
By: **Senators Frosh, Green, and Sfikas**
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A BILL ENTITLED

1 AN ACT concerning

2 **Maryland False Health Claims Act**

3 FOR the purpose of prohibiting certain actions constituting false claims against a
4 State health plan; providing certain penalties for making false claims against a
5 State health plan; authorizing a person other than the State to file a civil action
6 on behalf of the State against a person who makes a false claim against a State
7 health plan; providing for the procedures to be followed in a civil action;
8 providing for certain remedies under a civil action; requiring the State to
9 investigate a civil action alleging a false claim; authorizing the State to proceed
10 with the action with or without the person that initiated the action; authorizing
11 the State to choose not to proceed with the action but allow the person that
12 initiated the action to proceed; authorizing the court to limit the participation of
13 the person that initiated the action under certain circumstances; authorizing
14 the State to intervene at a later time in the proceedings or to pursue alternative
15 remedies; providing for certain damages and payments to the person that
16 initiated the action; providing for certain payments to a person that provides
17 certain documentary materials or information; providing for certain payments
18 to the person charged under certain circumstances if the person charged
19 prevails; prohibiting an employer from taking retaliatory action against an
20 employee under certain circumstances; providing certain remedies for
21 retaliatory action; requiring an employer to make certain disclosures to
22 employees; providing certain limitations on civil actions filed under this Act; and
23 generally relating to false claims against State health plans.

24 BY adding to
25 Article - State Government
26 Section 12-601 through 12-608, inclusive, to be under the new subtitle "Subtitle
27 6. Reporting of False Claims Against State Health Plans"
28 Annotated Code of Maryland
29 (1999 Replacement Volume and 2001 Supplement)

30 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF
31 MARYLAND, That the Laws of Maryland read as follows:

1

Article - State Government

2

SUBTITLE 6. REPORTING OF FALSE CLAIMS AGAINST STATE HEALTH PLANS.

3 12-601.

4 (A) IN THIS SUBTITLE THE FOLLOWING WORDS HAVE THE MEANINGS
5 INDICATED.

6 (B) "CLAIM" MEANS A REQUEST OR DEMAND FOR MONEY OR PROPERTY, MADE
7 UNDER CONTRACT OR OTHERWISE, BY A CONTRACTOR, GRANTEE, OR OTHER PERSON
8 WITH AN ALLEGED CLAIM TO MONEY OR PROPERTY IF:

9 (1) THE STATE PROVIDES ANY PORTION OF THE MONEY OR PROPERTY
10 THAT IS REQUESTED OR DEMANDED; OR

11 (2) THE STATE REIMBURSES THE CONTRACTOR, GRANTEE, OR OTHER
12 PERSON FOR ANY PORTION OF THE MONEY OR PROPERTY THAT IS REQUESTED OR
13 DEMANDED.

14 (C) "DOCUMENTARY MATERIAL" INCLUDES:

15 (1) THE ORIGINAL OR A COPY OF:

16 (I) A BOOK;

17 (II) A RECORD;

18 (III) A REPORT;

19 (IV) A MEMORANDUM;

20 (V) A PAPER;

21 (VI) A COMMUNICATION;

22 (VII) A TABULATION;

23 (VIII) A CHART;

24 (IX) A DOCUMENT; OR

25 (X) A DATA COMPILATION STORED IN OR ACCESSIBLE THROUGH A
26 COMPUTER OR OTHER INFORMATION RETRIEVAL SYSTEM;

27 (2) INSTRUCTIONS OR ANY MATERIAL NECESSARY TO USE OR
28 INTERPRET A DATA COMPILATION; AND

29 (3) ANY PRODUCT OF DISCOVERY.

30 (D) "EMPLOYEE" MEANS AN INDIVIDUAL WHO PERFORMS SERVICES:

1 (1) FOR AND UNDER THE CONTROL AND DIRECTION OF AN EMPLOYER;
2 AND

3 (2) UNDER AN EMPLOYER'S PROMISE OR IMPLIED PROMISE OF
4 PAYMENT OF WAGES OR REMUNERATION.

5 (E) (1) "EMPLOYER" MEANS A PERSON OR GROUP OF PERSONS WHO, ACTING
6 DIRECTLY OR INDIRECTLY ON BEHALF OF ANOTHER PERSON OR GROUP OF
7 PERSONS:

8 (I) ALLOWS AN EMPLOYEE TO PERFORM SERVICES UNDER THE
9 EMPLOYER'S CONTROL AND DIRECTION; AND

10 (II) PROMISES OR IMPLIES THAT THE EMPLOYEE WILL RECEIVE
11 WAGES OR OTHER REMUNERATION IN PAYMENT FOR THE PERFORMANCE OF THOSE
12 SERVICES.

