**Unofficial Copy** P1

2002 Regular Session (2lr1790)

## ENROLLED BILL

-- Education, Health, and Environmental Affairs/Commerce and Government Matters --

Proofreader.  Sealed with the Great Seal and presented to the Governor, for his approval this day of at o'clock,M.  President.  CHAPTER  1 AN ACT concerning  2 State Government - <u>Equal</u> Access to State-Agencies <u>Public Services</u> - Persons <u>Individuals</u> with Limited English Proficiency  4 FOR the purpose of stating the intent of the General Assembly that State departments, agencies, and programs shall provide equal access to public services for services to persons individuals with limited English proficiency; requiring certain State departments, agencies, and programs to provide certain oral language services under certain circumstances; requiring certain documents distributed to the public by State agencies to be translated by certain State departments, agencies, and programs in one of the certain State departments, agencies, and programs to provide certain oral language services under certain circumstances; requiring certain documents distributed to the public by State agencies to be translated by certain State departments, agencies, and programs in no any language spoken by a certain geographic service area of a local office of a State agency, and that such documents be available as needed for distribution on a statewide basis under certain regulations by a certain date establishing a certain schedule for the implementation of the certain requirements of this Act by certain State  15 implementation of the certain requirements of this Act by certain State  16 implementation of the certain of this Act by certain State  17 implementation of the certain state distributed on a state of this Act by certain State  18 implementation of the certain schedule for the implementation of the certain stoft shids the second of the certain schedule for the implementation of the certain schedule for the implementati	Introd	duced by Senator Sfikas					
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15 regulations by a certain date establishing a certain schedule for the							
10 <u>implementation of the certain requirements of this Act by certain state</u>							
17 departments, agencies, and programs; requiring certain State departments,							

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1	agencies, and programs to monitor their operations to make a certain						
2	determination under certain circumstances; requiring the Department of Human						
3	Resources to provide certain assistance to State departments, agencies, and						
4	programs under certain circumstances; providing for the construction of this Act;						
5	requiring the Secretary of Health and Mental Hygiene and the Secretary of Labor,						
6	Licensing, and Regulation to provide a certain report to the General Assembly;						
7	defining certain terms; and generally relating to <u>equal</u> access to <del>State agencies</del>						
8	by public services for persons individuals with limited English proficiency.						
	· · · · · · · · · · · · · · · · · · ·						
9	BY adding to						
10	Article - State Government						
11	Section 10-1101 through 10-1103 10-1105, inclusive, to be under the new						
12	subtitle "Subtitle 11. Language Access Equal Access to Public Services for						
13	Individuals with Limited English Proficiency"						
14							
15	(1999 Replacement Volume and 2001 Supplement)						
16	SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF						
17	MARYLAND, That the Laws of Maryland read as follows:						
18	Article - State Government						
19	SUBTITLE 11. LANGUAGE ACCESS EQUAL ACCESS TO PUBLIC SERVICES FOR						
20	<u>INDIVIDUALS WITH LIMITED ENGLISH PROFICIENCY</u> .						
21	10-1101.						
22							
	OR READ THE ENGLISH LANGUAGE IS A BARRIER THAT PREVENTS ACCESS TO						
	<u>PUBLIC SERVICES PROVIDED BY</u> STATE DEPARTMENTS, AGENCIES, AND PROGRAMS,						
	AND THAT THE <u>PUBLIC</u> SERVICES AVAILABLE THROUGH THESE ENTITIES ARE						
	ESSENTIAL TO THE WELFARE OF MARYLAND RESIDENTS. IT IS THE POLICY OF THE						
27	STATE THAT STATE DEPARTMENTS, AGENCIES, AND PROGRAMS SHALL PROVIDE						
28	EQUAL ACCESS TO PUBLIC SERVICES <del>TO PERSONS</del> <i>FOR INDIVIDUALS</i> WITH LIMITED						
29	ENGLISH PROFICIENCY.						
30	10-1102.						
31	(A) IN THIS SUBTITLE THE FOLLOWING WORDS HAVE THE MEANINGS						
32	INDICATED.						
33	(B) "EQUAL ACCESS" MEANS TO BE INFORMED OF, PARTICIPATE IN, AND						
	BENEFIT FROM <u>PUBLIC</u> SERVICES OFFERED BY A STATE DEPARTMENT, AGENCY, OR						
35	PROGRAM, AT A LEVEL EQUAL TO ENGLISH PROFICIENT PERSONS INDIVIDUALS.						
٥-	(G) HEODING AND DOCKH MINIEGH MEANY AND						
36							
	(C) "FORMS AND DOCUMENTS" MEANS ALL APPLICATIONS, OR						
	INFORMATIONAL MATERIALS, NOTICES, AND COMPLAINT FORMS OFFERED BY STATE						

