
By: **Delegate Hubbard**

Introduced and read first time: February 8, 2002

Assigned to: Economic Matters

A BILL ENTITLED

1 AN ACT concerning

2 **Health Insurance - Coverage Under Medical Support Notices**

3 FOR the purpose of authorizing and requiring a child support agency to issue a
4 medical support notice under certain circumstances; specifying the format and
5 contents of a medical support notice; establishing the priority of a medical
6 support notice; requiring a medical support notice that is completed
7 appropriately and satisfies certain conditions to be treated as, be enforceable in
8 the same manner as, and have the same force and effect as a qualified medical
9 child support order; requiring a medical support notice issued in another state to
10 be enforced in the same manner as a medical support notice issued in this State;
11 requiring a child support agency to send a completed medical support notice to
12 the employer of a parent who has been ordered to provide health insurance
13 coverage for a child under the medical support notice under certain
14 circumstances; requiring an employer to send certain parts of a medical support
15 notice to certain persons under certain circumstances; requiring an employer to
16 withhold certain amounts from an employee's earnings and send the amounts
17 deducted to a certain carrier at certain times under certain circumstances;
18 requiring a certain carrier, within a certain time after the date of a certain
19 medical support notice, to make certain determinations about the medical
20 support notice, make a determination about a child's eligibility for enrollment in
21 a health insurance plan, enroll an eligible child, and send certain notices and
22 information to certain persons under certain circumstances; requiring a carrier
23 to enroll both an employee and a child in a health insurance plan under certain
24 circumstances; requiring a carrier to complete enrollment of an eligible child
25 without regard to certain restrictions; prohibiting a carrier from refusing to
26 enroll a child for certain reasons; requiring an employer to take certain actions
27 on receipt of a medical support notice; prohibiting an employer from using the
28 existence of a medical support notice as a basis for taking certain actions;
29 authorizing an employee to contest a withholding of the employee's earnings in
30 a certain manner under certain circumstances; defining certain terms; and
31 generally relating to health insurance coverage under medical support notices.

32 BY adding to

33 Article - Insurance

34 Section 15-4A-01 through 15-4A-04, inclusive, to be under the new subtitle

1 "Subtitle 4A. Health Insurance Coverage Under Medical Support Notices"
2 Annotated Code of Maryland
3 (1997 Volume and 2001 Supplement)

4 BY adding to
5 Article - Family Law
6 Section 12-102(a)(4) and 12-102.2
7 Annotated Code of Maryland
8 (1999 Replacement Volume and 2001 Supplement)

9 BY repealing and reenacting, with amendments,
10 Article - Family Law
11 Section 12-102(d)(1) and (2) and (i)
12 Annotated Code of Maryland
13 (1999 Replacement Volume and 2001 Supplement)

14 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF
15 MARYLAND, That the Laws of Maryland read as follows:

16 **Article - Insurance**

17 SUBTITLE 4A. HEALTH INSURANCE COVERAGE UNDER MEDICAL SUPPORT NOTICES.

18 15-4A-01.

19 (A) IN THIS SUBTITLE THE FOLLOWING WORDS HAVE THE MEANINGS
20 INDICATED.

21 (B) "ADMINISTRATION" MEANS THE CHILD SUPPORT ENFORCEMENT
22 ADMINISTRATION OF THE DEPARTMENT OF HUMAN RESOURCES.

23 (C) "CHILD SUPPORT ORDER" MEANS AN ORDER ISSUED BY A TRIBUNAL THAT
24 ESTABLISHES A PARENT'S OBLIGATION TO PAY CHILD SUPPORT AND PROVIDE
25 HEALTH INSURANCE COVERAGE FOR A CHILD.

26 (D) "CARRIER" MEANS:

27 (1) AN INSURER, A NONPROFIT HEALTH SERVICE PLAN, OR A HEALTH
28 MAINTENANCE ORGANIZATION OPERATING IN THE STATE UNDER A CERTIFICATE OF
29 AUTHORITY ISSUED BY THE COMMISSIONER;

30 (2) AN ENTITY THAT PROVIDES A GROUP HEALTH PLAN, AS DEFINED IN
31 § 607(1) OF THE EMPLOYEE RETIREMENT INCOME SECURITY ACT OF 1974; OR

32 (3) AN ENTITY OFFERING A SERVICE BENEFIT PLAN AS DEFINED BY
33 FEDERAL LAW.

