Unofficial Copy Q3 2002 Regular Session (2lr0760)

# ENROLLED BILL

-- Ways and Means/Budget and Taxation --

Introduced by Delegates Marriott, R. Baker, Benson, Branch, Burns, Carlson, Cole, C. Davis, D. Davis, Dobson, Fulton, Gladden, Griffith, Harrison, Healey, Heller, Hill, Howard, V. Jones, Kirk, Montague, Nathan-Pulliam, Oaks, Paige, Patterson, Phillips, Ports, Proctor, Rawlings, Shriver, Swain, and Valderrama

Read and Examined by Proofreaders:

Proofreader.

Proofreader.

Sealed with the Great Seal and presented to the Governor, for his approval this \_\_\_\_\_ day of \_\_\_\_\_\_ at \_\_\_\_\_ o'clock, \_\_\_\_M.

Speaker.

CHAPTER\_\_\_\_

1 AN ACT concerning

2

# Pilot Program for Long-Term Employment of Qualified Ex-Felons

3 FOR the purpose of creating a Pilot Program for Long-Term Employment of Qualified

4 Ex-Felons; requiring the Department of Public Safety and Correctional Services

5 <u>Labor, Licensing, and Regulation</u> to establish the pilot program in consultation

6 with the Governor's Workforce Investment Board; requiring the Department to

7 purchase certain bonds for a certain number of qualified ex-felons each year

8 and to provide certain bonds to certain one-stop career centers; requiring that

9 the pilot program be implemented by certain one-stop career centers in a

10 certain number of Workforce Investment Areas; requiring a one-stop center that

11 participates in the pilot program to work with certain entities to encourage

12 referral and participation of qualified ex-felons, to provide certain outreach and

13 education, and to develop a certain evaluation process; requiring a one-stop

- 1 center to apply to the Department for designation as a pilot program location;
- 2 requiring the Department in consultation with the Governor's Workforce
- 3 Investment Board to designate certain one-stop centers as pilot program
- 4 locations and to consider certain information; allowing a credit against the State
- 5 income tax for certain wages paid by certain business entities with respect to
- 6 certain ex-felon employees; providing for the calculation and use of the credit;
- 7 defining certain terms; requiring a certain addition modification if a certain
- 8 credit is claimed; requiring a certain certification prior to claiming the credit;
- 9 prohibiting an employer from claiming the credit under certain circumstances;
- providing for the administration of the tax credits; requiring the Department of
   Public Safety and Correctional Services Labor, Licensing, and Regulation to
- Public Safety and Correctional Services Labor, Licensing, and Regulation
   adopt certain regulations; requiring the Comptroller to adopt certain
- regulations; requiring the Comptroller to adopt certain
   regulations; providing for the application of this Act; providing for the
- 15 regulations, providing for the application of this Act; providing for the 14 termination of this Act; providing for the effective date of certain provisions of
- this Act; providing for the termination of certain provisions of this Act; and
- 16 generally relating to the Pilot Program for Long-Term Employment of Qualified
- 17 Ex-Felons.

18 BY adding to

- Article Labor and Employment
- 20 Section 11-701 through 11-705 to be under the new subtitle "Subtitle 7. Pilot
- 21 Program for the Long-Term Employment of Qualified Ex-Felons"
- 22 Annotated Code of Maryland
- 23 (1999 Replacement Volume and 2001 Supplement)

# 24 BY adding to

- 25 Article Correctional Services
- Section 2-401 through 2-405 to be under the new subtitle "Subtitle 4. Pilot
   Program for Long Term Employment of Qualified Ex Felons"
- 28 Annotated Code of Maryland
- 29 (1999 Volume and 2001 Supplement)
- 30 BY repealing and reenacting, with amendments,
- 31 Article Tax General
- 32 Section 10-205(b) and 10-306(b)
- 33 Annotated Code of Maryland
- 34 (1997 Replacement Volume and 2001 Supplement)