13 (2) "EMPLOYER" INCLUDES ANY OF THE FOLLOWING ENTITIES WHEN
14 THE ENTITY ALLOWS AN EMPLOYEE TO PERFORM SERVICES UNDER THE
15 EMPLOYER'S CONTROL AND DIRECTION IN EXCHANGE FOR A PROMISE OR IMPLIED
16 PROMISE OF PAYMENT OF WAGES OR OTHER REMUNERATION:

17 (I) THE STATE;

18 (II) A LOCAL GOVERNMENT;

19 (III) ANY OTHER POLITICAL SUBDIVISION;

20 (IV) A UNIT OF:

21 1. THE STATE;

22 2. A LOCAL GOVERNMENT; OR

23 3. A POLITICAL SUBDIVISION;

24 (V) A SCHOOL DISTRICT;

25 (VI) A SPECIAL DISTRICT OR AUTHORITY;

26 (VII) AN APPOINTED OR ELECTED COMMISSION OR BOARD; OR

27 (VIII) AN AGENCY OR INSTRUMENTALITY OF ITEMS (I) THROUGH (VII)
28 OF THIS PARAGRAPH.

29 (F) "PUBLIC BODY" MEANS:

30 (1) THE MARYLAND GENERAL ASSEMBLY OR ANY OTHER ELECTED
31 BODY;

1 (2) A MEMBER OR EMPLOYEE OF THE GENERAL ASSEMBLY OR OTHER
2 ELECTED BODY;

3 (3) A STATE COURT;

4 (4) A MEMBER OR EMPLOYEE OF A STATE COURT;

5 (5) A STATE OR LOCAL REGULATORY, ADMINISTRATIVE, OR PUBLIC
6 AGENCY OR AUTHORITY;

7 (6) AN INSTRUMENTALITY OF A STATE OR LOCAL REGULATORY,
8 ADMINISTRATIVE, OR PUBLIC AGENCY OR AUTHORITY;

9 (7) A STATE OR LOCAL LAW ENFORCEMENT AGENCY, PROSECUTORIAL
10 OFFICE, OR POLICE OR PEACE OFFICER;

11 (8) A STATE OR LOCAL DEPARTMENT OF AN EXECUTIVE BRANCH OF
12 GOVERNMENT; OR

13 (9) A DIVISION, BOARD, BUREAU, OFFICE, COMMITTEE, OR COMMISSION
14 OF ANY OF THE PUBLIC BODIES DESCRIBED IN THIS SUBSECTION.

15 (G) IF UNDERTAKEN IN RESPONSE TO AN INITIATION OF, OR PARTICIPATION
16 IN, AN ACTION BY AN EMPLOYEE UNDER THIS SUBTITLE, "RETALIATORY ACTION"
17 MEANS:

18 (1) THE DISCHARGE, SUSPENSION, OR DEMOTION OF THE EMPLOYEE;
19 OR

20 (2) ANY ADVERSE EMPLOYMENT ACTION TAKEN AGAINST THE
21 EMPLOYEE RELATING TO THE EMPLOYEE'S TERMS OR CONDITIONS OF
22 EMPLOYMENT.

23 (H) (1) "STATE HEALTH PLAN" MEANS:

24 (I) THE STATE MEDICAL ASSISTANCE PLAN ESTABLISHED IN
25 ACCORDANCE WITH THE FEDERAL SOCIAL SECURITY ACT OF 1939;

26 (II) A MEDICAL ASSISTANCE PLAN ESTABLISHED BY THE STATE; OR

27 (III) A PRIVATE HEALTH INSURANCE CARRIER, HEALTH
28 MAINTENANCE ORGANIZATION, MANAGED CARE ORGANIZATION AS DEFINED IN §
29 15-101 OF THE HEALTH - GENERAL ARTICLE, HEALTH CARE COOPERATIVE OR
30 ALLIANCE, OR OTHER PERSON THAT PROVIDES OR CONTRACTS TO PROVIDE HEALTH
31 CARE SERVICES THAT ARE WHOLLY OR PARTLY REIMBURSED BY OR ARE A
32 REQUIRED BENEFIT OF A HEALTH PLAN ESTABLISHED IN ACCORDANCE WITH THE
33 FEDERAL SOCIAL SECURITY ACT OF 1939 OR BY THE STATE.

34 (2) "STATE HEALTH PLAN" INCLUDES A PERSON THAT PROVIDES,
35 CONTRACTS, OR SUBCONTRACTS TO PROVIDE HEALTH CARE SERVICES FOR AN
36 ENTITY DESCRIBED IN PARAGRAPH (1) OF THIS SUBSECTION.

1 (I) "SUPERVISOR" MEANS AN INDIVIDUAL WITH AN EMPLOYER'S
2 ORGANIZATION WHO HAS THE AUTHORITY TO:

3 (1) DIRECT AND CONTROL THE WORK PERFORMANCE OF AN EMPLOYEE;
4 OR

5 (2) TAKE CORRECTIVE ACTION REGARDING THE VIOLATION OF A LAW
6 OR REGULATION THAT IS THE SUBJECT OF A COMPLAINT OR CHARGE UNDER THIS
7 SUBTITLE.