34 (E) "MEDICAL SUPPORT NOTICE" MEANS A NOTICE THAT IS:

1 (1) IN A FORMAT PRESCRIBED BY FEDERAL LAW; AND

2 (2) ISSUED BY A CHILD SUPPORT AGENCY TO ENFORCE THE HEALTH
3 INSURANCE COVERAGE PROVISIONS OF A CHILD SUPPORT ORDER.

4 (F) "TRIBUNAL" HAS THE MEANING STATED IN § 10-301 OF THE FAMILY LAW
5 ARTICLE.

6 15-4A-02.

7 (A) A MEDICAL SUPPORT NOTICE:

8 (1) MAY BE ISSUED BY A CHILD SUPPORT AGENCY IN ANY CHILD
9 SUPPORT CASE IN WHICH A TRIBUNAL HAS ORDERED A PARENT TO INCLUDE THE
10 CHILD IN THE PARENT'S HEALTH INSURANCE COVERAGE; AND

11 (2) SHALL BE ISSUED BY A CHILD SUPPORT AGENCY IN ALL CHILD
12 SUPPORT CASES ENFORCED BY THE ADMINISTRATION IN WHICH A NONCUSTODIAL
13 PARENT'S EMPLOYER IS KNOWN AND A TRIBUNAL HAS ORDERED THE PARENT TO
14 INCLUDE THE CHILD IN THE PARENT'S HEALTH INSURANCE COVERAGE, UNLESS THE
15 COURT ORDER OR ADMINISTRATIVE ORDER PROVIDES FOR ALTERNATIVE HEALTH
16 INSURANCE COVERAGE.

17 (B) A MEDICAL SUPPORT NOTICE SHALL:

18 (1) BE IN A FORMAT APPROVED BY THE FEDERAL GOVERNMENT;

19 (2) BE A SEPARATE DOCUMENT THAT DOES NOT INCLUDE ANY OTHER
20 ORDERS OR PLEADINGS; AND

21 (3) INCLUDE THE FOLLOWING INFORMATION:

22 (I) A STATEMENT EXPLAINING THE EMPLOYER'S OBLIGATIONS
23 UNDER THIS SUBTITLE TO WITHHOLD ANY EMPLOYEE CONTRIBUTIONS DUE IN
24 CONNECTION WITH HEALTH INSURANCE COVERAGE FOR THE EMPLOYEE'S CHILD;

25 (II) A STATEMENT EXPLAINING THAT, SUBJECT TO FURTHER
26 ORDERS OF THE TRIBUNAL, THE EMPLOYER IS REQUIRED TO WITHHOLD THE
27 APPROPRIATE AMOUNT ON A REGULAR AND CONTINUING BASIS BEGINNING WITH
28 THE NEXT PAY PERIOD AFTER RECEIPT OF THE APPROPRIATE PART OF THE MEDICAL
29 SUPPORT NOTICE INDICATING THE EMPLOYEE'S CHILD IS ELIGIBLE FOR
30 ENROLLMENT;

31 (III) AN EXPLANATION OF THE APPLICATION OF THE FEDERAL
32 CONSUMER CREDIT PROTECTION ACT LIMITS;

33 (IV) AN EXPLANATION OF THE APPLICABILITY OF ANY
34 PRIORITIZATION REQUIRED WHEN AVAILABLE FUNDS ARE INSUFFICIENT FOR FULL
35 WITHHOLDING FOR BOTH CHILD SUPPORT AND MEDICAL SUPPORT;

1 (V) ANY OTHER INFORMATION THAT THE EMPLOYER NEEDS TO
2 COMPLY WITH THE MEDICAL SUPPORT NOTICE;

3 (VI) A STATEMENT THAT FAILURE TO COMPLY WITH THE MEDICAL
4 SUPPORT NOTICE WITHOUT GOOD CAUSE MAY SUBJECT THE EMPLOYER OR CARRIER
5 TO CIVIL OR CRIMINAL PENALTIES;

6 (VII) A STATEMENT OF THE EMPLOYEE'S RIGHT TO CONTEST THE
7 WITHHOLDING BASED ON A MISTAKE OF FACT; AND

8 (VIII) THE NAME AND TELEPHONE NUMBER OF THE APPROPRIATE
9 PERSON TO CONTACT AT THE ADMINISTRATION ABOUT THE MEDICAL SUPPORT
10 NOTICE.

