1, 2000, and  
18 determine the extent to which employees who were promoted or reclassified to the  
19 classification have more seniority, but are at a lower salary grade, than employees  
20 who were promoted or reclassified to the classification on or after February 1, 2000;  
21 and

22 (3) Make recommendations to correct any inequities that exist in the  
23 salary levels of employees promoted or reclassified before February 1, 2000.

24 (f) The Task Force shall report its findings and recommendations to the  
25 Governor and, in accordance with § 2-1246 of the State Government Article, to the  
26 General Assembly, on or before September 30, 2001.

27 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect  
28 June 1, 2001. It shall remain effective for a period of 4 months and, at the end of  
29 September 30, 2001, with no further action required by the General Assembly, this  
30 Act shall be abrogated and of no further force and effect.