35 BY repealing and reenacting, with amendments,

- 36 Article Tax General
- 37 Section 10-205(b) and 10-306(b)
- 38 Annotated Code of Maryland
- 39 (1997 Replacement Volume and 2001 Supplement)
- 40 (As enacted by Chapter 492 of the Acts of 1995)

1 BY adding to

- 2 Article Tax General
- 3 Section 10-704.10
- 4 Annotated Code of Maryland
- 5 (1997 Replacement Volume and 2001 Supplement)

6 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF 7 MARYLAND. That the Laws of Maryland read as follows:

7 MARYLAND, That the Laws of Maryland read as follows:

8

# Article - Correctional Services Labor and Employment

9 SUBTITLE 4. <u>7.</u> PILOT PROGRAM FOR LONG-TERM EMPLOYMENT OF QUALIFIED 10 EX-FELONS.

11 <del>2 401.</del> <u>11-701.</u>

12 (A) IN THIS SUBTITLE THE FOLLOWING WORDS HAVE THE MEANINGS 13 INDICATED.

14 (B) "BOARD" MEANS THE GOVERNOR'S WORKFORCE INVESTMENT BOARD
15 ESTABLISHED BY THE GOVERNOR UNDER TITLE 11, SUBTITLE 5 OF THE LABOR AND
16 EMPLOYMENT ARTICLE SUBTITLE 5 OF THIS TITLE.

17 (C) "BUSINESS ENTITY" MEANS:

18 (1) A PERSON CONDUCTING OR OPERATING A TRADE OR BUSINESS IN19 MARYLAND; OR

20 (2) AN ORGANIZATION OPERATING IN MARYLAND THAT IS EXEMPT 21 FROM TAXATION UNDER § 501(C)(3) OR (4) OF THE INTERNAL REVENUE CODE.

(D) "FIDELITY BOND" MEANS A BOND PROVIDED TO AN EMPLOYER FOR THE
BONDING OF EX-OFFENDERS PROVIDED THROUGH THE FEDERAL BONDING
PROGRAM OR OTHER SIMILAR PROGRAM APPROVED BY THE UNITED STATES
DEPARTMENT OF LABOR.

26 (E) "ONE-STOP CENTER" MEANS AN ENTITY DESIGNATED WITHIN A
27 WORKFORCE INVESTMENT AREA THAT PROVIDES EMPLOYMENT TRAINING AND
28 SERVICES UNDER TITLE 11, SUBTITLE 5 OF THE LABOR AND EMPLOYMENT ARTICLE
29 SUBTITLE 5 OF THIS TITLE.

30 (F) "PILOT PROGRAM" MEANS THE PILOT PROGRAM FOR LONG-TERM
 31 EMPLOYMENT OF QUALIFIED EX-FELONS ESTABLISHED UNDER THIS SUBTITLE.

32 (G) (1) "QUALIFIED EX-FELON EMPLOYEE" MEANS A QUALIFIED EX-FELON,
33 WITHIN THE MEANING OF § 51(D)(4) OF THE INTERNAL REVENUE CODE, WHO IS
34 EMPLOYED BY A BUSINESS ENTITY THROUGH THE PILOT PROGRAM UNDER THIS
35 SUBTITLE.

(2) "QUALIFIED EX-FELON EMPLOYEE" DOES NOT INCLUDE AN
 INDIVIDUAL WHO IS THE SPOUSE OF, OR HAS ANY OF THE RELATIONSHIPS
 SPECIFIED IN § 152(A)(1) THROUGH (8) OF THE INTERNAL REVENUE CODE TO, A
 PERSON WHO CONTROLS, DIRECTLY OR INDIRECTLY, MORE THAN 50% OF THE
 OWNERSHIP OF THE BUSINESS ENTITY.

6 (H) "WAGES" MEANS WAGES WITHIN THE MEANING OF § 51(C)(1), (2), AND (3) OF
7 THE INTERNAL REVENUE CODE WITHOUT REGARD TO § 51(C)(4) OF THE INTERNAL
8 REVENUE CODE THAT ARE PAID BY A BUSINESS ENTITY TO AN EMPLOYEE FOR
9 SERVICES PERFORMED IN A TRADE OR BUSINESS OF THE EMPLOYER.

