Unofficial Copy K4

By: Chairman, Appropriations Committee Rules suspended

Introduced and read first time: March 11, 2002 Assigned to: Rules and Executive Nominations

A BILL ENTITLED

1 AN ACT concerning

| 2 | |
|---|--|
| 3 | |

Employees' Retirement System and Employees' Pension System - Deferred Retirement Option Program

4 FOR the purpose of establishing a Deferred Retirement Option Program for certain

- 5 employees who are members of the Employees' Retirement System and the
- 6 Employees' Pension System; altering the circumstances for terminating
- 7 membership from the Employees' Retirement System and the Employees'
- 8 Pension System; providing a certain period for certain employees to elect to
- participate in the Deferred Retirement Option Program; requiring the State
- 10 Retirement Agency to request a private letter ruling from the Internal Revenue
- 11 Service that makes certain confirmations; making this Act contingent on receipt
- 12 of a certain ruling from the Internal Revenue Service; defining certain terms;
- 13 and generally relating to the establishment of a Deferred Retirement Option
- 14 Program in the Employees' Retirement System and the Employees' Pension
- 15 System.

16 BY repealing and reenacting, with amendments,

- 17 Article State Personnel and Pensions
- 18 Section 22-217 and 23-215
- 19 Annotated Code of Maryland
- 20 (1997 Replacement Volume and 2001 Supplement)

21 BY adding to

- 22 Article State Personnel and Pensions
- 23 Section 22-401.1 and 23-401.1
- 24 Annotated Code of Maryland
- 25 (1997 Replacement Volume and 2001 Supplement)

26 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF

27 MARYLAND, That the Laws of Maryland read as follows:

| 2 | | HOUSE BILL 1447 |
|--------------------------------|----------------|---|
| 1 | | Article - State Personnel and Pensions |
| 2 22-217. | | |
| 3 Member | ship end | ls if the member: |
| 4 | (1) | is separated from employment for more than: |
| 5 | | (i) 3 years, if a member of the Employees' Retirement System; or |
| 6 | | (ii) 5 years, if a member of the Teachers' Retirement System; |
| 7 | (2) | withdraws the member's accumulated contributions; |
| 8 9 System; | (3) | transfers to the Employees' Pension System or Teachers' Pension |
| 10 | (4) | becomes a retiree; [or] |
| 11 | (5) | dies; OR |
| 12 13 PROGRAM | (6) [(DROP | ELECTS TO PARTICIPATE IN THE DEFERRED RETIREMENT OPTION) ESTABLISHED UNDER § 22-401.1 OF THIS TITLE. |
| 14 22-401.1. | | |
| 15 (A) 16 INDICATE | (1) D. | IN THIS SECTION THE FOLLOWING WORDS HAVE THE MEANINGS |
| 17 18 ESTABLISI | (2) HED UN | "DROP" MEANS THE DEFERRED RETIREMENT OPTION PROGRAM IDER THIS SECTION. |
| 19 20 RETIREME | (3) ENT SYS | "DROP MEMBER" MEANS A MEMBER OF THE EMPLOYEES' STEM WHO: |
| 21 22 SUBSECTIO | ON (C) | (I) IS ELIGIBLE TO PARTICIPATE IN THE DROP AS PROVIDED IN OF THIS SECTION; AND |
| 23 24 SUBSECTIO | ON (E) | (II) ELECTS TO PARTICIPATE IN THE DROP AS PROVIDED IN OF THIS SECTION. |
| | | THERE IS A DROP FOR STATE EMPLOYEES WHO ARE ELIGIBLE E EMPLOYEES' RETIREMENT SYSTEM. |
| 27 28 GOVERNM 29 SYSTEM. | (2) IENTAI | THIS DROP DOES NOT APPLY TO EMPLOYEES OF PARTICIPATING UNITS WHO ARE MEMBERS OF THE EMPLOYEES' RETIREMENT |
| 31 PARTICIPA | ATE IN ' | ABER OF THE EMPLOYEES' RETIREMENT SYSTEM IS ELIGIBLE TO THE DROP IF THE MEMBER HAS AT LEAST 30 AND LESS THAN 35 BILITY SERVICE. |

1 (D) AN ELIGIBLE MEMBER MAY ELECT TO PARTICIPATE IN THE DROP FOR A 2 PERIOD NOT TO EXCEED THE LESSER OF:

3 (1) 5 YEARS;

4 (2) THE DIFFERENCE BETWEEN 35 YEARS AND THE MEMBER'S
5 ELIGIBILITY SERVICE AS OF THE DATE OF THE MEMBER'S ELECTION TO
6 PARTICIPATE IN THE DROP AND RETIRE FROM THE EMPLOYEES' RETIREMENT
7 SYSTEM; OR

8 (3) A TERM SELECTED BY THE MEMBER.

