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By: <b>Delegate Rosenberg</b> Introduced and read first time: February 6, 2002 Assigned to: Appropriations	
Comm	ittee Report: Favorable with amendments
House action: Adopted Read second time: March 22, 2002	
1 A	N ACT concerning
2	Optional Retirement Program - Supplemental Annuities
3 FC	OR the purpose of clarifying the authority of certain higher education institutions to
4	establish certain supplemental retirement plans and offer supplemental
5	annuities and deferred compensation plans to their employees under provisions
6	of the Internal Revenue Code; providing for the application of this Act; and
7	generally relating to the Optional Retirement Program and supplemental
8	retirement annuities.
9 BY	Y repealing and reenacting, without amendments,
10	Article - State Personnel and Pensions
11	Section 30-101
12	Annotated Code of Maryland
13	(1997 Replacement Volume and 2001 Supplement)
14 B	Y repealing and reenacting, with amendments,
15	Article - State Personnel and Pensions
16	Section 30-210
17	Annotated Code of Maryland
18	(1997 Replacement Volume and 2001 Supplement)

19 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF 20 MARYLAND, That the Laws of Maryland read as follows:

## 1 **Article - State Personnel and Pensions** 2 30-101. 3 (a) In this title the following words have the meanings indicated. 4 (b) "Annuity contract" means a fixed or variable annuity contract or 5 combination of fixed or variable annuity contracts authorized under § 403(a) or (b) of 6 the Internal Revenue Code. 7 "Annuity contract" includes a custodial account to be invested in 8 regulated investment company stock as provided in § 401(f) or § 403(b)(7) of the 9 Internal Revenue Code. 10 (c) "Designated company" means an entity that: 11 (1) on or before March 1, 1993, was designated by the governing board of 12 an employing institution to offer annuity contracts under the program; or 13 (2) is designated by the Board of Trustees. 14 (d) "Eligible employee" means an individual eligible to participate in the program. 15 16 "Employing institution" means: (e) 17 (1) the University System of Maryland; 18 (2) Morgan State University; 19 (3) St. Mary's College; and 20 the Maryland Higher Education Commission with respect to eligible 21 employees of the Commission or any community college or regional community college established under Title 16 of the Education Article. "Participating employee" means an eligible employee who elects to 23 (f) 24 participate in the program. 25 "Pension system" means the Employees' Pension System or the Teachers' 26 Pension System. 27 "Program" means the optional retirement program established under § (h) 28 30-201 of this title. 29 "Retirement system" means the Employees' Retirement System or the

30 Teachers' Retirement System.

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- 1 30-210.
- 2 (a) With respect to a participating employee who is employed by an employing
- 3 institution or an institution over which the employing institution has administrative
- 4 authority, the employing institution shall administer the participating employee's
- 5 enrollment, termination, or retirement under the program.
- 6 (b) (1) AN EMPLOYING INSTITUTION MAY AUTHORIZE ITS EMPLOYEES OR
- 7 THE EMPLOYEES OF AN INSTITUTION OVER WHICH IT HAS ADMINISTRATIVE
- 8 AUTHORITY TO PARTICIPATE IN A SUPPLEMENTAL RETIREMENT ACCOUNT:
- 9 (I) ESTABLISH SUPPLEMENTAL RETIREMENT PLANS THAT
- 10 PROVIDE SUPPLEMENTAL RETIREMENT ACCOUNTS OFFERED BY A DESIGNATED
- 11 COMPANY IN ACCORDANCE WITH § 401(A), <del>§ 401(K),</del> § 403(B), OR § 457 OF THE INTERNAL
- 12 REVENUE CODE, OR ANY OTHER PROVISION OF FEDERAL LAW THAT AUTHORIZES
- 13 SUPPLEMENTAL RETIREMENT ACCOUNTS; AND
- 14 (II) AUTHORIZE ITS EMPLOYEES OR THE EMPLOYEES OF AN
- 15 INSTITUTION OVER WHICH IT HAS ADMINISTRATIVE AUTHORITY TO PARTICIPATE IN
- 16 ONE OR MORE OF THE SUPPLEMENTAL RETIREMENT PLANS.
- 17 (2) If an employing institution authorizes its employees or the employees
- 18 of an institution over which it has administrative authority to participate in a
- 19 supplemental retirement account, the employing institution shall designate the
- 20 companies that may offer supplemental retirement accounts to those employees and
- 21 shall administer the participation of those employees in the supplemental retirement
- 22 account.
- 23 [(2)] (3) Contributions authorized under this subsection to a
- 24 supplemental retirement account on behalf of an employee may be made by payroll
- 25 deduction [or by], a reduction in salary, OR DEFERRAL IN COMPENSATION in
- 26 accordance with § 403(b), § 457, or § 414(h) of the Internal Revenue Code.
- 27 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall be
- 28 construed to apply retroactively and shall be applied to and interpreted to affect
- 29 supplemental retirement accounts authorized and supplemental annuity
- 30 contributions made after December 31, 2001.
- 31 SECTION 3. AND BE IT FURTHER ENACTED, That this Act shall take effect
- 32 June 1, 2002.