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By: Senator McFadden

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Assigned to: Rules

SENATE JOINT RESOLUTION

1 A Senate Joint Resolution concerning

2 Global Sullivan Principles of Corporate Social Responsibility

- 3 FOR the purpose of expressing support for the Global Sullivan Principles of Corporate
- 4 Social Responsibility; and encouraging Maryland companies and companies
- 5 doing business in and with the State of Maryland to adopt the Principles.
- 6 WHEREAS, The State of Maryland and the Maryland General Assembly have
- 7 for many decades been in the leadership in supporting universal human rights and
- 8 promoting equal opportunity for all citizens, regardless of color, race, gender,
- 9 ethnicity, disability, or religious beliefs; and
- WHEREAS, The State of Maryland and the Maryland General Assembly have
- 11 during those same many years fought the exploitation and abuse of women and
- 12 children at home and in the workplace; and
- WHEREAS, Maryland employers have a long tradition of compensating their
- 14 employees at a level that enables them to meet the basic needs of those employees,
- 15 while generously enhancing employee social and economic opportunities by providing
- 16 important training and job skills; and
- 17 WHEREAS, Maryland employers also have worked long and hard, through their
- 18 own devices and in partnership with the State, to provide a safe and healthy
- 19 workplace and environment; and
- WHEREAS, Maryland has long been the venue for fair business competition,
- 21 where intellectual and property rights are respected and protected; and
- 22 WHEREAS, On November 2, 1999, United Nations Secretary General Kofi
- 23 Annan and human rights activist Leon H. Sullivan offered for the consideration of the
- 24 international business community the Global Sullivan Principles of Corporate Social
- 25 Responsibility, under which all businesses, small and large, domestic and
- 26 international, are encouraged to work as a force in the advancement of human rights,
- 27 equal opportunity, and social and economic justice for workers and communities
- 28 around the world; and

- 1 WHEREAS, The United States Senate, as well as the city councils of Los
- 2 Angeles and Philadelphia, have all, since November 2, 1999, passed resolutions
- 3 endorsing the Principles; and
- WHEREAS, The endorsement of the Principles throughout this country and the
- 5 world would encourage the international business community to work toward their
- 6 implementation; and
- WHEREAS, The implementation by the international business community of
- 8 the Principles throughout this country and the world would lead to greater tolerance
- 9 and understanding and advance the culture of peace; and
- 10 WHEREAS, The endorsement of the Principles by the State of Maryland and
- 11 the Maryland General Assembly would serve to encourage the Maryland business
- 12 community to take the leadership in the worldwide movement towards achieving
- 13 corporate social responsibility; now, therefore, be it
- 14 RESOLVED BY THE GENERAL ASSEMBLY OF MARYLAND, That the
- 15 Maryland General Assembly hereby strongly endorses the Global Sullivan Principles
- 16 of Corporate Social Responsibility; and be it further
- 17 RESOLVED, That the Maryland General Assembly strongly encourages
- 18 business organizations operating in and doing business with the State of Maryland to
- 19 adopt, implement, and spread the Principles, which state that a business organization
- 20 signing onto the Principles agrees to:
- 21 (1) Express its support for universal human rights and, particularly, those of
- 22 its employees, the communities within which it operates, and the parties with whom
- 23 it does business;
- 24 (2) Promote equal opportunity for its employees at all levels of the company,
- 25 without regard to color, race, gender, age, ethnicity, or religious beliefs;
- 26 (3) Operate in a manner that does not involve the unacceptable treatment of
- 27 employees, such as the exploitation of children, physical punishment, sexual
- 28 harassment, involuntary servitude, or other forms of abuse;
- 29 (4) Respect its employees' right to freedom of association;
- 30 (5) Compensate its employees at a level that enables them to meet at least
- 31 their basic needs and provides the opportunity to improve their skills and capabilities
- 32 in order to raise their social and economic opportunities;
- 33 (6) Provide a safe and healthy workplace;
- 34 (7) Protect human health and the environment;
- 35 (8) Promote sustainable development;

- 1 (9) Promote fair competition, including a respect for intellectual and other 2 property rights, and not offer, pay, or accept bribes;
- 3 (10) Work with governments and the communities in which it does business to
- 4 improve the quality of life in those communities -- their educational, cultural,
- 5 economic, and social well-being -- and seek to provide training and opportunities for
- 6 workers from disadvantaged backgrounds; and
- 7 (11) Promote the application of the Global Sullivan Principles by those with 8 whom it does business; and be it further
- 9 RESOLVED, That a copy of this Resolution be forwarded by the Department of
- 10 Legislative Services to the Honorable Parris N. Glendening, Governor of Maryland;
- 11 the Honorable Thomas V. Mike Miller, Jr., President of the Senate of Maryland; and
- 12 the Honorable Casper R. Taylor, Jr., Speaker of the House of Delegates.