

Department of Legislative Services
Maryland General Assembly
2001 Session

FISCAL NOTE

House Bill 639 (Delegates Kittleman and Flanagan)
Ways and Means

Education - Certificated Employees - Collective Bargaining - Merit Pay Increases

This bill eliminates merit pay increases from the matters subject to collective bargaining agreements for certificated public school employees.

This bill takes effect July 1, 2001.

Fiscal Summary

State Effect: None.

Local Effect: Excluding certain matters from collective bargaining agreements should not affect the overall amount of compensation provided to public school certificated employees; therefore, local school expenditures would not be directly affected.

Small Business Effect: None.

Analysis

Current Law: The scope of collective bargaining includes all matters that relate to salaries, wages, hours, and other working conditions.

Additional Information

Prior Introductions: This bill was introduced in the 2000 session as HB 109, in the 1999 session as HB 815, and in the 1998 session as HB 1141. In 2000 the bill was

withdrawn, and in 1999 and 1998 the bills received unfavorable reports from the House Ways and Means Committee.

Cross File: None.

Information Source(s): Maryland State Department of Education, Maryland Association of Board of Education, Department of Legislative Services

Fiscal Note History: First Reader – February 16, 2001
ncs/jr

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