- 1 (D) (C) "LIMITED ENGLISH PROFICIENCY" MEANS THE INABILITY TO 2 ADEQUATELY UNDERSTAND OR EXPRESS ONESELF IN THE SPOKEN OR WRITTEN 3 ENGLISH LANGUAGE.
- 4 (D) "ORAL LANGUAGE SERVICES" INCLUDES VARIOUS METHODS TO PROVIDE
- 5 <u>VERBAL INFORMATION AND INTERPRETATION SUCH AS STAFF INTERPRETERS,</u>
- 6 BILINGUAL STAFF, TELEPHONE INTERPRETER PROGRAMS, AND PRIVATE
- 7 <u>INTERPRETER PROGRAMS.</u>
- 8 (E) "PROGRAM" MEANS ALL OF THE OPERATIONS OF A STATE DEPARTMENT.
- 9 STATE AGENCY, OR ANY OTHER INSTRUMENTALITY OF THE STATE.
- 10 (F) (1) "VITAL DOCUMENTS" MEANS ALL APPLICATIONS, OR
- 11 INFORMATIONAL MATERIALS, NOTICES, AND COMPLAINT FORMS OFFERED BY STATE
- 12 DEPARTMENTS, AGENCIES, AND PROGRAMS.
- 13 (2) "VITAL DOCUMENTS" DOES NOT INCLUDE APPLICATIONS AND
- 14 EXAMINATIONS RELATED TO THE LICENSURE, CERTIFICATION, OR REGISTRATION
- 15 UNDER THE HEALTH OCCUPATIONS ARTICLE, FINANCIAL INSTITUTIONS ARTICLE,
- 16 BUSINESS OCCUPATIONS AND PROFESSIONS ARTICLE, AND BUSINESS REGULATION
- 17 ARTICLE WITHIN THE JURISDICTION OF THE DEPARTMENT OF HEALTH AND
- 18 MENTAL HYGIENE OR THE DEPARTMENT OF LABOR, LICENSING, AND REGULATION.
- 19 10-1103.
- 20 (A) EACH STATE DEPARTMENT, AGENCY, OR PROGRAM *LISTED OR*
- 21 IDENTIFIED UNDER SUBSECTION (C) OF THIS SECTION SHALL TAKE REASONABLE
- 22 STEPS TO PROVIDE EQUAL ACCESS TO PUBLIC SERVICES TO FOR INDIVIDUALS WITH
- 23 LIMITED ENGLISH PROFICIENCY.
- 24 (B) <u>REASONABLE STEPS TO PROVIDE</u> EQUAL ACCESS <del>SHALL BE ACHIEVED BY</del>
- 25 TO PUBLIC SERVICES INCLUDE:
- 26 (1) THE PROVISION OF INTERPRETERS FOR PERSONS WHO CANNOT
- 27 ADEQUATELY UNDERSTAND OR EXPRESS THEMSELVES IN SPOKEN ENGLISH ORAL
- 28 LANGUAGE SERVICES FOR INDIVIDUALS WITH LIMITED ENGLISH PROFICIENCY;
- 29 <u>WHICH MUST BE THROUGH</u> FACE-TO-FACE, IN-HOUSE ORAL
- 30 LANGUAGE SERVICES IF CONTACT BETWEEN THE AGENCY AND INDIVIDUALS WITH
- 31 LIMITED ENGLISH PROFICIENCY IS ON A WEEKLY OR MORE FREQUENT BASIS; OR
- 32 (II) THROUGH TELEPHONE AND PRIVATE ORAL LANGUAGE
- 33 SERVICES IF CONTACT BETWEEN THE AGENCY AND INDIVIDUALS WITH LIMITED
- 34 ENGLISH PROFICIENCY IS ON A LESS FREQUENT THAN MONTHLY BASIS;
- 35 (2) (I) THE TRANSLATION OF <del>FORMS AND</del> VITAL DOCUMENTS
- 36 ORDINARILY PROVIDED TO THE PUBLIC INTO ANY LANGUAGE SPOKEN BY ANY
- 37 LIMITED ENGLISH PROFICIENT POPULATION THAT CONSTITUTES 3% OF THE
- 38 OVERALL POPULATION WITHIN THE GEOGRAPHIC AREA SERVED BY A LOCAL OFFICE