8 12-602.

9 (A) A PERSON MAY NOT:

10 (1) KNOWINGLY PRESENT OR CAUSE TO BE PRESENTED TO AN OFFICER
11 OR EMPLOYEE OF THE STATE A FALSE OR FRAUDULENT STATE HEALTH PLAN CLAIM
12 FOR PAYMENT OR APPROVAL;

13 (2) KNOWINGLY MAKE, USE, OR CAUSE TO BE MADE OR USED A FALSE
14 RECORD OR STATEMENT TO GET A FALSE OR FRAUDULENT STATE HEALTH PLAN
15 CLAIM PAID OR APPROVED BY THE STATE;

16 (3) CONSPIRE TO DEFRAUD A STATE HEALTH PLAN BY GETTING A FALSE
17 OR FRAUDULENT STATE HEALTH PLAN CLAIM APPROVED OR PAID;

18 (4) WITH INTENT TO DEFRAUD A STATE HEALTH PLAN:

19 (I) POSSESS, TAKE CUSTODY OF, OR CONTROL PROPERTY OR
20 MONEY USED OR TO BE USED BY THE STATE; AND

21 (II) DELIVER OR CAUSE TO BE DELIVERED LESS PROPERTY OR
22 MONEY THAN THE AMOUNT FOR WHICH THE PERSON RECEIVES A CERTIFICATE OR
23 RECEIPT;

24 (5) WITH INTENT TO DEFRAUD A STATE HEALTH PLAN:

25 (I) AUTHORIZE TO MAKE OR DELIVER A DOCUMENT CERTIFYING
26 RECEIPT OF PROPERTY USED, OR TO BE USED, BY THE STATE; AND

27 (II) MAKE OR DELIVER THE RECEIPT WITHOUT KNOWING THAT
28 THE INFORMATION CONTAINED IN THE RECEIPT IS TRUE;

29 (6) KNOWINGLY BUY OR RECEIVE, AS A PLEDGE OF AN OBLIGATION OR
30 DEBT, PUBLICLY OWNED PROPERTY FROM AN OFFICER OR EMPLOYEE OF A STATE
31 HEALTH PLAN WHO LAWFULLY MAY NOT SELL OR PLEDGE THE PROPERTY;

32 (7) KNOWINGLY MAKE, USE, OR CAUSE TO BE MADE OR USED A FALSE
33 RECORD OR STATEMENT TO CONCEAL, AVOID, OR DECREASE AN OBLIGATION TO PAY
34 OR TRANSMIT MONEY OR PROPERTY TO A STATE HEALTH PLAN; OR

1 (8) KNOWINGLY MAKE ANY OTHER FALSE CLAIM AGAINST A STATE
2 HEALTH PLAN.

3 (B) (1) EXCEPT AS PROVIDED IN PARAGRAPH (2) OF THIS SUBSECTION, A
4 PERSON WHO IS FOUND TO HAVE VIOLATED SUBSECTION (A) OF THIS SECTION IS
5 LIABLE TO THE STATE FOR:

6 (I) A CIVIL FINE NOT MORE THAN \$10,000; AND

7 (II) AN ADDITIONAL AMOUNT EQUAL TO NOT MORE THAN THREE
8 TIMES THE AMOUNT OF DAMAGES THAT THE STATE SUSTAINS AS A RESULT OF THE
9 ACT FOR WHICH THE PERSON IS FINED.

10 (2) AS AN ALTERNATIVE TO PARAGRAPH (1)(II) OF THIS SUBSECTION, A
11 COURT MAY ASSESS NOT MORE THAN TWO TIMES THE AMOUNT OF DAMAGES THAT
12 THE STATE SUSTAINS AS A RESULT OF A PERSON COMMITTING A VIOLATION OF THIS
13 SUBTITLE IF THE COURT FINDS THAT:

14 (I) WITHIN 30 DAYS AFTER THE DATE ON WHICH THE PERSON
15 FIRST OBTAINED THE INFORMATION, THE PERSON FURNISHED STATE OFFICIALS
16 RESPONSIBLE FOR INVESTIGATING FALSE CLAIMS VIOLATIONS WITH ALL
17 DOCUMENTARY MATERIAL KNOWN TO THE PERSON ABOUT THE VIOLATION;

18 (II) THE PERSON FULLY COOPERATED WITH ANY STATE
19 INVESTIGATION OF THE VIOLATION; AND

20 (III) AT THE TIME THE PERSON FURNISHED THE STATE WITH THE
21 DOCUMENTARY MATERIAL ABOUT THE VIOLATION:

22 1. A CIVIL OR ADMINISTRATIVE ACTION RELATING TO THE
23 VIOLATION HAD NOT BEEN BROUGHT UNDER THIS SUBTITLE; AND

24 2. THE PERSON DID NOT HAVE ACTUAL PRIOR KNOWLEDGE
25 OF THE EXISTENCE OF AN INVESTIGATION OF THE VIOLATION.