9 (E) (1) AN ELIGIBLE MEMBER WHO ELECTS TO PARTICIPATE IN THE DROP 10 SHALL:

(I) COMPLETE AND SUBMIT A WRITTEN ELECTION FORM TO THE
 BOARD OF TRUSTEES, ON THE FORM THAT THE BOARD OF TRUSTEES PROVIDES,
 STATING:

141.THE MEMBER'S INTENTION TO PARTICIPATE IN THE15 DROP;

16 2. THE DATE WHEN THE MEMBER DESIRES TO RETIRE;

17 3. THE PERIOD THAT THE MEMBER DESIRES TO 18 PARTICIPATE IN THE DROP, AS PROVIDED IN SUBSECTION (D) OF THIS SECTION;

THE DATE WHEN THE MEMBER INTENDS TO TERMINATE
 EMPLOYMENT WITH THE STATE IN THE FORM OF A BINDING LETTER OF
 RESIGNATION ACCEPTED BY THE SECRETARY OR THE SECRETARY'S DESIGNEE OF
 THE DEPARTMENT FOR WHICH THE MEMBER IS EMPLOYED; AND

235.ANY OTHER INFORMATION REQUIRED BY THE BOARD OF24TRUSTEES TO IMPLEMENT THE DROP; AND

(II) COMPLETE AND SUBMIT A WRITTEN RETIREMENT
APPLICATION FORM TO THE BOARD OF TRUSTEES, ON THE FORM THAT THE BOARD
OF TRUSTEES PROVIDES.

28 (2) AN ELIGIBLE MEMBER'S ELECTION TO PARTICIPATE IN THE DROP IS
29 IRREVOCABLE.

30 (F) (1) A DROP MEMBER'S PARTICIPATION IN THE DROP SHALL COMMENCE
31 ON THE FIRST DAY OF THE MONTH FOLLOWING ACCEPTANCE BY THE BOARD OF
32 TRUSTEES OF THE DROP MEMBER'S COMPLETED ELECTION FORM, RETIREMENT
33 APPLICATION FORM, AND ANY OTHER INFORMATION REQUIRED BY THE BOARD OF
34 TRUSTEES.

35 (2) A DROP MEMBER IS A RETIREE OF THE EMPLOYEES' RETIREMENT
 36 SYSTEM.

1 (G) PARTICIPATION IN THE DROP ENDS IF THE DROP PARTICIPANT:

2 (1) SEPARATES FROM EMPLOYMENT IN ACCORDANCE WITH THE
3 BINDING LETTER OF RESIGNATION SUBMITTED WITH THE MEMBER'S ELECTION
4 FORM;

5 (2) DIES;

6 (3) IS TERMINATED FROM EMPLOYMENT BY THE DROP MEMBER'S 7 PARTICIPATING EMPLOYER AT ANY TIME BEFORE THE DATE SPECIFIED ON THE 8 MEMBER'S ELECTION FORM;

9 (4) SHORTENS THE TIME PERIOD FOR PARTICIPATION IN THE DROP BY
10 DELIVERING TO THE DROP MEMBER'S PARTICIPATING EMPLOYER AND THE BOARD
11 OF TRUSTEES WRITTEN NOTICE OF THE INTENT OF THE DROP MEMBER TO
12 TERMINATE EMPLOYMENT; OR

13(5)ACCEPTS AN ACCIDENTAL DISABILITY RETIREMENT ALLOWANCE AS14PROVIDED IN SUBSECTION (K) OF THIS SECTION.

15 (H) (1) AS OF THE EFFECTIVE DATE OF PARTICIPATION IN THE DROP, THE
16 BOARD OF TRUSTEES SHALL DETERMINE THE DROP MEMBER'S NORMAL SERVICE
17 RETIREMENT ALLOWANCE UNDER § 22-401 OF THIS SUBTITLE.

18 (2) DURING THE PERIOD THAT A DROP MEMBER PARTICIPATES IN THE 19 DROP, THE BOARD OF TRUSTEES SHALL:

20 (I) DEPOSIT THE DROP MEMBER'S NORMAL SERVICE RETIREMENT 21 ALLOWANCE IN THE DROP FOR THE DROP MEMBER'S BENEFIT;

(II) ADJUST THE DROP MEMBER'S NORMAL SERVICE RETIREMENT
 ALLOWANCE EACH FISCAL YEAR AS PROVIDED IN TITLE 29, SUBTITLE 4, PART VI OF
 THIS ARTICLE; AND

(III) ACCRUE INTEREST ON THE AMOUNTS CALCULATED UNDER
SUBPARAGRAPHS (I) AND (II) OF THIS PARAGRAPH FOR THE DROP MEMBER INTO THE
DROP AT THE RATE OF 6% A YEAR, COMPOUNDED MONTHLY.

