

HOUSE BILL 540

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2002 Regular Session
2lr0852
CF 2lr1399

By: **Delegates Shriver, Benson, Dobson, Grosfeld, Bronrott, Dembrow, Menes, Cryor, Marriott, Kirk, Moe, Carlson, Kagan, Parrott, Cadden, Love, Burns, Frush, Barkley, Brown, Sophocleus, Bobo, Conroy, Riley, Klausmeier, Cane, Phillips, Hurson, Turner, V. Jones, Swain, Franchot, and W. Baker**

Introduced and read first time: February 1, 2002
Assigned to: Economic Matters

A BILL ENTITLED

1 AN ACT concerning

2 **Labor and Employment - Employee Leave for Adoptions - Sunset Repeal**

3 FOR the purpose of repealing a termination provision relating to leave required to be
4 granted by an employer when a child is placed with an employee for adoption;
5 and generally relating to employee leave for adoption purposes.

6 BY repealing and reenacting, without amendments,
7 Article - Labor and Employment
8 Section 3-801 and 3-802
9 Annotated Code of Maryland
10 (1999 Replacement Volume and 2001 Supplement)

11 BY repealing and reenacting, with amendments,
12 Chapter 503 of the Acts of the General Assembly of 1999
13 Section 2

14 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF
15 MARYLAND, That the Laws of Maryland read as follows:

16 **Article - Labor and Employment**

17 3-801.

18 (a) In this subtitle, "employer" means a person engaged in a business,
19 industry, profession, trade, or other enterprise in the State.

20 (b) "Employer" includes:

21 (1) a unit of State or local government that employs individuals who are
22 not subject to the provisions of Title 9, Subtitle 5 of the State Personnel and Pensions
23 Article; and

1 (2) a person who acts directly or indirectly in the interest of another
2 employer with an employee.

3 3-802.

4 (a) This subtitle applies to an employer who provides leave with pay to an
5 employee following the birth of the employee's child.

6 (b) An employer who provides leave with pay to an employee following the
7 birth of the employee's child shall provide the same leave with pay to an employee
8 when a child is placed with the employee for adoption.

9

Chapter 503 of the Acts of 1999

10 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
11 July 1, 1999. [It shall remain effective for a period of three years and, at the end of
12 June 30, 2002, with no further action required by the General Assembly, this Act shall
13 be abrogated and of no further force and effect.]

14 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
15 June 1, 2002.