Unofficial Copy C3

By: Senators Teitelbaum, Astle, Conway, DeGrange, Dorman, Exum, Hooper, Kelley, and Roesser

Introduced and read first time: January 31, 2002 Assigned to: Finance

Committee Report: Favorable with amendments Senate action: Adopted Read second time: March 22, 2002

CHAPTER_____

1 AN ACT concerning

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Counties and Municipal Corporations - Group Health Benefit Plans -Coverage for Residents

4 FOR the purpose of authorizing a county or municipal corporation certain counties or

- 5 <u>municipal corporations</u> that offers offer coverage for its employees under a group
- 6 health benefit plan to offer coverage to <u>certain</u> residents who are not employees
- 7 of the county or municipal corporation; providing that the provisions of this Act
- 8 <u>do not apply to certain counties or municipal corporations;</u> requiring an
- 9 individual to be a resident of the county or municipal corporation for a certain
- 10 period of time to participate in the group health benefit plan; prohibiting certain
- 11 residents who have certain insurance coverage from participating in the group
- 12 <u>health benefit plan;</u> requiring a resident who chooses to participate in the group
- 13 health benefit plan to pay the full cost of the premium; authorizing the county or
- 14 municipal corporation to charge a certain administrative fee; <u>authorizing the</u>
- 15 county or municipal corporation to limit the number of residents participating in
- 16 the group health benefit plan; prohibiting the county or municipal corporation 17 from using health status to determine eligibility or continued participation in
- 18 the group health benefit plan; authorizing the county or municipal corporation
- 19 to elect not to renew certain coverage for residents upon notification in a certain
- 20 manner; allowing a participant in a group health benefit plan under this Act
- 21 who no longer resides in the county or municipal corporation to continue
- 22 coverage for a certain time under certain circumstances; requiring certain
- 23 county or municipal corporations on or before a certain date to provide a certain
- 24 report; and generally relating to coverage for residents of counties and
- 25 municipal corporations under group health benefit plans.

26 BY adding to

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- 1 Article 24 Political Subdivisions Miscellaneous Provisions
- 2 Section 18-101 to be under the new title "Title 18. Group Health Benefit Plans"
- 3 Annotated Code of Maryland
- 4 (2001 Replacement Volume)

5 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF

6 MARYLAND, That the Laws of Maryland read as follows:

7 Article 24 - Political Subdivisions - Miscellaneous Provisions TITLE 18. GROUP HEALTH BENEFIT PLANS. 8 9 18-101. 10 (A) EXCEPT AS PROVIDED IN PARAGRAPH (2) OF THIS SUBSECTION, THIS (1)11 SECTION APPLIES TO A COUNTY OR MUNICIPAL CORPORATION THAT OFFERS 12 COVERAGE FOR HEALTH BENEFITS TO THE EMPLOYEES OF THE COUNTY OR 13 MUNICIPAL CORPORATION UNDER A GROUP HEALTH BENEFIT PLAN. 14 THIS SECTION DOES NOT APPLY TO A COUNTY OR MUNICIPAL (2)**15 CORPORATION THAT:** 16 **(I)** IS SELF-INSURED; OR 17 (II) MEETS THE REQUIREMENTS OF SMALL EMPLOYER UNDER § 18 15-1203(B) OF THE INSURANCE ARTICLE. A COUNTY OR MUNICIPAL CORPORATION SUBJECT TO THIS SECTION MAY 19 (B) 20 ALLOW RESIDENTS OF THE COUNTY OR MUNICIPAL CORPORATION WHO ARE NOT 21 EMPLOYEES OF THE COUNTY OR MUNICIPAL CORPORATION TO PARTICIPATE IN THE 22 GROUP HEALTH BENEFIT PLAN SUBJECT TO THE CONDITIONS OF THIS SECTION. 23 A RESIDENT OF THE COUNTY OR MUNICIPAL CORPORATION SUBJECT (C) (1)24 TO THIS SECTION WHO IS NOT AN EMPLOYEE OF THE COUNTY OR MUNICIPAL 25 CORPORATION MAY PARTICIPATE IN THE GROUP HEALTH BENEFIT PLAN OF THE 26 COUNTY OR MUNICIPAL CORPORATION ONLY IF THE INDIVIDUAL HAS BEEN A 27 RESIDENT OF THE COUNTY OR MUNICIPAL CORPORATION FOR AT LEAST 1 YEAR. A RESIDENT IS NOT ELIGIBLE TO PARTICIPATE IN THE GROUP 28 (2)29 HEALTH BENEFIT PLAN IF THE RESIDENT IS ELIGIBLE FOR COVERAGE UNDER: 30 (I) THE FEDERAL MEDICARE PROGRAM; 31 (II) THE MARYLAND MEDICAL ASSISTANCE PROGRAM; 32 (III) THE MARYLAND CHILDREN'S HEALTH PROGRAM; OR 33 (IV) ANY OTHER GROUP HEALTH INSURANCE PLAN.