28 (3) A DROP MEMBER MAY NOT RECEIVE CREDITABLE SERVICE OR
29 ELIGIBILITY SERVICE DURING THE PERIOD THAT THE DROP MEMBER PARTICIPATES
30 IN THE DROP.

31 (4) A DROP MEMBER'S COMPENSATION DURING THE PERIOD THAT THE
 32 DROP MEMBER PARTICIPATES IN THE DROP MAY NOT BE:

(I) SUBJECT TO THE EMPLOYER PICKUP PROVISIONS OF § 21-303
 OF THIS ARTICLE OR ANY REDUCTION OR DEDUCTION AS A MEMBER CONTRIBUTION
 FOR PENSION OR RETIREMENT PURPOSES; OR

1(II)USED TO INCREASE THE DROP MEMBER'S AVERAGE FINAL2COMPENSATION EXCEPT AS PROVIDED IN SUBSECTION (K) OF THIS SECTION.

3 (5) DURING THE PERIOD THAT A DROP MEMBER PARTICIPATES IN THE 4 DROP, THE DROP MEMBER SHALL:

5 (I) CONTINUE TO RECEIVE COMPENSATION, HEALTH INSURANCE,
6 AND OTHER BENEFIT OPTIONS ESTABLISHED UNDER THE STATE EMPLOYEE AND
7 RETIREE HEALTH AND WELFARE BENEFIT PROGRAM ADMINISTERED BY THE
8 SECRETARY OF THE DEPARTMENT OF BUDGET AND MANAGEMENT, AND ANY OTHER
9 BENEFITS AS AN EMPLOYEE OF THE STATE;

10 (II) BE SUBJECT TO THE PERSONNEL LAW, REGULATIONS, AND 11 POLICIES APPLICABLE TO AN EMPLOYEE OF THE STATE AGENCY FOR WHICH THE 12 MEMBER IS EMPLOYED; AND

13(III)RECEIVE RETIREMENT BENEFITS ONLY TO THE EXTENT14PROVIDED IN THIS SECTION.

15 (6) THE BOARD OF TRUSTEES IS NOT REQUIRED TO ESTABLISH AN16 INDIVIDUAL DROP ACCOUNT FOR EACH DROP MEMBER.

17 (7) EACH YEAR, THE BOARD OF TRUSTEES SHALL PROVIDE A DROP
18 MEMBER WITH A WRITTEN ACCOUNTING OF THE DROP MEMBER'S ACCOUNT
19 BALANCE IN THE DROP.

(I) (1) SUBJECT TO PARAGRAPHS (2), (3), AND (4) OF THIS SUBSECTION, ON
TERMINATION OF A DROP MEMBER'S PARTICIPATION IN THE DROP, THE BOARD OF
TRUSTEES SHALL PAY TO THE DROP MEMBER OR, IF THE DROP MEMBER HAS DIED,
THE DESIGNATED BENEFICIARY OF THE DROP MEMBER, THE AMOUNT ACCRUED IN
THE DROP FOR THE DROP MEMBER UNDER SUBSECTION (H)(2) OF THIS SECTION,
REDUCED BY ANY WITHHOLDING TAXES REMITTED TO THE INTERNAL REVENUE
SERVICE OR OTHER TAXING AUTHORITY, IN A LUMP SUM.

27 (2) THE DESIGNATED BENEFICIARY OF A DROP MEMBER IS THE PERSON
28 NAMED AS A BENEFICIARY IN AN ACKNOWLEDGED WRITTEN DESIGNATION FILED
29 WITH THE BOARD OF TRUSTEES BY THE DROP MEMBER.

(3) A DROP MEMBER OR DESIGNATED BENEFICIARY OF A DROP MEMBER
 MAY DIRECT THE BOARD OF TRUSTEES TO PAY ALL OR A PORTION OF THE AMOUNT
 ACCRUED FOR THE DROP MEMBER'S BENEFIT UNDER SUBSECTION (H)(2) OF THIS
 SECTION DIRECTLY TO THE CUSTODIAN OF AN ELIGIBLE RETIREMENT PLAN AS
 PROVIDED IN TITLE 21, SUBTITLE 6 OF THIS ARTICLE.