(I) "WORKFORCE INVESTMENT AREA" MEANS A WORKFORCE INVESTMENT
 11 AREA DESIGNATED BY THE GOVERNOR UNDER TITLE 11, SUBTITLE 5 OF THE LABOR
 12 AND EMPLOYMENT ARTICLE SUBTITLE 5 OF THIS TITLE.

13 <del>2-402.</del> <u>11-702.</u>

14 (A) THERE IS A PILOT PROGRAM FOR LONG-TERM EMPLOYMENT OF
15 EX-FELONS TO PROVIDE INCENTIVES TO BUSINESS ENTITIES TO ENCOURAGE THE
16 LONG-TERM EMPLOYMENT OF QUALIFIED EX-FELON EMPLOYEES.

17 (B) (1) ON OR BEFORE JANUARY 1, 2003, THE DEPARTMENT, IN
18 CONSULTATION WITH THE BOARD, SHALL ESTABLISH A PILOT PROGRAM FOR THE
19 EMPLOYMENT OF EX-FELONS PROVIDED IN <u>§ 2 403 § 11-703</u> OF THIS SUBTITLE.

20 (2) THE PILOT PROGRAM ESTABLISHED UNDER THIS SUBTITLE SHALL 21 REMAIN IN PLACE FOR A PERIOD OF <del>3</del> <u>2</u> YEARS AND SHALL TERMINATE AT THE END 22 OF DECEMBER 31, <del>2005</del> <u>2004</u>.

(C) THE PURPOSE OF THE PILOT PROGRAM IS TO IMPLEMENT A PROGRAM IN
AT LEAST TWO AREAS OF THE STATE TO PROVIDE FIDELITY BONDS AND TO QUALIFY
BUSINESS ENTITIES FOR TAX CREDITS TO ENCOURAGE THE LONG-TERM
EMPLOYMENT OF QUALIFIED EX-FELON EMPLOYEES UNDER THE PILOT PROGRAM.

27 (D) THE DEPARTMENT SHALL:

28 (1) PURCHASE THE NECESSARY AMOUNT OF FIDELITY BONDS TO
29 PROVIDE BONDS TO BUSINESS ENTITIES FOR A FULL YEAR OF EMPLOYMENT FOR UP
30 TO 600 100 150 QUALIFIED EX-FELONS EACH YEAR; AND

(2) PROVIDE THE FIDELITY BONDS PURCHASED EACH YEAR TO THE
 ONE-STOP CENTERS IN THE WORKFORCE INVESTMENT AREAS DESIGNATED UNDER
 \$ 2-403 § 11-703 OF THIS SUBTITLE.

34 (E) THE PILOT PROGRAM SHALL:

(1) BE IMPLEMENTED IN ONE-STOP CENTERS IN AT LEAST TWO
WORKFORCE INVESTMENT AREAS OF THE STATE AS DESIGNATED BY THE
DEPARTMENT IN CONSULTATION WITH THE BOARD UNDER <u>\$ 2 403 § 11-703</u> OF THIS
SUBTITLE; AND

1(2)PROVIDE FIDELITY BONDS TO BUSINESS ENTITIES THROUGH THE2ONE-STOP CENTERS IN TWO OR MORE AREAS OF THE STATE AS DESIGNATED UNDER3\$ 2 403 § 11-703 FOR THE EMPLOYMENT OF UP TO 600 100 150 QUALIFIED EX-FELONS4EACH YEAR.

