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By: **Delegate A. Jones**  
Introduced and read first time: February 14, 2002  
Assigned to: Rules and Executive Nominations

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A BILL ENTITLED

1 AN ACT concerning

2 **State Personnel - Collective Bargaining - Requests for Information About**  
3 **Employees in Bargaining Units**

4 FOR the purpose of requiring that, on request of an exclusive representative of  
5 employees in a bargaining unit, the employer of the employees in the bargaining  
6 unit must provide certain information about the employees to the exclusive  
7 representative; requiring an employer to give certain notice to an employee  
8 before providing certain information to an exclusive representative; prohibiting  
9 an employer from providing certain information to an exclusive representative  
10 under certain circumstances; authorizing an employer to charge a certain fee;  
11 prohibiting an exclusive representative from releasing certain information; and  
12 generally relating to requests for information about employees in collective  
13 bargaining units.

14 BY adding to  
15 Article - State Personnel and Pensions  
16 Section 3-408  
17 Annotated Code of Maryland  
18 (1997 Replacement Volume and 2001 Supplement)

19 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF  
20 MARYLAND, That the Laws of Maryland read as follows:

21 **Article - State Personnel and Pensions**

22 3-408.

23 (A) SUBJECT TO SUBSECTION (B) OF THIS SECTION, ON REQUEST OF AN  
24 EXCLUSIVE REPRESENTATIVE OF EMPLOYEES IN A BARGAINING UNIT, THE  
25 EMPLOYER OF THE EMPLOYEES IN THE BARGAINING UNIT SHALL PROVIDE A LIST OF  
26 THE NAMES AND LAST KNOWN HOME ADDRESSES OF THE EMPLOYEES TO THE  
27 EXCLUSIVE REPRESENTATIVE.

1 (B) (1) BEFORE PROVIDING AN EMPLOYEE'S NAME AND ADDRESS TO AN  
2 EXCLUSIVE REPRESENTATIVE, THE EMPLOYER SHALL NOTIFY THE EMPLOYEE OF  
3 THE PROVISIONS OF THIS SECTION.

4 (2) IF THE EMPLOYEE NOTIFIES THE EMPLOYER THAT THE EMPLOYEE  
5 DOES NOT WANT THE EMPLOYEE'S NAME OR ADDRESS TO BE PROVIDED TO AN  
6 EXCLUSIVE REPRESENTATIVE, THE EMPLOYER MAY NOT PROVIDE THE EMPLOYEE'S  
7 NAME OR ADDRESS.

8 (C) AN EMPLOYER MAY CHARGE AN EXCLUSIVE REPRESENTATIVE A FEE NOT  
9 EXCEEDING THE ACTUAL COST OF PROVIDING A LIST OF EMPLOYEES' NAMES AND  
10 ADDRESSES TO THE EXCLUSIVE REPRESENTATIVE.

11 (D) AN EXCLUSIVE REPRESENTATIVE MAY NOT RELEASE ANY INFORMATION  
12 THAT IT RECEIVES UNDER THIS SECTION.

13 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take  
14 effect October 1, 2002.