35 (4) A DROP MEMBER OR DESIGNATED BENEFICIARY OF A DROP MEMBER
36 IS ELIGIBLE TO RECEIVE THE AMOUNT DUE UNDER THIS SUBSECTION WITHIN 90
37 DAYS AFTER:

38 (I) THE DATE OF TERMINATION OF THE DROP MEMBER'S
 39 PARTICIPATION IN THE DROP;

1 (II) THE RECEIPT BY THE BOARD OF TRUSTEES OF A COMPLETED 2 APPLICATION TO RECEIVE THE DROP AMOUNT, ON THE FORM THAT THE BOARD OF 3 TRUSTEES PROVIDES; AND

4 (III) THE RECEIPT BY THE BOARD OF TRUSTEES OF ANY OTHER
5 INFORMATION THAT THE BOARD OF TRUSTEES REQUIRES TO PROCESS PAYMENT OF
6 THE DROP MEMBER'S ACCOUNT BALANCE TO THE DROP PARTICIPANT, THE
7 DESIGNATED BENEFICIARY OF THE DROP PARTICIPANT, OR THE CUSTODIAN OF AN
8 ELIGIBLE RETIREMENT PLAN.

9 (J) (1) EXCEPT AS PROVIDED IN PARAGRAPH (2) OF THIS SUBSECTION, AS
10 OF THE FIRST DAY OF THE MONTH FOLLOWING TERMINATION OF A DROP MEMBER'S
11 PARTICIPATION IN THE DROP, THE BOARD OF TRUSTEES SHALL COMMENCE AND
12 CONTINUE PAYMENT OF THE NORMAL SERVICE RETIREMENT ALLOWANCE,
13 INCLUDING THE COST-OF-LIVING ADJUSTMENTS AS PROVIDED IN TITLE 29,
14 SUBTITLE 4, PART VI OF THIS ARTICLE, TO THE MEMBER AS PROVIDED IN § 22-401 OF
15 THIS SUBTITLE AND §§ 21-401 THROUGH 21-406 OF THIS ARTICLE.

16 (2) IF A DROP MEMBER DIES BEFORE TERMINATION OF THE DROP
17 MEMBER'S PARTICIPATION IN THE DROP, THE BOARD OF TRUSTEES SHALL PAY
18 BENEFITS, INCLUDING THE COST-OF-LIVING ADJUSTMENTS AS PROVIDED IN TITLE
19 29, SUBTITLE 4, PART VI OF THIS ARTICLE, TO THE BENEFICIARY AS PROVIDED IN §
20 21-403 OF THIS ARTICLE.

21 (K) (1) A DROP MEMBER IS ELIGIBLE TO APPLY FOR AN ACCIDENTAL
22 DISABILITY RETIREMENT ALLOWANCE UNDER § 29-109 OF THIS ARTICLE.

(2) IF THE BOARD OF TRUSTEES GRANTS A DROP MEMBER AN
ACCIDENTAL DISABILITY RETIREMENT ALLOWANCE, THE DROP MEMBER MAY ELECT
TO RECEIVE THE ACCIDENTAL DISABILITY RETIREMENT ALLOWANCE OR CONTINUE
TO PARTICIPATE IN THE DROP.

27 (3) (I) IF A DROP MEMBER ELECTS TO RECEIVE A DISABILITY
28 RETIREMENT ALLOWANCE INSTEAD OF CONTINUING TO PARTICIPATE IN THE DROP,
29 THE DROP MEMBER SHALL:

SUBMIT AN APPLICATION TO THE BOARD OF TRUSTEES,
 ON THE FORM THE BOARD OF TRUSTEES PROVIDES, TO RECEIVE PAYMENT OF THE
 AMOUNT ACCRUED IN THE DROP IN ACCORDANCE WITH SUBSECTION (I) OF THIS
 SECTION;

EXECUTE A WRITTEN WAIVER OF ANY BENEFITS TO
 WHICH THE DROP MEMBER MAY BE ENTITLED UNDER THE DROP; AND

36
 3. SUBMIT AN APPLICATION TO RETIRE WITH AN
 37 ACCIDENTAL DISABILITY RETIREMENT ALLOWANCE, ON THE FORM THE BOARD OF
 38 TRUSTEES PROVIDES, STATING THE EFFECTIVE DATE OF THE DROP MEMBER'S
 39 RETIREMENT AS AN ACCIDENTAL DISABILITY RETIREE.

(II) ON ACCEPTANCE OF THE APPLICATION FOR PAYMENT AND
 APPLICATION TO RETIRE, THE BOARD OF TRUSTEES SHALL COMMENCE PAYMENT OF
 AN ACCIDENTAL DISABILITY ALLOWANCE TO THE DROP MEMBER AS PROVIDED IN §
 29-110 OF THIS ARTICLE, EXCEPT THAT THE DROP MEMBER'S AVERAGE FINAL
 COMPENSATION SHALL BE COMPUTED AS OF THE EFFECTIVE DATE OF THE DROP
 MEMBER'S APPLICATION FOR AN ACCIDENTAL DISABILITY RETIREMENT
 ALLOWANCE.