5 (F) THE PILOT PROGRAM SHALL REQUIRE A ONE-STOP CENTER THAT IS 6 DESIGNATED FOR PARTICIPATION IN THE PILOT PROGRAM TO:

7 (1) WORK WITH APPROPRIATE COMMUNITY ORGANIZATIONS AND STATE
8 AND LOCAL GOVERNMENT ENTITIES THAT PROVIDE SERVICES TO QUALIFIED
9 EX-FELONS TO ENCOURAGE THE REFERRAL AND PARTICIPATION OF QUALIFIED
10 EX-FELONS IN THE PROGRAM;

(2) PROVIDE OUTREACH AND EDUCATION EFFORTS TO ENCOURAGE
 BUSINESS ENTITIES TO HIRE QUALIFIED EX-FELONS FOR LONG-TERM
 EMPLOYMENT UNDER THE PILOT PROGRAM;

14 (3) PROVIDE A BUSINESS ENTITY THAT HIRES A QUALIFIED EX-FELON 15 UNDER THE PROGRAM WITH:

16 (I) A FIDELITY BOND FOR THE QUALIFIED EX-FELON THAT 17 COVERS AT LEAST 12 MONTHS OF EMPLOYMENT; AND

18 (II) INFORMATION ON THE TAX CREDITS AVAILABLE TO A
19 BUSINESS ENTITY THAT HIRES A QUALIFIED EX-FELON THROUGH THE PILOT
20 PROGRAM; AND

(4) DEVELOP AN EVALUATION PROCESS FOR THE PILOT PROGRAM THAT
 INCLUDES A MECHANISM TO EVALUATE WHETHER THE PILOT PROGRAM HAS
 OPERATED TO SECURE STABLE EMPLOYMENT OF QUALIFIED EX-FELONS THAT
 HAVE PARTICIPATED IN THE PROGRAM.

25 <del>2 403.</del> <u>11-703.</u>

26 (A) A ONE-STOP CENTER SHALL APPLY TO THE DEPARTMENT FOR27 DESIGNATION AS A LOCATION FOR THE PILOT PROGRAM.

28 (B) THE APPLICATION SHALL DESCRIBE THE PLAN TO BE IMPLEMENTED BY
29 THE ONE-STOP CENTER TO ADMINISTER THE REQUIREMENTS OF THE PILOT
30 PROGRAM AS PROVIDED IN <u>§ 2-402</u> § <u>11-702</u> OF THIS SUBTITLE.

31 (C) (1) THE DEPARTMENT, IN CONSULTATION WITH THE BOARD, SHALL
32 EVALUATE THE APPLICATIONS SUBMITTED BY ONE-STOP CENTERS AND SHALL
33 DESIGNATE ONE-STOP CENTERS IN AT LEAST TWO WORKFORCE INVESTMENT AREAS
34 AS PILOT PROGRAM LOCATIONS.

(2) THE DESIGNATION OF ONE-STOP CENTERS UNDER PARAGRAPH (1)
OF THIS SUBSECTION SHALL INCLUDE A CONSIDERATION OF THE NUMBER OF
QUALIFIED EX-FELONS RESIDING IN THE WORKFORCE INVESTMENT AREA IN WHICH
THE ONE-STOP CENTER IS LOCATED.

1 <del>2 404.</del> <u>11-704.</u>

2 (A) EXCEPT AS PROVIDED IN SUBSECTION (C) OF THIS SECTION, A BUSINESS
3 ENTITY THAT HIRES A QUALIFIED EX-FELON EMPLOYEE THROUGH THE PILOT
4 PROGRAM ESTABLISHED UNDER THIS SUBTITLE MAY CLAIM A TAX CREDIT IN THE
5 AMOUNTS DETERMINED UNDER SUBSECTION (B) OF THIS SECTION FOR WAGES PAID
6 TO A QUALIFIED EX-FELON EMPLOYEE.

7 (B) FOR EACH TAXABLE YEAR, FOR THE WAGES PAID TO EACH QUALIFIED 8 EX-FELON EMPLOYEE, A CREDIT IS ALLOWED IN AN AMOUNT EQUAL TO:

9 (1) 30% OF UP TO THE FIRST \$6,000 OF THE WAGES PAID TO THE 10 QUALIFIED EX-FELON EMPLOYEE DURING THE FIRST YEAR OF EMPLOYMENT; AND

11 (2) 20% OF UP TO THE FIRST \$6,000 OF THE WAGES PAID TO THE 12 QUALIFIED EX-FELON EMPLOYEE DURING THE SECOND YEAR OF EMPLOYMENT.

