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By: **Senator Baker**

Introduced and read first time: January 28, 2002

Assigned to: Finance and Judicial Proceedings

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A BILL ENTITLED

1 AN ACT concerning

2 **State Personnel - Compensation of Lawyers Employed by the State**

3 FOR the purpose of requiring that the pay rate for certain lawyers be comparable to  
4 the pay rate for lawyers in the Office of the Attorney General; and generally  
5 relating to the compensation of lawyers employed by the State.

6 BY repealing and reenacting, with amendments,  
7 Article - State Personnel and Pensions  
8 Section 8-104  
9 Annotated Code of Maryland  
10 (1997 Replacement Volume and 2001 Supplement)

11 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF  
12 MARYLAND, That the Laws of Maryland read as follows:

13 **Article - State Personnel and Pensions**

14 8-104.

15 (a) (1) Pay rates in the Standard Pay Plan may be set by:

16 (i) a series of pay grades and steps within each grade;

17 (ii) fixed rates; or

18 (iii) minimum and maximum amounts.

19 (2) Pay rates in the Executive Pay Plan may be set by:

20 (i) a series of executive pay grades and steps within each grade;

21 (ii) fixed rates; or

22 (iii) minimum and maximum amounts.

23 (b) In setting or amending a pay rate, the Secretary shall consider:

- 1           (1)     the prevailing pay rates for comparable services in private and public  
2 employment;
- 3           (2)     experience;
- 4           (3)     living costs;
- 5           (4)     benefits; and
- 6           (5)     the financial condition and policies of this State.

7       (C)     THE PAY RATE FOR A LAWYER INCLUDED IN EITHER PLAN SHALL BE  
8 COMPARABLE TO THE PAY RATE FOR A LAWYER IN THE OFFICE OF THE ATTORNEY  
9 GENERAL.

10    [(c)]   (D)     A pay rate in either pay plan is subject to any limitations included in  
11 the State budget.

12    SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take  
13 effect July 1, 2002.