8 23-215.

9 (a) Except as provided in subsection (b) of this section, membership ends on 10 separation from employment.

11 (b) If a member is subject to the contributory pension benefit under Part II of 12 this subtitle, membership ends if the member:

13 (1) is separated from employment for more than 4 years;

14 (2) withdraws the member's accumulated contributions;

- 15 (3) becomes a retiree; [or]
- 16 (4) dies; OR

17(5)ELECTS TO PARTICIPATE IN THE DEFERRED RETIREMENT OPTION18PROGRAM (DROP) ESTABLISHED UNDER § 23-401.1 OF THIS TITLE.

19 23-401.1.

20 (A) (1) IN THIS SECTION THE FOLLOWING WORDS HAVE THE MEANINGS 21 INDICATED.

(2) "DROP" MEANS THE DEFERRED RETIREMENT OPTION PROGRAM
 23 ESTABLISHED UNDER THIS SECTION.

24(3)"DROP MEMBER" MEANS A MEMBER OF THE EMPLOYEES' PENSION25SYSTEM WHO:

26 (I) IS ELIGIBLE TO PARTICIPATE IN THE DROP AS PROVIDED IN 27 SUBSECTION (C) OF THIS SECTION; AND

28 (II) ELECTS TO PARTICIPATE IN THE DROP AS PROVIDED IN 29 SUBSECTION (E) OF THIS SECTION.

30(B)(1)THERE IS A DROP FOR STATE EMPLOYEES WHO ARE ELIGIBLE31MEMBERS OF THE EMPLOYEES' PENSION SYSTEM.

32 (2) THIS DROP DOES NOT APPLY TO EMPLOYEES OF PARTICIPATING
 33 GOVERNMENTAL UNITS WHO ARE MEMBERS OF THE EMPLOYEES' PENSION SYSTEM.

| 1 (C) A MEMBER OF THE EMPLOYEES' PENSION SYSTEM IS ELIGIBLE TO 2 PARTICIPATE IN THE DROP IF THE MEMBER HAS AT LEAST 30 AND LESS THAN 35 3 YEARS OF ELIGIBILITY SERVICE. |
|--|
| 4 (D) AN ELIGIBLE MEMBER MAY ELECT TO PARTICIPATE IN THE DROP FOR A 5 PERIOD NOT TO EXCEED THE LESSER OF: |
| 6 (1) 5 YEARS; |
| 7 (2) THE DIFFERENCE BETWEEN 35 YEARS AND THE MEMBER'S 8 ELIGIBILITY SERVICE AS OF THE DATE OF THE MEMBER'S ELECTION TO 9 PARTICIPATE IN THE DROP AND RETIRE FROM THE EMPLOYEES' PENSION SYSTEM; 10 OR |
| 11 (3) A TERM SELECTED BY THE MEMBER. |
| 12 (E) (1) AN ELIGIBLE MEMBER WHO ELECTS TO PARTICIPATE IN THE DROP 13 SHALL: |
| (I) COMPLETE AND SUBMIT A WRITTEN ELECTION FORM TO THE BOARD OF TRUSTEES, ON THE FORM THAT THE BOARD OF TRUSTEES PROVIDES, STATING: |
| 171.THE MEMBER'S INTENTION TO PARTICIPATE IN THE18 DROP; |
| 19 2. THE DATE WHEN THE MEMBER DESIRES TO RETIRE; |
| 203.THE PERIOD THAT THE MEMBER DESIRES TO21PARTICIPATE IN THE DROP, AS PROVIDED IN SUBSECTION (D) OF THIS SECTION; |
| 4. THE DATE WHEN THE MEMBER INTENDS TO TERMINATE EMPLOYMENT WITH THE STATE IN THE FORM OF A BINDING LETTER OF RESIGNATION ACCEPTED BY THE SECRETARY OR THE SECRETARY'S DESIGNEE OF THE DEPARTMENT FOR WHICH THE MEMBER IS EMPLOYED; AND |
| 265.ANY OTHER INFORMATION REQUIRED BY THE BOARD OF27TRUSTEES TO IMPLEMENT THE DROP; AND |
| (II) COMPLETE AND SUBMIT A WRITTEN RETIREMENT APPLICATION FORM TO THE BOARD OF TRUSTEES, ON THE FORM THAT THE BOARD OF TRUSTEES PROVIDES. |
| 31(2)AN ELIGIBLE MEMBER'S ELECTION TO PARTICIPATE IN THE DROP IS32 IRREVOCABLE. |
| 33 (F) (1) A DROP MEMBER'S PARTICIPATION IN THE DROP SHALL COMMENCE 34 ON THE FIRST DAY OF THE MONTH FOLLOWING ACCEPTANCE BY THE BOARD OF |

35 TRUSTEES OF THE DROP MEMBER'S COMPLETED ELECTION FORM, RETIREMENT

1 APPLICATION FORM, AND ANY OTHER INFORMATION REQUIRED BY THE BOARD OF 2 TRUSTEES.

3 (2) A DROP MEMBER IS A RETIREE OF THE EMPLOYEES' PENSION 4 SYSTEM.

