

Department of Legislative Services  
Maryland General Assembly  
2001 Session

FISCAL NOTE

House Bill 1433  
Appropriations

(Delegate Guns, *et al.*)

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State Personnel - Essential Employees - Compensation for Work Performed  
During Weather-Related Emergencies

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This pension bill requires that essential State employees who work in counties: (1) in which State offices have been closed due to a weather-related emergency; or (2) which have been declared eligible for assistance from the Federal Emergency Management Administration due to the weather-related emergency, are entitled to two hours of work time for each hour worked during the weather-related emergency. Such compensation would be in addition to any compensatory time or additional pay provided under the agencies' existing regulations and policies.

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Fiscal Summary

**State Effect:** The amount of increase in State personnel expenditures (all funds) cannot be estimated at this time, and would depend on the scope and duration of the weather-related emergency and the number of employees affected. *For illustrative purposes only*, it is estimated that providing the additional compensation to employees who worked during Hurricane Floyd in 1999 would have increased State expenditures by approximately \$435,000.

**Local Effect:** None.

**Small Business Effect:** None.

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Analysis

**Current Law:** None applicable.

**Background:** Certain agencies, such as the Department of State Police and the Department of Public Safety and Correctional Services, operate 24 hours a day and require employees to report to work regardless of weather. Other agencies, such as the State Highway Administration and other units of the Department of Transportation, not only operate 24 hours a day but may require additional staff to work during inclement weather due to additional workload and emergency needs.

**State Expenditures:** The amount of increase in State personnel expenditures cannot be estimated at this time, and would depend on the number, scope, and duration of any weather-related emergencies and the number of employees affected.

*For illustrative purposes only,* Legislative Services notes that HB 1252 of 2000 would have provided similar compensation to State employees in Anne Arundel, Cecil, Harford, and Kent counties who were required to report to work during Hurricane Floyd of 1999. In that instance, it was estimated that providing the additional compensation to employees who worked during the weather-related emergency would have increased State expenditures by approximately \$435,000.

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### **Additional Information**

**Prior Introductions:** HB 1252 of 2000, discussed above, passed the House and the Senate, but was vetoed by the Governor.

**Cross File:** None.

**Information Source(s):** Department of Budget and Management, Military Department, Department of Transportation, Department of Legislative Services

**Fiscal Note History:** First Reader – March 19, 2001  
ncs/jr

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