13 (C) (1) A BUSINESS ENTITY MAY NOT CLAIM THE CREDIT UNDER THIS 14 SECTION FOR AN EMPLOYEE:

15 (I) WHO IS HIRED TO REPLACE A LAID OFF EMPLOYEE OR TO 16 REPLACE AN EMPLOYEE WHO IS ON STRIKE; OR

17 (II) FOR WHOM THE BUSINESS ENTITY SIMULTANEOUSLY18 RECEIVES FEDERAL OR STATE EMPLOYMENT TRAINING BENEFITS.

19(2)A BUSINESS ENTITY MAY NOT CLAIM THE CREDIT UNDER THIS20SECTION UNTIL IT HAS NOTIFIED THE DEPARTMENT THAT A QUALIFIED EX-FELON21EMPLOYEE HAS BEEN HIRED.

(3) A BUSINESS ENTITY MAY CLAIM A CREDIT IN THE AMOUNT
PROVIDED IN PARAGRAPH (5) OF THIS SUBSECTION FOR AN EMPLOYEE WHOSE
EMPLOYMENT LASTS LESS THAN 1 YEAR IF THE EMPLOYEE:

25 (I) VOLUNTARILY TERMINATES EMPLOYMENT WITH THE 26 EMPLOYER;

27 (II) IS UNABLE TO CONTINUE EMPLOYMENT DUE TO A DISABILITY 28 OR DEATH; OR

29 (III) IS TERMINATED FOR CAUSE.

30 (4) A BUSINESS ENTITY MAY NOT CLAIM THE CREDIT UNDER THIS
31 SECTION IF THE BUSINESS ENTITY IS CLAIMING A TAX CREDIT FOR THE SAME
32 EMPLOYEE UNDER ARTICLE 88A, § 54 OF THE CODE OR § 21-309 OF THE EDUCATION
33 ARTICLE.

34 (5) (I) IF A BUSINESS ENTITY IS ENTITLED TO A TAX CREDIT FOR AN
35 EMPLOYEE WHO IS EMPLOYED FOR LESS THAN 1 YEAR BECAUSE THE EMPLOYEE
36 VOLUNTARILY TERMINATES EMPLOYMENT WITH THE EMPLOYER TO TAKE ANOTHER

JOB, THE BUSINESS ENTITY MAY CLAIM A TAX CREDIT OF 30% OF UP TO THE FIRST
 \$6,000 OF THE WAGES PAID TO THE EMPLOYEE DURING THE COURSE OF
 EMPLOYMENT.

4 (II) IF A BUSINESS ENTITY IS ENTITLED TO A TAX CREDIT FOR AN
5 EMPLOYEE WHO IS EMPLOYED FOR LESS THAN 1 YEAR FOR A REASON OTHER THAN
6 THAT DESCRIBED IN SUBPARAGRAPH (I) OF THIS PARAGRAPH, THE AMOUNT OF THE
7 CREDIT SHALL BE REDUCED BY THE PROPORTION OF A YEAR THAT THE EMPLOYEE
8 DID NOT WORK.

9 (D) IF THE CREDIT ALLOWED UNDER THIS SECTION IN ANY TAXABLE YEAR
10 EXCEEDS THE TOTAL TAX OTHERWISE PAYABLE BY THE BUSINESS ENTITY FOR THAT
11 TAXABLE YEAR, A BUSINESS ENTITY MAY APPLY THE EXCESS AS A CREDIT FOR
12 SUCCEEDING TAXABLE YEARS UNTIL THE EARLIER OF:

13 (1) THE FULL AMOUNT OF THE EXCESS IS USED; OR

14 (2) THE EXPIRATION OF THE FIFTH TAXABLE YEAR AFTER THE
15 TAXABLE YEAR IN WHICH THE WAGES FOR WHICH THE CREDIT IS CLAIMED ARE
16 PAID.