5 (G) PARTICIPATION IN THE DROP ENDS IF THE DROP PARTICIPANT:

6 (1) SEPARATES FROM EMPLOYMENT IN ACCORDANCE WITH THE 7 BINDING LETTER OF RESIGNATION SUBMITTED WITH THE MEMBER'S ELECTION 8 FORM;

9 (2) DIES;

(3) IS TERMINATED FROM EMPLOYMENT BY THE DROP MEMBER'S
 PARTICIPATING EMPLOYER AT ANY TIME BEFORE THE DATE SPECIFIED ON THE
 MEMBER'S ELECTION FORM;

(4) SHORTENS THE TIME PERIOD FOR PARTICIPATION IN THE DROP BY
 DELIVERING TO THE DROP MEMBER'S PARTICIPATING EMPLOYER AND THE BOARD
 OF TRUSTEES WRITTEN NOTICE OF THE INTENT OF THE DROP MEMBER TO
 TERMINATE EMPLOYMENT; OR

17 (5) ACCEPTS AN ACCIDENTAL DISABILITY RETIREMENT ALLOWANCE AS18 PROVIDED IN SUBSECTION (K) OF THIS SECTION.

19 (H) (1) AS OF THE EFFECTIVE DATE OF PARTICIPATION IN THE DROP, THE 20 BOARD OF TRUSTEES SHALL DETERMINE THE DROP MEMBER'S NORMAL SERVICE 21 RETIREMENT ALLOWANCE UNDER § 23-401 OF THIS SUBTITLE.

22 (2) DURING THE PERIOD THAT A DROP MEMBER PARTICIPATES IN THE 23 DROP, THE BOARD OF TRUSTEES SHALL:

24 (I) DEPOSIT THE DROP MEMBER'S NORMAL SERVICE RETIREMENT 25 ALLOWANCE IN THE DROP FOR THE DROP MEMBER'S BENEFIT;

26 (II) ADJUST THE DROP MEMBER'S NORMAL SERVICE RETIREMENT
27 ALLOWANCE EACH FISCAL YEAR AS PROVIDED IN TITLE 29, SUBTITLE 4, PART VI OF
28 THIS ARTICLE; AND

(III) ACCRUE INTEREST ON THE AMOUNTS CALCULATED UNDER
SUBPARAGRAPHS (I) AND (II) OF THIS PARAGRAPH FOR THE DROP MEMBER INTO THE
DROP AT THE RATE OF 6% A YEAR, COMPOUNDED MONTHLY.

32 (3) A DROP MEMBER MAY NOT RECEIVE CREDITABLE SERVICE OR
33 ELIGIBILITY SERVICE DURING THE PERIOD THAT THE DROP MEMBER PARTICIPATES
34 IN THE DROP.

35 (4) A DROP MEMBER'S COMPENSATION DURING THE PERIOD THAT THE
 36 DROP MEMBER PARTICIPATES IN THE DROP MAY NOT BE:

SUBJECT TO THE EMPLOYER PICKUP PROVISIONS OF § 21-303 1 (I) 2 OF THIS ARTICLE OR ANY REDUCTION OR DEDUCTION AS A MEMBER CONTRIBUTION 3 FOR PENSION OR RETIREMENT PURPOSES; OR USED TO INCREASE THE DROP MEMBER'S AVERAGE FINAL 4 (II)5 COMPENSATION EXCEPT AS PROVIDED IN SUBSECTION (K) OF THIS SECTION. DURING THE PERIOD THAT A DROP MEMBER PARTICIPATES IN THE (5) 6 7 DROP, THE DROP MEMBER SHALL: 8 CONTINUE TO RECEIVE COMPENSATION, HEALTH INSURANCE, (I) 9 AND OTHER BENEFIT OPTIONS ESTABLISHED UNDER THE STATE EMPLOYEE AND 10 RETIREE HEALTH AND WELFARE BENEFIT PROGRAM ADMINISTERED BY THE 11 SECRETARY OF THE DEPARTMENT OF BUDGET AND MANAGEMENT, AND ANY OTHER 12 BENEFITS AS AN EMPLOYEE OF THE STATE; 13 (II) BE SUBJECT TO THE PERSONNEL LAW, REGULATIONS, AND 14 POLICIES APPLICABLE TO AN EMPLOYEE OF THE STATE AGENCY FOR WHICH THE 15 MEMBER IS EMPLOYED; AND RECEIVE RETIREMENT BENEFITS ONLY TO THE EXTENT 16 (III) 17 PROVIDED IN THIS SECTION. THE BOARD OF TRUSTEES IS NOT REQUIRED TO ESTABLISH AN 18 (6) 19 INDIVIDUAL DROP ACCOUNT FOR EACH DROP MEMBER. 20 EACH YEAR, THE BOARD OF TRUSTEES SHALL PROVIDE A DROP (7)21 MEMBER WITH A WRITTEN ACCOUNTING OF THE DROP MEMBER'S ACCOUNT 22 BALANCE IN THE DROP. 23 SUBJECT TO PARAGRAPHS (2), (3), AND (4) OF THIS SUBSECTION, ON (I) (1)24 TERMINATION OF A DROP MEMBER'S PARTICIPATION IN THE DROP, THE BOARD OF