11 (C) SUBJECT TO FEDERAL LAW, A MEDICAL SUPPORT NOTICE HAS PRIORITY
12 OVER ANY OTHER LIEN OR LEGAL PROCESS, EXCEPT FOR CURRENT SUPPORT AND
13 SUPPORT ARREARS WITHHELD UNDER AN EARNINGS WITHHOLDING ORDER OR
14 NOTICE.

15 (D) A MEDICAL SUPPORT NOTICE THAT IS COMPLETED APPROPRIATELY AND
16 SATISFIES THE CONDITIONS OF § 609(A) OF TITLE I OF THE EMPLOYEE RETIREMENT
17 INCOME SECURITY ACT SHALL:

18 (1) BE TREATED AS A QUALIFIED MEDICAL CHILD SUPPORT ORDER BY A
19 CARRIER;

20 (2) HAVE THE SAME FORCE AND EFFECT AS A QUALIFIED MEDICAL
21 CHILD SUPPORT ORDER; AND

22 (3) BE ENFORCEABLE IN THE SAME MANNER AS A QUALIFIED MEDICAL
23 CHILD SUPPORT ORDER.

24 (E) A MEDICAL SUPPORT NOTICE ISSUED IN ANOTHER STATE SHALL BE
25 ENFORCED IN THE SAME MANNER AS A MEDICAL SUPPORT NOTICE ISSUED IN THIS
26 STATE.

27 15-4A-03.

28 (A) (1) IF APPROPRIATE, A CHILD SUPPORT AGENCY ENFORCING A CHILD
29 SUPPORT CASE SHALL SEND, BY REGULAR MAIL OR BY OTHER MEANS APPROVED BY
30 THE ADMINISTRATION, A COMPLETED MEDICAL SUPPORT NOTICE TO THE
31 EMPLOYER OF THE PARENT WHO HAS BEEN ORDERED TO PROVIDE HEALTH
32 INSURANCE COVERAGE FOR A CHILD.

33 (2) THE MEDICAL SUPPORT NOTICE MAY BE SENT SEPARATELY OR
34 TOGETHER WITH AN EARNINGS WITHHOLDING ORDER OR AN EARNINGS
35 WITHHOLDING NOTICE.

36 (B) WITHIN 20 BUSINESS DAYS AFTER THE DATE OF THE MEDICAL SUPPORT
37 NOTICE, AN EMPLOYER SERVED WITH A MEDICAL SUPPORT NOTICE:

1 (1) SHALL SEND THE APPROPRIATE PART OF THE MEDICAL SUPPORT
2 NOTICE TO THE EMPLOYER'S CARRIER; OR

3 (2) IF THE EMPLOYER DETERMINES THAT, BASED ON REASONS
4 RELATED TO THE EMPLOYEE'S EMPLOYMENT STATUS, THE EMPLOYEE'S CHILD IS
5 INELIGIBLE FOR HEALTH INSURANCE COVERAGE, SHALL COMPLETE THE
6 APPROPRIATE PART OF THE MEDICAL SUPPORT NOTICE AND RETURN IT TO THE
7 ISSUING CHILD SUPPORT AGENCY.

8 (C) ON RECEIPT OF THE APPROPRIATE PART OF THE MEDICAL SUPPORT
9 NOTICE THE CARRIER IS REQUIRED TO SEND UNDER § 15-4A-04(B)(3)(II) OF THIS
10 SUBTITLE, THE EMPLOYER:

11 (1) IF THE EMPLOYEE'S CHILD IS ELIGIBLE FOR HEALTH INSURANCE
12 COVERAGE, SHALL WITHHOLD FROM THE EMPLOYEE'S NEXT EARNINGS THE
13 AMOUNT OF THE EMPLOYEE CONTRIBUTION REQUIRED TO ENROLL THE
14 EMPLOYEE'S CHILD;

15 (2) IF THE EMPLOYEE'S CHILD IS NOT CURRENTLY ELIGIBLE FOR
16 HEALTH INSURANCE COVERAGE BUT WILL BECOME ELIGIBLE, SHALL WITHHOLD
17 FROM THE EMPLOYEE'S EARNINGS, AT THE EARLIEST TIME THE EMPLOYEE'S CHILD
18 BECOMES ELIGIBLE, THE AMOUNT OF THE EMPLOYEE CONTRIBUTION REQUIRED TO
19 ENROLL THE EMPLOYEE'S CHILD; OR

20 (3) IF FEDERAL OR STATE WITHHOLDING LIMITATIONS OR
21 PRIORITIZATION PREVENT WITHHOLDING FROM THE EMPLOYEE'S WAGES THE
22 AMOUNT REQUIRED FOR ENROLLMENT, SHALL COMPLETE AND SEND, TO THE
23 ISSUING CHILD SUPPORT AGENCY, THE APPROPRIATE PART OF THE MEDICAL
24 SUPPORT NOTICE INDICATING THE EMPLOYEE'S INCOME IS INSUFFICIENT FOR
25 ENROLLMENT.