26 (C) THE PENALTIES PROVIDED IN SUBSECTION (B) OF THIS SECTION ARE IN
27 ADDITION TO ANY CRIMINAL, CIVIL, OR ADMINISTRATIVE PENALTIES PROVIDED
28 UNDER ANY OTHER STATE OR FEDERAL STATUTE OR REGULATION.

29 (D) A PERSON WHO IS ACCUSED OF VIOLATING SUBSECTION (A) OF THIS
30 SECTION SHALL BE ENTITLED TO TRIAL BY JURY.

31 12-603.

32 (A) (1) A PERSON MAY FILE A CIVIL ACTION ON BEHALF OF THE PERSON
33 AND THE STATE IN A COURT OF COMPETENT JURISDICTION WITHIN THE STATE
34 AGAINST A PERSON WHO HAS MADE A FALSE CLAIM AGAINST A STATE HEALTH PLAN
35 IN VIOLATION OF § 12-602 OF THIS SUBTITLE.

36 (2) A PERSON FILING AN ACTION UNDER THIS SECTION MAY SEEK:

- 1 (I) ANY REMEDY AVAILABLE IN COMMON LAW TORT;
- 2 (II) THE PENALTIES PROVIDED UNDER § 12-602(B) OF THIS
3 SUBTITLE;
- 4 (III) COMPENSATORY DAMAGES TO COMPENSATE THE STATE FOR
5 INJURIES INCURRED AS A DIRECT RESULT OF A VIOLATION OF § 12-602 OF THIS
6 SUBTITLE; AND
- 7 (IV) COURT COSTS AND ATTORNEY'S FEES.
- 8 (B) (1) (I) THE PERSON SHALL SERVE ON THE STATE A COPY OF THE
9 COMPLAINT AND A WRITTEN DISCLOSURE OF SUBSTANTIALLY ALL MATERIAL
10 EVIDENCE AND INFORMATION THAT THE PERSON POSSESSES, IN ACCORDANCE
11 WITH THE PROVISIONS OF TITLE 2 OF THE MARYLAND RULES FOR SERVING PROCESS
12 ON THE STATE.
- 13 (II) THE COMPLAINT SHALL BE FILED IN SECRET AND SHALL
14 REMAIN UNDER SEAL FOR AT LEAST 60 DAYS OR UNTIL THE COURT ORDERS THE
15 COMPLAINT SERVED ON THE DEFENDANT.
- 16 (III) THE PERSON MAY NOT SERVE THE COMPLAINT ON THE
17 DEFENDANT UNTIL THE COURT ORDERS THE COMPLAINT SERVED, AND THE
18 DEFENDANT MAY NOT BE REQUIRED TO RESPOND TO A COMPLAINT FILED UNDER
19 THIS SECTION UNTIL 30 DAYS AFTER THE COMPLAINT IS:
- 20 1. UNSEALED; AND
- 21 2. SERVED ON THE DEFENDANT IN ACCORDANCE WITH
22 TITLE 2 OF THE MARYLAND RULES.
- 23 (2) (I) WITHIN 120 DAYS AFTER THE STATE RECEIVES THE
24 COMPLAINT AND THE MATERIAL EVIDENCE AND INFORMATION, THE STATE MAY
25 INTERVENE AND PROCEED WITH THE ACTION.
- 26 (II) 1. FOR GOOD CAUSE SHOWN, THE STATE MAY REQUEST
27 THAT THE COURT ORDER AN EXTENSION OF THE 120-DAY PERIOD FOR THE STATE TO
28 INTERVENE.
- 29 2. THE COMPLAINT SHALL REMAIN UNDER SEAL DURING
30 ANY EXTENSION OF THE PERIOD FOR THE STATE TO INTERVENE.
- 31 (3) BEFORE THE LATER OF ANY EXPIRATION OF THE 120-DAY PERIOD OR
32 ANY EXTENSION OF THE 120-DAY PERIOD, THE STATE SHALL:
- 33 (I) PROCEED WITH THE ACTION IN A COURT OF COMPETENT
34 JURISDICTION WITHIN THE STATE; OR
- 35 (II) NOTIFY THE COURT THAT IT WILL NOT PROCEED WITH THE
36 ACTION.

1 (4) IF THE STATE NOTIFIES THE COURT THAT IT WILL NOT PROCEED
2 WITH THE ACTION, THE PERSON WHO INITIATED THE ACTION MAY CONDUCT THE
3 ACTION.