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1 OF A STATE <del>DEPARTMENT, AGENCY, OR</del> PROGRAM <u>AS MEASURED BY THE UNITED</u>

3 (II) PROVIDING THE <u>THE PROVISION OF FORMS AND VITAL</u> 4 DOCUMENTS IN <u>TRANSLATED UNDER</u> ITEM (I) OF THIS PARAGRAPH ON A STATEWIDE 5 BASIS TO ANY LOCAL OFFICE AS NECESSARY; AND	
6 (3) ANY ADDITIONAL METHODS OR MEANS NECESSARY TO ACHIEVE 7 EQUAL ACCESS TO THE STATE PROGRAM <u>PUBLIC SERVICES</u> .	
8 ( <del>C)</del> EACH STATE DEPARTMENT, AGENCY, OR PROGRAM SHALL ADOPT 9 REGULATIONS IMPLEMENTING THE REQUIREMENTS OF THIS SUBTITLE BY MARCH 1, 10 2003.	
11 (C) (1) THE DEPARTMENT OF HUMAN RESOURCES, IN CONSULTATION WITH 12 THE OFFICE OF THE ATTORNEY GENERAL, SHALL PROVIDE CENTRAL COORDINATION 13 AND TECHNICAL ASSISTANCE TO PROGRAMS TO AID COMPLIANCE WITH THIS 14 SUBTITLE::	
15 <u>(2)</u> (C) THE PROVISIONS OF THIS SUBTITLE SHALL BE FULLY 16 IMPLEMENTED ACCORDING TO THE FOLLOWING SCHEDULE:	
ON OR BEFORE JULY 1, 2003, FULL IMPLEMENTATION BY:	
18 <u>1. THE DEPARTMENT OF HUMAN RESOURCES;</u>	
19 <u>2. THE DEPARTMENT OF LABOR, LICENSING, AND</u> 20 <u>REGULATION:</u>	
21 <u>3. THE DEPARTMENT OF HEALTH AND MENTAL HYGIENE;</u>	
22 <u>4. THE DEPARTMENT OF JUVENILE JUSTICE; AND</u>	
5. <u>THE WORKERS' COMPENSATION COMMISSION;</u>	
ON OR BEFORE JULY 1, 2004, FULL IMPLEMENTATION BY:	
25 <u>1. THE DEPARTMENT OF AGING;</u>	
26 2. THE DEPARTMENT OF PUBLIC SAFETY AND CORRECTIONAL SERVICES;	
28 <u>3. THE DEPARTMENT OF TRANSPORTATION, NOT INCLUDIN</u> 29 <u>THE MARYLAND TRANSIT ADMINISTRATION;</u>	<u>NG</u>
30 <u>4. THE MARYLAND HUMAN RELATIONS COMMISSION;</u>	
5. <u>THE DEPARTMENT OF STATE POLICE; AND</u>	
6. <u>FIVE INDEPENDENT AGENCIES, BOARDS, OR</u> COMMISSIONS, TO BE DETERMINED BY THE SECRETARY OF THE DEPARTMENT OF	