24 TERMINATION OF A DROP MEMBER'S PARTICIPATION IN THE DROP, THE BOARD OF
25 TRUSTEES SHALL PAY TO THE DROP MEMBER OR, IF THE DROP MEMBER HAS DIED,
26 THE DESIGNATED BENEFICIARY OF THE DROP MEMBER, THE AMOUNT ACCRUED IN
27 THE DROP FOR THE DROP MEMBER UNDER SUBSECTION (H)(2) OF THIS SECTION,
28 REDUCED BY ANY WITHHOLDING TAXES REMITTED TO THE INTERNAL REVENUE
29 SERVICE OR OTHER TAXING AUTHORITY, IN A LUMP SUM.

30 (2) THE DESIGNATED BENEFICIARY OF A DROP MEMBER IS THE PERSON
31 NAMED AS A BENEFICIARY IN AN ACKNOWLEDGED WRITTEN DESIGNATION FILED
32 WITH THE BOARD OF TRUSTEES BY THE DROP MEMBER.

(3) A DROP MEMBER OR DESIGNATED BENEFICIARY OF A DROP MEMBER
MAY DIRECT THE BOARD OF TRUSTEES TO PAY ALL OR A PORTION OF THE AMOUNT
ACCRUED FOR THE DROP MEMBER'S BENEFIT UNDER SUBSECTION (H)(2) OF THIS
SECTION DIRECTLY TO THE CUSTODIAN OF AN ELIGIBLE RETIREMENT PLAN AS
PROVIDED IN TITLE 21, SUBTITLE 6 OF THIS ARTICLE.

(4) A DROP MEMBER OR DESIGNATED BENEFICIARY OF A DROP MEMBER
 2 IS ELIGIBLE TO RECEIVE THE AMOUNT DUE UNDER THIS SUBSECTION WITHIN 90
 3 DAYS AFTER:

4 (I) THE DATE OF TERMINATION OF THE DROP MEMBER'S 5 PARTICIPATION IN THE DROP;

6 (II) THE RECEIPT BY THE BOARD OF TRUSTEES OF A COMPLETED 7 APPLICATION TO RECEIVE THE DROP AMOUNT, ON THE FORM THAT THE BOARD OF 8 TRUSTEES PROVIDES; AND

9 (III) THE RECEIPT BY THE BOARD OF TRUSTEES OF ANY OTHER
10 INFORMATION THAT THE BOARD OF TRUSTEES REQUIRES TO PROCESS PAYMENT OF
11 THE DROP MEMBER'S ACCOUNT BALANCE TO THE DROP PARTICIPANT, THE
12 DESIGNATED BENEFICIARY OF THE DROP PARTICIPANT, OR THE CUSTODIAN OF AN
13 ELIGIBLE RETIREMENT PLAN.

(J) (1) EXCEPT AS PROVIDED IN PARAGRAPH (2) OF THIS SUBSECTION, AS
OF THE FIRST DAY OF THE MONTH FOLLOWING TERMINATION OF A DROP MEMBER'S
PARTICIPATION IN THE DROP, THE BOARD OF TRUSTEES SHALL COMMENCE AND
CONTINUE PAYMENT OF THE NORMAL SERVICE RETIREMENT ALLOWANCE,
INCLUDING THE COST-OF-LIVING ADJUSTMENTS AS PROVIDED IN TITLE 29,
SUBTITLE 4, PART VI OF THIS ARTICLE, TO THE MEMBER AS PROVIDED IN § 23-401 OF
THIS SUBTITLE AND §§ 21-401 THROUGH 21-406 OF THIS ARTICLE.

