
By: **Chairman, Appropriations Committee**
Rules suspended
Introduced and read first time: March 11, 2002
Assigned to: Rules and Executive Nominations

A BILL ENTITLED

1 AN ACT concerning

2 **State Employees - Sick Leave Documentation**

3 FOR the purpose of altering the number of days certain employees can be absent from
4 work without documentation under the sick leave provisions of the State
5 personnel law; making certain clarifications; and generally relating to sick leave
6 policies for State employees.

7 BY repealing and reenacting, with amendments,
8 Article - State Personnel and Pensions
9 Section 9-504
10 Annotated Code of Maryland
11 (1997 Replacement Volume and 2001 Supplement)

12 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF
13 MARYLAND, That the Laws of Maryland read as follows:

14 **Article - State Personnel and Pensions**

15 9-504.

16 (a) An employee who uses sick leave for [5 or more consecutive] MORE THAN
17 3 CONSECUTIVE FULL workdays for personal illness or disability or the illness or
18 disability of a member of the employee's immediate family may not receive payment
19 under this subtitle unless the employee gives the employee's immediate supervisor an
20 original certificate of illness or disability.

21 (b) The certificate required under subsection (a) of this section shall be signed
22 by one of the following:

23 (1) a medical doctor who is authorized to practice medicine or surgery by
24 the state in which the doctor practices;

25 (2) if authorized to practice in a state and performing within the scope of
26 that authority:

- 1 (i) a chiropractor;
- 2 (ii) a clinical psychologist;
- 3 (iii) a dentist;
- 4 (iv) a licensed certified social worker - clinical;
- 5 (v) a nurse midwife;
- 6 (vi) a nurse practitioner;
- 7 (vii) an oral surgeon;
- 8 (viii) an optometrist;
- 9 (ix) a physical therapist; or
- 10 (x) a podiatrist;
- 11 (3) an accredited Christian Science practitioner; or
- 12 (4) a health care provider as defined by the federal Family Medical
13 Leave Act.

14 (c) The certificate required under subsection (a) of this section due to an
15 employee's illness or disability shall include a prognosis about the employee's ability
16 to return to work.

17 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take
18 effect October 1, 2002.