## Unofficial Copy SB0600/017375/1

BY: Finance Committee

## AMENDMENTS TO SENATE BILL NO. 600

(First Reading File Bill)

## AMENDMENT NO. 1

On page 1, in line 6, after the semicolon insert "providing that an employee or former employee of the State, or an applicant for State employment, must exhaust certain grievance procedures, complaint resolution procedures, and other administrative remedies before bringing a civil action against the State;".

## AMENDMENT NO. 2

On page 2, in line 4, after "(II)" insert "<u>SUBJECT TO SUBPARAGRAPH (III) OF THIS PARAGRAPH</u>,"; after line 11, insert:

"(III) AN EMPLOYEE, FORMER EMPLOYEE, OR APPLICANT FOR STATE EMPLOYMENT MAY NOT BRING A CIVIL ACTION AGAINST THE STATE UNDER SUBPARAGRAPH (II) OF THIS PARAGRAPH UNTIL THE EMPLOYEE, FORMER EMPLOYEE, OR APPLICANT FOR STATE EMPLOYMENT EXHAUSTS ALL GRIEVANCE PROCEDURES, COMPLAINT RESOLUTION PROCEDURES, AND OTHER ADMINISTRATIVE REMEDIES AVAILABLE TO THE EMPLOYEE, FORMER EMPLOYEE, OR APPLICANT FOR STATE EMPLOYMENT PROVIDED UNDER STATE OR FEDERAL LAW.";

and in line 12, strike "(III)" and substitute "(IV)".