4 (5) (I) DURING AN INVESTIGATION BY THE STATE CONDUCTED
5 EITHER INDEPENDENTLY OR IN CONJUNCTION WITH A SUIT FILED UNDER THIS
6 SUBTITLE, THE ATTORNEY GENERAL SHALL HAVE THE SAME RIGHTS OF DISCOVERY
7 AS A CIVIL LITIGANT IN THE CIRCUIT COURT UNDER TITLE 2, SUBTITLE 4 OF THE
8 MARYLAND RULES.

9 (II) A PERSON FROM WHOM THE ATTORNEY GENERAL SEEKS
10 DISCOVERY SHALL BE CONSIDERED A PARTY UNDER TITLE 2, SUBTITLE 4 OF THE
11 MARYLAND RULES.

12 (6) (I) IF THE STATE PROCEEDS WITH THE ACTION, IT HAS THE
13 PRIMARY RESPONSIBILITY FOR PROCEEDING WITH THE ACTION AND IS NOT BOUND
14 BY ANY ACT OF THE PERSON WHO INITIATED THE ACTION.

15 (II) SUBJECT TO THE LIMITATIONS SET FORTH IN SUBSECTIONS (C)
16 AND (D) OF THIS SECTION, THE PERSON WHO INITIATED THE ACTION MAY CONTINUE
17 AS A PARTY TO THE ACTION.

18 (C) (1) NOTWITHSTANDING THE OBJECTIONS OF THE PERSON INITIATING
19 THE ACTION, THE STATE MAY PETITION THE COURT TO DISMISS AN ACTION IF:

20 (I) THE PERSON INITIATING THE ACTION IS NOTIFIED BY THE
21 STATE OF THE FILING OF THE MOTION TO DISMISS; AND

22 (II) THE COURT PROVIDES THE PERSON INITIATING THE ACTION
23 WITH AN OPPORTUNITY FOR A HEARING ON THE MOTION TO DISMISS.

24 (2) NOTWITHSTANDING THE OBJECTIONS OF THE PERSON INITIATING
25 THE ACTION, IF THE COURT DETERMINES AFTER A HEARING THAT A PROPOSED
26 SETTLEMENT IS FAIR, ADEQUATE, AND REASONABLE UNDER THE CIRCUMSTANCES,
27 THE STATE MAY SETTLE A CIVIL ACTION UNDER THIS SECTION.

28 (D) (1) THE COURT MAY IMPOSE LIMITATIONS ON THE PARTICIPATION OF
29 THE PERSON INITIATING AN ACTION UNDER THIS SECTION IF:

30 (I) THE STATE SHOWS THAT THE PERSON'S UNRESTRICTED
31 PARTICIPATION IN THE ACTION WOULD:

32 1. INTERFERE WITH OR UNDULY DELAY THE STATE IN ITS
33 PURSUIT OF THE CIVIL ACTION; OR

34 2. BE REPETITIOUS, IRRELEVANT, OR HARASSING TO THE
35 PERSON CHARGED WITH VIOLATING THIS SUBTITLE; OR

36 (II) THE PERSON CHARGED WITH VIOLATING THIS SUBTITLE
37 SHOWS THAT UNRESTRICTED PARTICIPATION BY THE PERSON INITIATING THE

1 ACTION WOULD HARASS OR CAUSE THE PERSON CHARGED AN UNDUE BURDEN OR
2 UNNECESSARY EXPENSE.

3 (2) LIMITATIONS IMPOSED BY THE COURT MAY INCLUDE:

4 (I) A LIMITATION ON THE NUMBER OF WITNESSES THE PERSON
5 MAY CALL TO TESTIFY;

6 (II) A LIMITATION ON THE LENGTH OF THE TESTIMONY OF
7 WITNESSES CALLED BY THE PERSON; OR

8 (III) A LIMITATION ON THE PERSON'S CROSS-EXAMINATION OF
9 WITNESSES.

10 (E) (1) IF THE STATE ELECTS NOT TO PROCEED WITH THE ACTION, THE
11 PERSON INITIATING THE ACTION HAS THE RIGHT TO PROCEED WITH THE ACTION.

12 (2) NOTWITHSTANDING THE STATE'S ELECTION NOT TO PROCEED, IF
13 THE STATE REQUESTS, THE COURT SHALL ORDER THAT THE STATE BE SERVED AT
14 ITS OWN EXPENSE WITH COPIES OF:

15 (I) ALL PLEADINGS FILED IN THE ACTION; AND

16 (II) ALL DEPOSITION TRANSCRIPTS.

17 (3) (I) WITHOUT LIMITING THE STATUS AND RIGHTS OF THE PERSON
18 INITIATING THE ACTION, THE COURT MAY ALLOW THE STATE TO INTERVENE AT A
19 LATER DATE ON A SHOWING OF GOOD CAUSE.

20 (II) IF THE STATE INTERVENES, THE PERSON INITIATING THE
21 ACTION SHALL THEREAFTER BE SUBJECT TO THE LIMITATIONS PROVIDED UNDER
22 SUBSECTIONS (C) AND (D) OF THIS SECTION.