17 (E) IF A CREDIT IS CLAIMED UNDER THIS SECTION, THE CLAIMANT MUST
18 MAKE THE ADDITION REQUIRED IN § 10-205 OR § 10-306 OF THE TAX - GENERAL
19 ARTICLE.

20 2-405. 11-705.

21 (A) THE DEPARTMENT, IN CONSULTATION WITH THE BOARD, SHALL ADOPT
 22 REGULATIONS NECESSARY TO CARRY OUT THE PROVISIONS OF THIS SUBTITLE.

23 (B) THE COMPTROLLER SHALL ADOPT REGULATIONS TO PROVIDE FOR THE 24 COMPUTATION AND CARRYOVER OF THE CREDIT UNDER § 10-704.10 OF THE TAX -25 GENERAL ARTICLE.

26 Article - Tax - General

27 10-704.10.

28 (A) AN INDIVIDUAL OR CORPORATION MAY CLAIM A CREDIT AGAINST THE
29 INCOME TAX FOR WAGES PAID TO A QUALIFIED EX-FELON EMPLOYEE AS PROVIDED
30 UNDER <u>\$ 2 404 OF THE CORRECTIONAL SERVICES</u> <u>§ 11-704 OF THE LABOR AND</u>
31 <u>EMPLOYMENT</u> ARTICLE.

32 (B) (1) AN ORGANIZATION THAT IS EXEMPT FROM TAXATION UNDER § 33 501(C)(3) OR (4) OF THE INTERNAL REVENUE CODE MAY APPLY THE CREDIT UNDER 34 THIS SECTION:

35 (I) AS A CREDIT AGAINST INCOME TAX DUE ON UNRELATED
 36 BUSINESS TAXABLE INCOME AS PROVIDED UNDER §§ 10-304 AND 10-812 OF THIS
 37 TITLE; OR

8	HOUSE BILL 652
1 2 TAXES T	(II) AS A CREDIT FOR THE PAYMENT TO THE COMPTROLLER OF HAT THE ORGANIZATION:
3 4 EMPLOY	1. IS REQUIRED TO WITHHOLD FROM THE WAGES OF EES UNDER § 10-908 OF THIS TITLE; AND
5 6 10-906(A)	2. IS REQUIRED TO PAY TO THE COMPTROLLER UNDER § ) OF THIS TITLE.
<ul> <li>7 (2) IF THE CREDIT ALLOWED UNDER THIS SUBSECTION IN ANY TAXABLE</li> <li>8 YEAR EXCEEDS THE SUM OF THE STATE INCOME TAX OTHERWISE PAYABLE BY THE</li> <li>9 ORGANIZATION FOR THAT TAXABLE YEAR AND THE TAXES THAT THE ORGANIZATION</li> <li>10 HAS WITHHELD FROM THE WAGES OF EMPLOYEES AND IS REQUIRED TO PAY TO THE</li> <li>11 COMPTROLLER UNDER § 10-906(A) OF THIS TITLE FOR THE TAXABLE YEAR, THE</li> <li>12 ORGANIZATION MAY APPLY THE EXCESS AS A CREDIT UNDER PARAGRAPH (1)(I) OR (II)</li> <li>13 OF THIS SUBSECTION IN SUCCEEDING TAXABLE YEARS FOR THE CARRY FORWARD</li> <li>14 PERIOD PROVIDED IN § 2 404 OF THE CORRECTIONAL SERVICES § 11-704 OF THE</li> <li>15 LABOR AND EMPLOYMENT ARTICLE.</li> </ul>	
<ul> <li>16 (3) THE COMPTROLLER SHALL ADOPT REGULATIONS TO PROVIDE</li> <li>17 PROCEDURES FOR CLAIMING AND APPLYING CREDITS AUTHORIZED UNDER</li> <li>18 PARAGRAPH (1)(II) OF THIS SUBSECTION.</li> </ul>	
19 SECTION 2. AND BE IT FURTHER ENACTED, That the Laws of Maryland 20 read as follows:	
21	Article - Tax - General
22 10-205.	
23 (b) 24 credit clai	The addition under subsection (a) of this section includes the amount of a imed under:
25 26 zone;	(1) § 10-702 of this title for wages paid to an employee in an enterprise
	(2) § 10-704.3 of this title or § 8-213 of this article for wages paid and child care or transportation expenses incurred with respect to qualified ent opportunity employees; [or]
	(3) § 10-704.7 of this title or § 8-216 of this article for wages paid and child care or transportation expenses incurred with respect to a qualified with a disability; OR
33 34 EX-FELC	(4) § 10-704.10 OF THIS TITLE FOR WAGES PAID TO A QUALIFIED ON EMPLOYEE.