26 (D) (1) TO THE EXTENT CONSISTENT WITH THE FEDERAL CONSUMER
27 CREDIT PROTECTION ACT, THE EMPLOYER SHALL DEDUCT THE PREMIUMS FOR
28 HEALTH INSURANCE COVERAGE FROM THE EARNINGS OF THE EMPLOYEE ON A
29 REGULAR AND CONTINUING BASIS AND PAY THE PREMIUMS TO THE CARRIER.

30 (2) THE EMPLOYER SHALL SEND TO THE CARRIER THE AMOUNT
31 DEDUCTED FROM THE EMPLOYEE'S EARNINGS EACH PAY PERIOD WITHIN 10
32 BUSINESS DAYS AFTER THE DAY ON WHICH THE EARNINGS ARE PAID TO THE
33 EMPLOYEE.

34 15-4A-04.

35 (A) WITHIN 40 BUSINESS DAYS AFTER THE DATE OF THE MEDICAL SUPPORT
36 NOTICE SENT TO THE CARRIER UNDER § 15-4A-03(B)(1) OF THIS SUBTITLE, THE
37 CARRIER SHALL COMPLY WITH THE REQUIREMENTS OF SUBSECTION (B) OF THIS
38 SECTION.

39 (B) (1) THE CARRIER SHALL DETERMINE WHETHER THE MEDICAL SUPPORT
40 NOTICE CONTAINS THE EMPLOYEE'S NAME AND MAILING ADDRESS, THE CHILD'S

1 NAME, AND THE CHILD'S MAILING ADDRESS OR THE ADDRESS OF A SUBSTITUTED
2 OFFICIAL.

3 (2) IF THE MEDICAL SUPPORT NOTICE DOES NOT CONTAIN THE
4 INFORMATION DESCRIBED IN PARAGRAPH (1) OF THIS SUBSECTION, THE CARRIER
5 SHALL COMPLETE AND FORWARD THE APPROPRIATE PART OF THE MEDICAL
6 SUPPORT NOTICE TO THE ISSUING CHILD SUPPORT AGENCY ADVISING THAT THE
7 MEDICAL SUPPORT NOTICE DOES NOT CONSTITUTE A QUALIFIED MEDICAL CHILD
8 SUPPORT ORDER.

9 (3) IF THE MEDICAL SUPPORT NOTICE CONTAINS THE INFORMATION
10 DESCRIBED IN PARAGRAPH (1) OF THIS SUBSECTION, THE CARRIER:

11 (I) SHALL DETERMINE THE CHILD'S ELIGIBILITY FOR
12 ENROLLMENT;

13 (II) SHALL COMPLETE AND SEND THE APPROPRIATE PART OF THE
14 MEDICAL SUPPORT NOTICE TO THE EMPLOYER AND THE ADMINISTRATION;

15 (III) SUBJECT TO SUBSECTION (C) OF THIS SECTION, SHALL ENROLL
16 THE CHILD IF THE CHILD IS ELIGIBLE FOR ENROLLMENT; AND

17 (IV) IF THE CHILD IS ELIGIBLE FOR ENROLLMENT, SHALL SEND TO
18 THE EMPLOYEE, THE CHILD, AND THE CHILD'S CUSTODIAN A WRITTEN NOTICE THAT
19 CONTAINS:

20 1. AN EXPLANATION THAT THE HEALTH INSURANCE
21 COVERAGE IS OR WILL BECOME AVAILABLE TO THE CHILD;

22 2. A WRITTEN DESCRIPTION OF THE HEALTH INSURANCE
23 COVERAGE;

24 3. THE EMPLOYEE'S COST FOR THE HEALTH INSURANCE
25 COVERAGE;

26 4. THE EFFECTIVE DATE OF THE HEALTH INSURANCE
27 COVERAGE;

28 5. A SUMMARY PLAN DESCRIPTION;

29 6. ANY FORMS, DOCUMENTS, OR INFORMATION NECESSARY
30 TO EFFECTUATE THE HEALTH INSURANCE COVERAGE; AND

31 7. ANY INFORMATION NECESSARY TO SUBMIT CLAIMS FOR
32 BENEFITS.