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(D) IF A RESIDENT OF THE COUNTY OR MUNICIPAL CORPORATION CHOOSES
 TO PARTICIPATE IN THE GROUP HEALTH BENEFIT PLAN, THE RESIDENT SHALL PAY
 THE FULL COST OF THE PREMIUM WITH NO SUBSIDY FROM THE COUNTY OR
 MUNICIPAL CORPORATION.

5 (E) THE COUNTY OR MUNICIPAL CORPORATION MAY CHARGE AN <u>ANNUAL</u>
6 ADMINISTRATIVE FEE OF UP TO \$25 PER YEAR TO ADMINISTER THE ACCOUNT OF A
7 RESIDENT OF THE COUNTY OR MUNICIPAL CORPORATION WHO PARTICIPATES IN
8 THE GROUP HEALTH BENEFIT PLAN.

9(F)(1)THE COUNTY OR MUNICIPAL CORPORATION MAY LIMIT THE10NUMBER OF ADDITIONAL RESIDENTS THAT MAY PARTICIPATE IN THE GROUP11HEALTH BENEFIT PLAN EACH YEAR.

12(2)THE COUNTY OR MUNICIPAL CORPORATION MAY NOT USE THE13HEALTH STATUS OF A RESIDENT OR THE RESIDENT'S DEPENDANTS AS A FACTOR FOR14DETERMINING ELIGIBILITY OR CONTINUED PARTICIPATION IN THE GROUP HEALTH15BENEFIT PLAN.

16 (G) (1) AT THE END OF A CONTRACT PERIOD, A COUNTY OR MUNICIPAL
 17 CORPORATION MAY ELECT NOT TO RENEW COVERAGE UNDER THIS SECTION FOR
 18 ALL RESIDENTS WHO ARE NOT EMPLOYEES OF THE COUNTY OR MUNICIPAL
 19 CORPORATION.

(2) IF THE COUNTY OR MUNICIPAL CORPORATION ELECTS NOT TO
 RENEW COVERAGE UNDER PARAGRAPH (1) OF THIS SUBSECTION, THE COUNTY OR
 MUNICIPAL CORPORATION SHALL PROVIDE NOTICE OF NONRENEWAL AT LEAST 90
 DAYS BEFORE THE DATE OF THE NONRENEWAL TO EACH AFFECTED RESIDENT.

24 (H) <u>A PARTICIPATING RESIDENT WHO NO LONGER MAINTAINS A PRINCIPAL</u>

25 RESIDENCE IN THE COUNTY OR MUNICIPAL CORPORATION MAY ELECT TO

26 CONTINUE COVERAGE FOR A PERIOD OF UP TO 6 MONTHS AFTER MOVING FROM THE

27 COUNTY OR MUNICIPAL CORPORATION.

28 SECTION 2. AND BE IT FURTHER ENACTED, That on or before January 1,

29 2005, any county or municipal corporation that offers coverage under this Act shall

30 report to the Governor, and, in accordance with § 2-1246 of the State Government

31 Article, the General Assembly, on the number of covered lives, age, employment

32 status, total premium, and total claims of all residents participating in a group health

33 benefit plan under Article 24, § 18-101 of the Code.

34 SECTION 2. <u>3.</u> AND BE IT FURTHER ENACTED, That this Act shall take 35 effect October July 1, 2002. SENATE BILL 443