
By: **Senators Conway, Blount, Dyson, Frosh, Harris, Hogan, Kasemeyer,
Lawlah, McFadden, Middleton, Mitchell, Pinsky, Ruben, and Stoltzfus**
Introduced and read first time: January 18, 2002
Assigned to: Finance

A BILL ENTITLED

1 AN ACT concerning

2 **Labor and Employment - Employee Leave for Adoption - Sunset Extension**

3 FOR the purpose of extending a certain termination date that applies to a certain
4 provision of law that requires an employer who provides leave with pay to an
5 employee following the birth of the employee's child to provide the same leave
6 with pay to an employee when a child is placed with the employee for adoption.

7 BY repealing and reenacting, without amendments,
8 Article - Labor and Employment
9 Section 3-801 and 3-802
10 Annotated Code of Maryland
11 (1999 Replacement Volume and 2001 Supplement)

12 BY repealing and reenacting, with amendments,
13 Chapter 503 of the Acts of the General Assembly of 1999
14 Section 2

15 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF
16 MARYLAND, That the Laws of Maryland read as follows:

17 **Article - Labor and Employment**

18 3-801.

19 (a) In this subtitle, "employer" means a person engaged in a business,
20 industry, profession, trade, or other enterprise in the State.

21 (b) "Employer" includes:

22 (1) a unit of State or local government that employs individuals who are
23 not subject to the provisions of Title 9, Subtitle 5 of the State Personnel and Pensions
24 Article; and

1 (2) a person who acts directly or indirectly in the interest of another
2 employer with an employee.

3 3-802.

4 (a) This subtitle applies to an employer who provides leave with pay to an
5 employee following the birth of the employee's child.

6 (b) An employer who provides leave with pay to an employee following the
7 birth of the employee's child shall provide the same leave with pay to an employee
8 when a child is placed with the employee for adoption.

9

Chapter 503 of the Acts of 1999

10 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
11 July 1, 1999. It shall remain effective for a period of three years and, at the end of
12 June 30, [2002] 2006, with no further action required by the General Assembly, this
13 Act shall be abrogated and no further force and effect.

14 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
15 July 1, 2002.