23 (F) (1) INSTEAD OF PROCEEDING WITH THE CIVIL ACTION, THE STATE MAY
24 PURSUE ANY ALTERNATIVE REMEDY AVAILABLE TO THE STATE, INCLUDING ANY
25 APPROPRIATE ADMINISTRATIVE PROCEEDING TO CONSIDER A CIVIL MONEY
26 PENALTY.

27 (2) IF THE STATE SEEKS AN ALTERNATIVE REMEDY IN ANOTHER
28 PROCEEDING, THE PERSON INITIATING THE ACTION SHALL HAVE THE SAME RIGHTS
29 IN THE ALTERNATIVE PROCEEDING AS THE PERSON WOULD HAVE HAD IF THE
30 ACTION HAD CONTINUED UNDER THIS SUBTITLE.

31 (3) A FINDING OF FACT OR CONCLUSION OF LAW MADE IN ANY
32 ALTERNATIVE PROCEEDING THAT HAS BECOME FINAL SHALL BE CONCLUSIVE ON
33 ALL PARTIES AS IF IN AN ACTION BROUGHT UNDER THIS SUBTITLE.

34 12-604.

35 (A) (1) IF THE STATE PROCEEDS WITH AN ACTION BROUGHT BY A PERSON
36 INITIATING AN ACTION UNDER § 12-603 OF THIS SUBTITLE AND THE STATE PREVAILS

1 BY A PREPONDERANCE OF THE EVIDENCE, THE COURT SHALL AWARD THE PERSON
2 INITIATING THE ACTION AN AMOUNT THAT IS:

3 (I) NOT LESS THAN 10% AND NOT MORE THAN 25% OF:

4 1. ANY DAMAGES RECOVERED IN THE ACTION THAT RESULT
5 FROM THE INFORMATION CONTAINED IN THE ORIGINAL ACTION BROUGHT BY THE
6 PERSON; OR

7 2. ANY SETTLEMENT OF THE CLAIM; AND

8 (II) PROPORTIONAL TO THE AMOUNT OF TIME AND EFFORT THAT
9 THE PERSON CONTRIBUTED TO THE FINAL RESOLUTION OF THE CIVIL ACTION.

10 (2) THE AWARD UNDER PARAGRAPH (1) OF THIS SUBSECTION TO THE
11 PERSON INITIATING THE ACTION SHALL BE PAID OUT OF THE PROCEEDS OF THE
12 ACTION.

13 (3) IN ADDITION TO THE AMOUNT PROVIDED UNDER PARAGRAPH (1) OF
14 THIS SUBSECTION, A COURT SHALL AWARD A PERSON INITIATING AN ACTION:

15 (I) AN AMOUNT FOR REASONABLE EXPENSES THAT THE COURT
16 FINDS TO HAVE BEEN NECESSARILY INCURRED; AND

17 (II) REASONABLE ATTORNEY'S FEES AND COSTS.

18 (4) ALL EXPENSES, FEES, AND COSTS AWARDED UNDER PARAGRAPH (3)
19 OF THIS SUBSECTION SHALL BE AWARDED AGAINST THE PERSON FOUND TO HAVE
20 VIOLATED THIS SUBTITLE.

21 (B) IF THE ACTION IS ONE WHICH THE COURT FINDS IS BASED PRIMARILY ON
22 SPECIFIC DOCUMENTARY MATERIALS OR INFORMATION DISCLOSED BY A PERSON
23 OTHER THAN THE PERSON WHO INITIATED THE ACTION, THE COURT MAY MAKE AN
24 AWARD TO THE PERSON WHO MADE THE DISCLOSURE THAT:

25 (1) THE COURT CONSIDERS APPROPRIATE; AND

26 (2) DOES NOT EXCEED 10% OF THE PROCEEDS OF THE ACTION.

27 (C) (1) IF THE STATE DOES NOT PROCEED WITH AN ACTION UNDER THIS
28 PARAGRAPH AND THE PERSON INITIATING THE ACTION PREVAILS, THE COURT
29 SHALL AWARD THE PERSON INITIATING THE ACTION AN AMOUNT THAT IS
30 REASONABLE FOR COLLECTING THE CIVIL PENALTY AND DAMAGES ON THE STATE'S
31 BEHALF.

32 (2) AN AMOUNT AWARDED UNDER PARAGRAPH (1) OF THIS SUBSECTION
33 SHALL BE:

34 (I) NOT LESS THAN 25% OR MORE THAN 30% OF THE PROCEEDS OF
35 THE ACTION OR SETTLEMENT OF THE CLAIM; AND

1 (II) PAID OUT OF THE PROCEEDS.

2 (3) THE COURT ALSO SHALL AWARD THE PERSON INITIATING THE
3 ACTION AN AMOUNT FOR THAT PERSON'S REASONABLE ATTORNEY'S FEES AND
4 COSTS.

