

**Department of Legislative Services**  
Maryland General Assembly  
2001 Session

**FISCAL NOTE**  
**Revised**

House Bill 1183 (Carroll County Delegation)

Judiciary

Judicial Proceedings

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**Carroll County - Sheriff's Office Personnel - Probationary Status**

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This bill requires personnel employed by the Sheriff of Carroll County to be placed on a probationary status according to the rules and regulations of the Carroll County Sheriff's Office.

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**Fiscal Summary**

**State Effect:** None.

**Local Effect:** Changing the probationary period for employees of the Carroll County Sheriff's Office would not materially affect Carroll County finances.

**Small Business Effect:** None.

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**Analysis**

**Current Law:** Personnel employed by the Sheriff of Carroll County are placed on a probationary status for the first 18 months of employment and may be dismissed by the Sheriff for any reason. After this probationary period, the Sheriff may only discipline or dismiss personnel for cause.

**Background:** According to the Carroll County Sheriff's Office, the current probationary period requirement does not take into consideration whether the new employee is to enter the police academy, is already a graduate of the police academy, or is a civilian employee. This bill addresses these issues by authorizing the Sheriff to place new personnel on a probationary period consistent with their status. Carroll County advises

that the Sheriff's Office will require a 12-month probationary period for newly sworn law enforcement officers who attend a police academy. These officers would have already served a six-month probationary period while attending the police academy. In addition, the Sheriff's Office will require a six-month probationary period for new civilian employees if the current 18-month probationary period is repealed. This will be similar to the probationary period for regular Carroll County employees. In addition, the new probationary period will reduce the waiting time required for new employees to take advantage of programs such as tuition reimbursement.

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### **Additional Information**

**Prior Introductions:** None.

**Cross File:** None.

**Information Source(s):** Carroll County, Department of Legislative Services

**Fiscal Note History:** First Reader – February 21, 2001  
ef/jr Revised – House Third Reader – March 16, 2001

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