	HUMAN RESOURCE GENERAL;	ES, IN C	<u>ONSULT</u>	ATION WITH THE OFFICE OF THE ATTORNEY
3		(III)	ON OR	BEFORE JULY 1, 2005, FULL IMPLEMENTATION BY:
4			<u>1.</u>	THE COMPTROLLER OF MARYLAND;
5 6	DEVELOPMENT;		<u>2.</u>	THE DEPARTMENT OF HOUSING AND COMMUNITY
7			<u>3.</u>	THE MARYLAND TRANSIT ADMINISTRATION;
8			<u>4.</u>	THE DEPARTMENT OF NATURAL RESOURCES;
9			<u>5.</u>	THE MARYLAND STATE DEPARTMENT OF EDUCATION;
10			<u>6.</u>	THE OFFICE OF THE ATTORNEY GENERAL; AND
13				FIVE INDEPENDENT AGENCIES, BOARDS, OR ED BY THE SECRETARY OF THE DEPARTMENT OF FATION WITH THE OFFICE OF THE ATTORNEY
15		<u>(IV)</u>	ON OR	BEFORE JULY 1, 2006, FULL IMPLEMENTATION BY:
16			<u>1.</u>	THE DEPARTMENT OF AGRICULTURE;
17 18	DEVELOPMENT;		<u>2.</u>	THE DEPARTMENT OF BUSINESS AND ECONOMIC
19			<u>3.</u>	THE DEPARTMENT OF VETERANS AFFAIRS; AND
20			<u>4.</u>	THE DEPARTMENT OF THE ENVIRONMENT; AND
23				5. FIVE INDEPENDENT AGENCIES, BOARDS, OR ED BY THE SECRETARY OF THE DEPARTMENT OF TATION WITH THE OFFICE OF THE ATTORNEY
25	<u>10-1104.</u>			
28 29	UNDER § 10-1103(C DETERMINE IF THE	C) OF TH E STATE PS TO AC	IS SUBTI DEPART HIEVE E	ENCY, OR PROGRAM NOT LISTED OR IDENTIFIED  THE SHALL MONITOR ITS OPERATIONS TO  MENT, AGENCY, OR PROGRAM SHOULD TAKE  QUAL ACCESS TO PUBLIC SERVICES FOR  ISH PROFICIENCY.
31	10-1105			

THE DEPARTMENT OF HUMAN RESOURCES, IN CONSULTATION WITH THE

33 OFFICE OF THE ATTORNEY GENERAL, SHALL PROVIDE CENTRAL COORDINATION

32

- 1 AND TECHNICAL ASSISTANCE TO STATE DEPARTMENTS, AGENCIES AND PROGRAMS
- 2 TO AID COMPLIANCE WITH THIS SUBTITLE.
- 3 SECTION 2. AND BE IT FURTHER ENACTED, That this Act may not be
- 4 construed to either recommend or require the creation of a State office to coordinate
- 5 language translation and technical support for this Act. Each agency, department, or
- 6 program required to implement the provisions of this Act shall do so without the
- 7 <u>assistance of a statewide office created to coordinate these services.</u>
- 8 SECTION 3. AND BE IT FURTHER ENACTED, That the Secretary of Health
- 9 and Mental Hygiene and the Secretary of Labor, Licensing, and Regulation each shall:
- 10 (1) consider the impact on individuals with limited English proficiency and on
- 11 <u>the operations of State government that would likely result from an alteration of the</u>
- 12 definition of "vital documents" in § 10-1102 of the State Government Article, as
- 13 enacted by Section 1 of this Act, to include applications and examinations related to an
- 14 individual's licensure, certification, or registration by the Department of Health and
- 15 Mental Hygiene or the Department of Labor, Licensing, and Regulation; and
- 16 (2) on or before July 1, 2005, report to the General Assembly, in accordance
- 17 with § 2-1246 of the State Government Article, on the conclusions reached under item
- 18 (1) of this section.
- 19 <u>SECTION 3. 4. AND BE IT FURTHER ENACTED, That</u> this Act shall take
- 20 effect October July 1, 2002.