33 (C) IF THE EMPLOYEE'S ELIGIBILITY FOR HEALTH INSURANCE COVERAGE IS
34 SUBJECT TO A WAITING PERIOD THAT HAS NOT BEEN COMPLETED, THE CARRIER:

1 (1) SHALL COMPLETE AND SEND THE APPROPRIATE PART OF THE
2 MEDICAL SUPPORT NOTICE TO THE EMPLOYER AND THE ISSUING CHILD SUPPORT
3 AGENCY; AND

4 (2) ON THE EMPLOYEE'S SATISFACTION OF THE WAITING PERIOD,
5 SHALL COMPLETE ENROLLMENT OF THE CHILD IN ACCORDANCE WITH THIS
6 SECTION AND SEND THE NOTICE REQUIRED UNDER SUBSECTION (B)(3)(IV) OF THIS
7 SECTION.

8 (D) IF THE EMPLOYEE'S HEALTH INSURANCE PLAN REQUIRES THAT THE
9 EMPLOYEE BE ENROLLED IN ORDER FOR THE CHILD TO BE ENROLLED AND THE
10 EMPLOYEE IS NOT CURRENTLY ENROLLED, THE CARRIER SHALL ENROLL BOTH THE
11 EMPLOYEE AND THE CHILD.

12 (E) IF A CHILD IS ELIGIBLE FOR ENROLLMENT, THE CARRIER SHALL
13 COMPLETE THE ENROLLMENT WITHOUT REGARD TO OPEN SEASON RESTRICTIONS.

14 (F) A CARRIER MAY NOT REFUSE TO ENROLL A CHILD UNDER THIS SECTION
15 BECAUSE:

16 (1) THE CHILD WAS BORN OUT OF WEDLOCK;

17 (2) THE CHILD IS NOT CLAIMED AS A DEPENDENT ON THE EMPLOYEE'S
18 FEDERAL INCOME TAX RETURN;

19 (3) THE CHILD DOES NOT RESIDE WITH THE EMPLOYEE OR IN THE
20 HEALTH INSURANCE PLAN'S SERVICE AREA; OR

21 (4) THE CHILD IS RECEIVING BENEFITS OR IS ELIGIBLE TO RECEIVE
22 BENEFITS UNDER THE MARYLAND MEDICAL ASSISTANCE PROGRAM.

23 **Article - Family Law**

24 12-102.

25 (a) (4) "MEDICAL SUPPORT NOTICE" HAS THE MEANING STATED IN §
26 15-4A-01 OF THE INSURANCE ARTICLE.

27 (d) (1) If a court orders a parent to provide health insurance coverage under
28 this section, the parent under the order or the support enforcement agency shall send
29 a copy of the order OR MEDICAL SUPPORT NOTICE to the employer [by certified mail,
30 return receipt requested,] separate from or in conjunction with an earnings
31 withholding order, as provided in § 10-123 of this article.

32 (2) On receipt of the order OR MEDICAL SUPPORT NOTICE, the employer
33 shall:

34 (i) permit the parent, a child support enforcement agency, or the
35 Department of Health and Mental Hygiene to enroll the child in any health insurance
36 coverage available to the parent without regard to any enrollment season restrictions;

1 (ii) provide a statement to the support enforcement agency and to
2 both parents that the child:

- 3 1. has been enrolled in health insurance coverage;
- 4 2. will be enrolled in health insurance coverage and that the
5 expected date of enrollment will be provided; or
- 6 3. cannot be enrolled in health insurance coverage; and

7 (iii) provide information to both parents and to the support
8 enforcement agency concerning the available health insurance coverage, including:

- 9 1. the employee's Social Security number;
- 10 2. the name, address, and telephone number of the insurer;
- 11 3. the policy number;
- 12 4. the group number;
- 13 5. the effective date of coverage; and
- 14 6. any schedule of benefits.

15 (i) An employer may not use the existence of an order OR MEDICAL SUPPORT
16 NOTICE requiring health insurance coverage as a basis for:

- 17 (1) reprisal against an employee;
- 18 (2) dismissal of an employee from employment; or
- 19 (3) refusal to hire a person or to promote an employee.