5 (D) ALL EXPENSES, FEES, AND COSTS AWARDED UNDER SUBSECTION (C)(3) OF
6 THIS SECTION SHALL BE AWARDED AGAINST THE INDIVIDUAL FOUND TO HAVE
7 BROUGHT THE FALSE CLAIM.

8 (E) (1) WHETHER OR NOT THE STATE PROCEEDS WITH AN ACTION, IF A
9 COURT FINDS THAT THE ACTION WAS BROUGHT BY A PERSON WHO DELIBERATELY
10 PARTICIPATED IN THE VIOLATION ON WHICH THE ACTION WAS BASED, THE COURT
11 MAY, TO THE EXTENT IT CONSIDERS APPROPRIATE, REDUCE THE SHARE OF THE
12 PROCEEDS OF THE ACTION WHICH THE INDIVIDUAL WOULD OTHERWISE HAVE
13 RECEIVED UNDER THIS SECTION.

14 (2) IN REDUCING THE SHARE OF THE PROCEEDS OF THE PERSON
15 INITIATING THE ACTION UNDER THIS SUBSECTION, THE COURT SHALL CONSIDER:

16 (I) THE ROLE OF THE PERSON IN ADVANCING THE CASE TO
17 LITIGATION; AND

18 (II) ANY RELEVANT CIRCUMSTANCES RELATING TO THE
19 VIOLATION.

20 (F) (1) IF A PERSON INITIATING A CIVIL ACTION UNDER § 12-603 OF THIS
21 SUBTITLE IS CONVICTED OF CRIMINAL CONDUCT ARISING FROM A VIOLATION OF
22 THIS SUBTITLE PRIOR TO A FINAL DETERMINATION OF THE ACTION, THE COURT
23 SHALL DISMISS THE PERSON FROM THE ACTION SO THAT THE PERSON DOES NOT
24 RECEIVE ANY SHARE OF THE PROCEEDS OF THE ACTION.

25 (2) THE DISMISSAL OF THE PERSON INITIATING THE ACTION SHALL NOT
26 PREJUDICE THE RIGHT OF THE STATE OR OF ANY OTHER PERSON TO CONTINUE THE
27 ACTION.

28 (G) IF A PERSON INITIATING A CIVIL ACTION UNDER § 12-603 OF THIS
29 SUBTITLE IS CONVICTED OF CRIMINAL CONDUCT ARISING FROM A VIOLATION OF
30 THIS SUBTITLE AFTER THE PROCEEDS FROM THE ACTION ARE AWARDED TO THAT
31 PERSON, THE COURT SHALL ORDER THE PERSON TO REPAY THE PROCEEDS
32 PREVIOUSLY AWARDED.

33 (H) A COURT MAY AWARD REASONABLE ATTORNEY'S FEES AND EXPENSES TO
34 A PERSON CHARGED WITH MAKING A FALSE CLAIM AND AGAINST THE PERSON
35 INITIATING THE ACTION IF:

36 (1) THE DEFENDANT PREVAILS IN THE ACTION;

1 (2) THE COURT FINDS THAT THE CLAIM OF THE PERSON INITIATING
2 THE ACTION WAS CLEARLY FRIVOLOUS, VEXATIOUS, OR BROUGHT PRIMARILY FOR
3 PURPOSES OF HARASSMENT; AND

4 (3) THE STATE DID NOT PROCEED WITH THE ACTION.

5 (I) THE STATE MAY NOT BE SUED AS A DEFENDANT UNDER THIS SUBTITLE.

6 12-605.

7 (A) AN EMPLOYER MAY NOT TAKE A RETALIATORY ACTION AGAINST AN
8 EMPLOYEE BECAUSE THE EMPLOYEE:

9 (1) DISCLOSES OR THREATENS TO DISCLOSE TO A SUPERVISOR OR TO A
10 PUBLIC BODY AN ACTIVITY, POLICY, OR PRACTICE OF THE EMPLOYER THAT THE
11 EMPLOYEE REASONABLY BELIEVES IS IN VIOLATION OF THIS SUBTITLE OR A
12 REGULATION ADOPTED UNDER THIS SUBTITLE;

13 (2) PROVIDES INFORMATION TO, OR TESTIFIES BEFORE, A PUBLIC BODY
14 CONDUCTING AN INVESTIGATION, HEARING, OR INQUIRY INTO A VIOLATION BY THE
15 EMPLOYER UNDER THIS SUBTITLE OR A REGULATION ADOPTED UNDER THIS
16 SUBTITLE; OR

17 (3) OBJECTS TO OR REFUSES TO PARTICIPATE IN ANY ACTIVITY, POLICY,
18 OR PRACTICE THAT THE EMPLOYEE REASONABLY BELIEVES IS IN VIOLATION OF
19 THIS SUBTITLE OR A REGULATION ADOPTED UNDER THIS SUBTITLE.

