BY: Committee on Ways and Means

AMENDMENTS TO HOUSE BILL NO. 655

(First Reading File Bill)

AMENDMENT NO. 1

On page 1, in the sponsor line, strike "Delegate Heller" and substitute "<u>Delegates Heller</u>, <u>McKee, Conroy, Howard, Leopold, and Sophocleus</u>".

On page 1, in lines 2 and 3, strike "Certificated Personnel in Categories of Need" and substitute "Speech-Language Pathologists, Audiologists, and Reading Specialists"; in line 5, after "for" insert ", in certain areas of geographic shortage,"; in lines 5 and 6, strike "certificated personnel in certain categories" and substitute "speech-language pathologists, audiologists, and reading specialists"; in lines 6 and 10, in each instance, strike "certificated personnel" and substitute "speech-language pathologists, audiologists, and reading specialists"; strike beginning with "making" in line 8 down through "awards;" in line 9; strike beginning with "in" in line 10 down through "in" in line 12 and substitute "in certain"; and in line 15, strike "and 18-703".

AMENDMENT NO. 2

On page 1, in line 22, strike ""county" and substitute "<u>THE FOLLOWING WORDS HAVE</u> THE MEANINGS INDICATED.

(1) "AREA OF GEOGRAPHIC SHORTAGE" HAS THE MEANING STATED IN §18-703(A) OF THIS ARTICLE.

(2) "COUNTY";

and in lines 25 and 26, strike "(1)" and "(2)", respectively, and substitute "(I)" and "(II)", respectively.

On page 2, strike in their entirety lines 21 through 28, inclusive, and substitute:

W&M

- "(C) (1) SUBJECT TO APPROPRIATION, IF THE STATE BOARD DETERMINES THAT THERE IS A NEED FOR THE RECRUITMENT AND RETENTION, IN AREAS OF GEOGRAPHIC SHORTAGE, OF INDIVIDUALS WHO ARE SPEECH-LANGUAGE PATHOLOGISTS, AUDIOLOGISTS, OR READING SPECIALISTS, THE STATE BOARD MAY, UPON THE RECOMMENDATION OF THE STATE SUPERINTENDENT, TAKE ACTION AT AN OPEN MEETING TO ESTABLISH GUIDELINES TO PROVIDE SALARY STIPENDS AND BONUSES AS PROVIDED IN THIS SUBSECTION.
- (2) (I) A SPEECH-LANGUAGE PATHOLOGIST, AUDIOLOGIST, OR READING SPECIALIST WHO GRADUATES FROM AN ACCREDITED INSTITUTION OF HIGHER EDUCATION WITH A GRADE POINT AVERAGE OF 3.6 OR ABOVE, OR ITS EQUIVALENT, BECOMES EMPLOYED BY A COUNTY BOARD, AND REMAINS EMPLOYED IN THE PUBLIC SCHOOL SYSTEM FOR A MINIMUM OF 3 CONSECUTIVE YEARS SHALL RECEIVE A SALARY SIGNING BONUS OF \$1,000.
- (II) IF THE INDIVIDUAL LEAVES EMPLOYMENT WITH THE PUBLIC SCHOOL SYSTEM BEFORE THE END OF THE 3-YEAR COMMITMENT, THE INDIVIDUAL SHALL REIMBURSE THE STATE IN THE AMOUNT OF \$1,000.
- SPECIALIST WHO HOLDS AN ADVANCED PROFESSIONAL CERTIFICATE AND WORKS IN A PUBLIC SCHOOL SYSTEM, IN AN AREA OF GEOGRAPHIC SHORTAGE, AND SPENDS A MINIMUM OF 60% OF THE INDIVIDUAL'S TIME WORKING IN A SCHOOL IDENTIFIED BY THE STATE BOARD AS A RECONSTITUTION SCHOOL, A RECONSTITUTION-ELIGIBLE SCHOOL, OR A CHALLENGE SCHOOL SHALL RECEIVE A STIPEND FROM THE STATE IN THE AMOUNT OF \$2,000 FOR EACH YEAR THAT THE INDIVIDUAL PERFORMS SATISFACTORILY."

On page 2, in lines 29, 31, and 34, strike "(c)", "(d)", and "(e)", respectively, and substitute " (\underline{D}) ", " (\underline{E}) ", and " (\underline{F}) ", respectively.

On page 2, in lines 29 and 32, in each instance, strike "subsection (b)" and substitute "SUBSECTION (B) OR (C)".

HB0655/135167/2 Amendments to HB 655 Page 3 of 3

W&M

AMENDMENT NO. 3

On pages 2 through 6, strike in their entirety the lines beginning with line 36 on page 2 through line 7 on page 6, inclusive.