20 12-102.2.

21 (A) THIS SECTION APPLIES TO CONTESTS OF WITHHOLDINGS FROM AN
22 EMPLOYEE'S EARNINGS MADE BY AN EMPLOYER FOR THE PURPOSE OF COMPLYING
23 WITH TITLE 15, SUBTITLE 4A OF THE INSURANCE ARTICLE.

24 (B) (1) AN EMPLOYEE MAY ONLY CONTEST A WITHHOLDING UNDER THIS
25 SECTION BASED ON A MISTAKE OF FACT.

26 (2) THE ONLY ISSUES THAT MAY BE CONTESTED ARE:

- 27 (I) THE IDENTITY OF THE EMPLOYEE;
- 28 (II) WHETHER THERE IS AN UNDERLYING COURT ORDER
29 REQUIRING THE EMPLOYEE TO PROVIDE HEALTH INSURANCE COVERAGE FOR THE
30 EMPLOYEE'S CHILD;

1 (III) THAT THE AMOUNT OF THE WITHHOLDING EXCEEDS THE
2 LIMITS OF THE FEDERAL CONSUMER CREDIT PROTECTION ACT; AND

3 (IV) THAT THE CHILD FOR WHOM HEALTH INSURANCE COVERAGE
4 IS SOUGHT IS EMANCIPATED.

5 (C) AN EMPLOYEE MAY CONTEST A WITHHOLDING BY SENDING A WRITTEN
6 REQUEST FOR AN INVESTIGATION TO THE ADMINISTRATION WITHIN 15 DAYS AFTER
7 RECEIVING NOTICE OF THE WITHHOLDING FROM THE EMPLOYER.

8 (D) IF AN EMPLOYEE REQUESTS AN INVESTIGATION, THE ADMINISTRATION:

9 (1) SHALL CONDUCT AN INVESTIGATION WITHIN 15 DAYS AFTER THE
10 REQUEST; AND

11 (2) ON COMPLETION OF THE INVESTIGATION, SHALL NOTIFY THE
12 EMPLOYEE OF THE RESULTS OF THE INVESTIGATION AND THE EMPLOYEE'S RIGHT
13 TO APPEAL THE DECISION OF THE ADMINISTRATION TO THE OFFICE OF
14 ADMINISTRATIVE HEARINGS.

15 (E) (1) (I) AN EMPLOYEE MAY APPEAL THE ADMINISTRATION'S DECISION
16 TO THE OFFICE OF ADMINISTRATIVE HEARINGS BY FILING A WRITTEN REQUEST FOR
17 A HEARING WITH THE ADMINISTRATION OR THE OFFICE OF ADMINISTRATIVE
18 HEARINGS.

19 (II) THE REQUEST FOR A HEARING SHALL BE MADE:

20 1. ON A FORM PROVIDED BY THE ADMINISTRATION; AND

21 2. WITHIN 15 DAYS AFTER RECEIVING THE WRITTEN
22 RESULTS OF THE ADMINISTRATION'S INVESTIGATION.

23 (2) THE ONLY ISSUES THAT MAY BE CONTESTED IN AN ADMINISTRATIVE
24 HEARING ARE:

25 (I) THE IDENTITY OF THE EMPLOYEE;

26 (II) WHETHER THERE IS AN UNDERLYING COURT ORDER
27 REQUIRING THE EMPLOYEE TO PROVIDE HEALTH INSURANCE COVERAGE FOR THE
28 EMPLOYEE'S CHILD;

29 (III) THAT THE AMOUNT OF THE WITHHOLDING EXCEEDS THE
30 LIMITS OF THE FEDERAL CONSUMER CREDIT PROTECTION ACT; AND

31 (IV) THAT THE CHILD FOR WHOM HEALTH INSURANCE COVERAGE
32 IS SOUGHT IS EMANCIPATED.

33 (3) AN APPEAL UNDER THIS SECTION SHALL BE CONDUCTED IN
34 ACCORDANCE WITH TITLE 10, SUBTITLE 2 OF THE STATE GOVERNMENT ARTICLE.

1 (F) ENROLLMENT OF THE EMPLOYEE'S CHILD MAY NOT BE STAYED OR
2 TERMINATED UNTIL THE EMPLOYER RECEIVES WRITTEN NOTICE THAT THE
3 CONTEST IS RESOLVED IN THE EMPLOYEE'S FAVOR.

4 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take
5 effect July 1, 2002.