(2) IF A DROP MEMBER DIES BEFORE TERMINATION OF THE DROP
 MEMBER'S PARTICIPATION IN THE DROP, THE BOARD OF TRUSTEES SHALL PAY
 BENEFITS, INCLUDING THE COST-OF-LIVING ADJUSTMENTS AS PROVIDED IN TITLE
 29, SUBTITLE 4, PART VI OF THIS ARTICLE, TO THE BENEFICIARY AS PROVIDED IN §
 21-403 OF THIS ARTICLE.

26 (K) (1) A DROP MEMBER IS ELIGIBLE TO APPLY FOR AN ACCIDENTAL
27 DISABILITY RETIREMENT ALLOWANCE UNDER § 29-109 OF THIS ARTICLE.

(2) IF THE BOARD OF TRUSTEES GRANTS A DROP MEMBER AN
ACCIDENTAL DISABILITY RETIREMENT ALLOWANCE, THE DROP MEMBER MAY ELECT
TO RECEIVE THE ACCIDENTAL DISABILITY RETIREMENT ALLOWANCE OR CONTINUE
TO PARTICIPATE IN THE DROP.

32 (3) (I) IF A DROP MEMBER ELECTS TO RECEIVE A DISABILITY
 33 RETIREMENT ALLOWANCE INSTEAD OF CONTINUING TO PARTICIPATE IN THE DROP,
 34 THE DROP MEMBER SHALL:

SUBMIT AN APPLICATION TO THE BOARD OF TRUSTEES,
 ON THE FORM THE BOARD OF TRUSTEES PROVIDES, TO RECEIVE PAYMENT OF THE
 AMOUNT ACCRUED IN THE DROP IN ACCORDANCE WITH SUBSECTION (I) OF THIS
 SECTION;

392.EXECUTE A WRITTEN WAIVER OF ANY BENEFITS TO40WHICH THE DROP MEMBER MAY BE ENTITLED UNDER THE DROP; AND

3. SUBMIT AN APPLICATION TO RETIRE WITH AN
 ACCIDENTAL DISABILITY RETIREMENT ALLOWANCE, ON THE FORM THE BOARD OF
 TRUSTEES PROVIDES, STATING THE EFFECTIVE DATE OF THE DROP MEMBER'S
 RETIREMENT AS AN ACCIDENTAL DISABILITY RETIREE.

5 (II) ON ACCEPTANCE OF THE APPLICATION FOR PAYMENT AND
6 APPLICATION TO RETIRE, THE BOARD OF TRUSTEES SHALL COMMENCE PAYMENT OF
7 AN ACCIDENTAL DISABILITY ALLOWANCE TO THE DROP MEMBER AS PROVIDED IN §
8 29-110 OF THIS ARTICLE, EXCEPT THAT THE DROP MEMBER'S AVERAGE FINAL
9 COMPENSATION SHALL BE COMPUTED AS OF THE EFFECTIVE DATE OF THE DROP
10 MEMBER'S APPLICATION FOR AN ACCIDENTAL DISABILITY RETIREMENT
11 ALLOWANCE.

SECTION 2. AND BE FURTHER ENACTED, That members of the
Employees' Retirement System and the Employees' Pension System who have 30 or
more years of eligibility service as of July 1, 2002 will be provided a one-time,
6-month window of opportunity to elect to participate in the DROP for a period not to
exceed 5 years. The window of opportunity will commence on the first day of the
month after the State Retirement Agency receives a favorable determination letter
from the Internal Revenue Service.

SECTION 3. AND BE IT FURTHER ENACTED, That, on or before July 1,
2002, the State Retirement Agency shall request a determination letter from the
Internal Revenue Service that confirms the continued qualification under § 401 of the
Internal Revenue Code of the Employees' Retirement System and the Employees'
Pension System, as amended by the Deferred Retirement Option Program established
under Section 1 of this Act.

SECTION 4. AND BE IT FURTHER ENACTED, That Section 1 of this Act
shall take effect contingent on receipt of a determination letter from the Internal
Revenue Service that confirms that the Employees' Retirement System and the
Employees' Pension System as amended by the Deferred Retirement Option Program,
are qualified plans under § 401 of the Internal Revenue Act. If a favorable
determination letter is received, Section 1 of this Act shall take effect the first day of
the month after the State Retirement Agency receives the letter. If the State
Retirement Agency does not receive a favorable determination letter, Section 1 of this
Act shall be null and void and of no further force and effect with no further action
required by the General Assembly. The State Retirement Agency, within 5 days after
receiving the determination letter from the Internal Revenue Service, shall forward a
copy of the ruling to the Department of Legislative Services, 90 State Circle,
Annapolis, Maryland 21401.

38 SECTION 5. AND BE IT FURTHER ENACTED, That, subject to the 39 provisions of Section 4 of this Act, this Act shall take effect July 1, 2002.