1 10-306. 2 The addition under subsection (a) of this section includes the additions (b) 3 required for an individual under: 4 § 10-205(b) of this title (Enterprise zone wage credit, employment (1)5 opportunity credit, [and] disability credit, AND QUALIFIED EX-FELON EMPLOYEE 6 CREDIT); 7 § 10-205(c) of this title (Reforestation and timber stand (2)8 modification); 9 (3)§ 10-205(e) of this title (Net operating loss modification); 10 (4)§ 10-205(g) of this title (Unlicensed child care facility operating 11 expenses); and 12 (5) § 10-205(i) of this title (Maryland research and development tax 13 credit). 14 SECTION 3. AND BE IT FURTHER ENACTED, That the Laws of Maryland 15 read as follows: Article - Tax - General 16 17 10-205. 18 (b) The addition under subsection (a) of this section includes the amount of a 19 credit claimed under: 20 (1)§ 10-702 of this title for wages paid to an employee in an enterprise 21 zone; OR 22 § 10-704.10 OF THIS TITLE FOR WAGES PAID TO A QUALIFIED (2)23 EX-FELON EMPLOYEE. 24 10-306. The addition under subsection (a) of this section includes the additions 25 (b) 26 required for an individual under: § 10-205(b) of this title (Enterprise zone wage credit AND QUALIFIED 27 (1)28 EX-FELON CREDIT); 29 (2)§ 10-205(c) of this title (Reforestation and timber stand 30 modification); 31 (3) § 10-205(e) of this title (Net operating loss modification); 32 (4) § 10-205(g) of this title (Unlicensed child care facility operating 33 expenses); and

1 (5) § 10-205(i) of this title (Maryland research and development tax 2 credit).

SECTION 4. AND BE IT FURTHER ENACTED, That Section 3 of this Act shall
take effect on the taking effect of the termination provision specified in Section 3 of
Chapter 492 of the Acts of the General Assembly of 1995, as amended. If that
termination provision takes effect, Section 2 of this Act shall be abrogated and of no
further force and effect. This Act may not be interpreted to have any effect on that

8 termination provision.

9 SECTION 5. AND BE IT FURTHER ENACTED, That, except as provided in 10 Section 4 of this Act, this Act shall take effect July 1, 2002, and shall be applicable to

11 all taxable years beginning after December 31, 2001, but before January 1, <del>2007</del>

11 an taxable years beginning after December 31, 2001, but before saturary 1, 12 2006; provided, however, that the tax credit under  $\frac{\$ 2-404}{\$ 11-704}$  of the

12  $\frac{2000}{\text{Correctional Services}}$  Labor and Employment Article, as enacted under Section 1 of

14 this Act, shall be allowed for employees hired on or after July 1, 2002 but before

15 December 31,  $\frac{2005}{2004}$ ; and provided further that any excess credits under  $\frac{9}{2}$  2004

16 § 11-704 of the Correctional Services Labor and Employment Article may be carried

17 forward and, subject to the limitations under <u>§ 2-404 § 11-704</u>, may be applied as a

18 credit for taxable years beginning on or after January 1, 2007 2006. This Act shall

19 remain in effect for a period of 2 years 6 months and at the end of December 31, 2004,

20 with no further action required by the General Assembly, this Act shall be abrogated

21 and of no further force and effect.