20 (B) (1) THE STATE OR AN EMPLOYEE OTHER THAN A STATE EMPLOYEE MAY
21 FILE A CIVIL ACTION AGAINST AN EMPLOYER OTHER THAN A SUPERVISOR IN STATE
22 GOVERNMENT, AN APPOINTING AUTHORITY IN STATE GOVERNMENT, OR THE HEAD
23 OF A PRINCIPAL UNIT IN STATE GOVERNMENT IF THE EMPLOYER TAKES A
24 RETALIATORY ACTION AGAINST THE EMPLOYEE.

25 (2) THE STATE OR THE EMPLOYEE MAY SEEK IN THE CIVIL ACTION:

26 (I) AN INJUNCTION TO RESTRAIN A CONTINUING VIOLATION OF
27 THIS SUBTITLE;

28 (II) REINSTATEMENT OF THE EMPLOYEE TO THE SAME POSITION
29 HELD BEFORE THE RETALIATORY ACTION OR TO AN EQUIVALENT POSITION;

30 (III) REINSTATEMENT OF FULL FRINGE BENEFITS AND SENIORITY
31 RIGHTS;

32 (IV) COMPENSATION FOR LOST WAGES, BENEFITS, AND OTHER
33 REMUNERATION;

34 (V) PAYMENT BY THE EMPLOYER OF REASONABLE COSTS AND
35 ATTORNEY'S FEES;

36 (VI) PUNITIVE DAMAGES; OR

1 (VII) AN ASSESSMENT OF A FINE:
2 1. NOT EXCEEDING \$1,000 FOR THE FIRST VIOLATION; AND
3 2. NOT EXCEEDING \$5,000 FOR EACH SUBSEQUENT
4 VIOLATION.

5 (3) THE REMEDIES PROVIDED UNDER THIS SECTION DO NOT DIMINISH
6 OR AFFECT THE RIGHTS, PRIVILEGES, OR REMEDIES AVAILABLE TO THE EMPLOYEE
7 UNDER:

8 (I) ANY OTHER FEDERAL OR STATE LAW OR REGULATION; OR

9 (II) ANY COLLECTIVE BARGAINING AGREEMENT OR EMPLOYEE
10 CONTRACT.

11 (C) A STATE EMPLOYEE WHO IS SUBJECT TO A RETALIATORY ACTION:

12 (1) MAY FILE A COMPLAINT UNDER TITLE 5, SUBTITLE 3 OF THE STATE
13 PERSONNEL AND PENSIONS ARTICLE; BUT

14 (2) MAY NOT FILE A CIVIL ACTION UNDER SUBSECTION (B) OF THIS
15 SECTION.

16 12-606.

17 (A) A CIVIL ACTION UNDER THIS SUBTITLE MAY NOT BE BROUGHT:

18 (1) MORE THAN 6 YEARS AFTER THE DATE ON WHICH THE VIOLATION
19 OCCURS; OR

20 (2) MORE THAN 3 YEARS AFTER THE DATE WHEN FACTS MATERIAL TO
21 THE RIGHT OF ACTION ARE KNOWN OR REASONABLY SHOULD HAVE BEEN KNOWN
22 BY THE OFFICIAL OF THE STATE CHARGED WITH THE RESPONSIBILITY FOR ACTING
23 UNDER THE CIRCUMSTANCES.

24 (B) IN AN ACTION BROUGHT UNDER THIS SUBTITLE, THE STATE OR THE
25 PERSON INITIATING THE ACTION SHALL PROVE ALL ESSENTIAL ELEMENTS OF THE
26 CAUSE OF ACTION, INCLUDING DAMAGES, BY A PREPONDERANCE OF THE EVIDENCE.

27 12-607.

28 AN EMPLOYER SHALL:

29 (1) CONSPICUOUSLY DISPLAY NOTICES OF ITS EMPLOYEES'
30 PROTECTIONS AND OBLIGATIONS UNDER THIS SUBTITLE; AND

31 (2) USE ANY APPROPRIATE MEANS TO INFORM ITS EMPLOYEES OF THE
32 PROTECTIONS AND OBLIGATIONS PROVIDED UNDER THIS SUBTITLE.

1 12-608.

2 (A) ANY REMEDY PROVIDED UNDER THIS SUBTITLE IS IN ADDITION TO ANY
3 OTHER APPROPRIATE LEGAL OR EQUITABLE RELIEF PROVIDED UNDER ANY OTHER
4 STATE OR FEDERAL STATUTE OR REGULATION.

5 (B) THE COMPTROLLER OF THE STATE SHALL DEPOSIT ANY FINE ASSESSED
6 UNDER THIS SUBTITLE IN THE GENERAL FUND OF THE STATE.

7 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
8 October 1, 2002.