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By: Senator Jimeno

Introduced and read first time: February 1, 2002

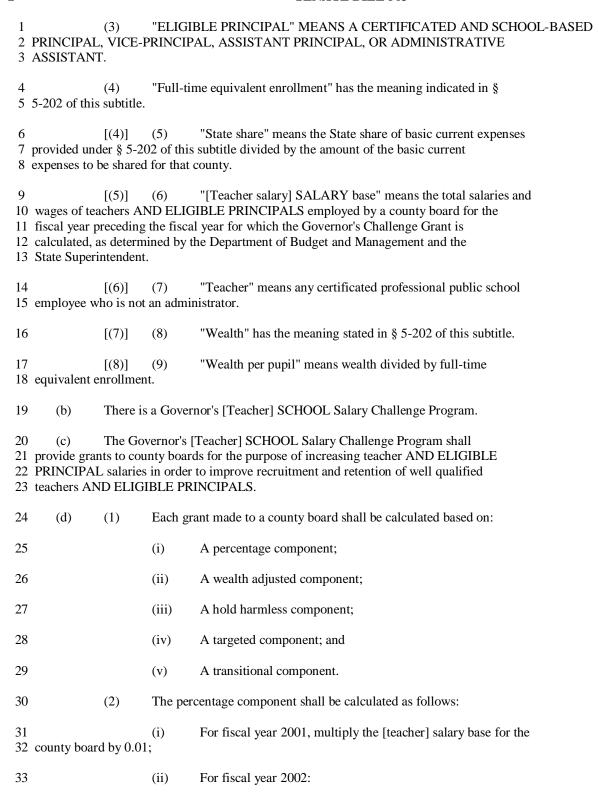
Assigned to: Budget and Taxation and Education, Health, and Environmental Affairs

A BILL ENTITLED

1 AN ACT concerning

2 Education - Governor's School Salary Challenge Program - Principals

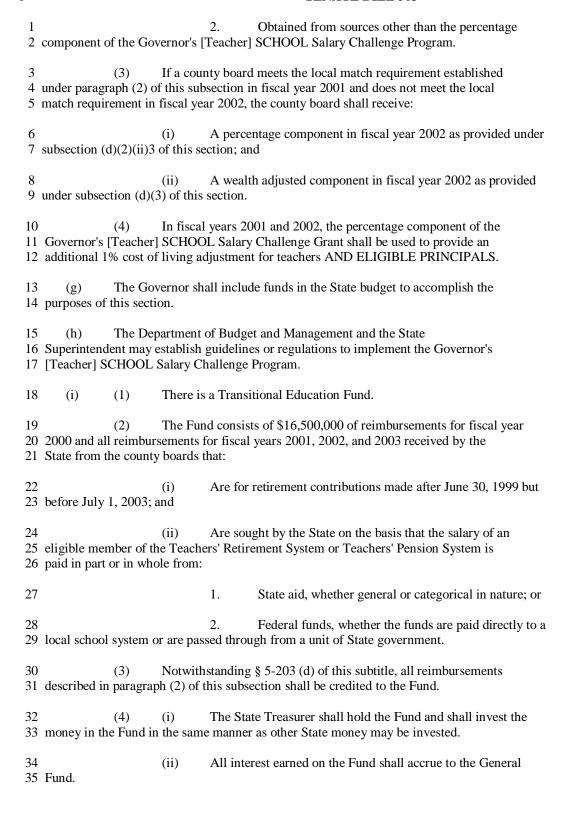
- 3 FOR the purpose of renaming the Governor's Teacher Salary Challenge Program to be
- 4 the Governor's School Salary Challenge Program; requiring the program to
- 5 provide grants to county boards to provide a certain increase in the salaries of
- 6 certain principals; establishing that the salary base used to determine certain
- 7 components of a salary grant under the program includes the salaries and wages
- 8 for certain principals; requiring an application for certain components of a
- 9 salary grant to include certain information regarding salary adjustments for
- 10 certain principals; requiring that certain components of a salary grant also be
- 11 contingent on certain local salary adjustments for certain principals; defining a
- certain term; clarifying the application of this Act; and generally relating to
- 13 State salary grants for certain principals.
- 14 BY repealing and reenacting, with amendments,
- 15 Article Education
- 16 Section 5-213
- 17 Annotated Code of Maryland
- 18 (2001 Replacement Volume)
- 19 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF
- 20 MARYLAND, That the Laws of Maryland read as follows:
- 21 Article Education
- 22 5-213.
- 23 (a) (1) In this section the following words have the meanings indicated.
- 24 (2) (i) "Cost of living adjustment" means a percentage increase in
- 25 salaries that applies among all grades and steps.
- 26 (ii) "Cost of living adjustment" does not include salary increases for
- 27 promotions, increments, or step increases, or similar salary increases received by
- 28 employees as a regular part of the operation of a personnel system.



3	1. If the county board meets the local match requirement established under subsection (f)(2) of this section in fiscal year 2001 and meets the local match requirement for fiscal year 2002, multiply the [teacher] salary base for the county board by 0.02;
7	2. If the county board does not meet the local match requirement established under subsection (f)(2) of this section in fiscal year 2001 and meets the local match requirement in fiscal year 2002, multiply the [teacher] salary base for the county board by 0.01; and
11	3. If the county board meets the local match requirement established under subsection (f)(2) of this section in fiscal year 2001 and does not meet the local match requirement in fiscal year 2002, multiply the [teacher] salary base for the county board by 0.01; and
	(iii) For fiscal year 2003, the county board shall receive an amount that is equal to the percentage component received by the county board in fiscal year 2002.
16 17	(3) (i) For fiscal years 2001 and 2002, the wealth adjusted component shall be calculated as follows:
18 19	1. A. Multiply the percentage component for the county board by 2; and
20 21	B. Multiply the product calculated in item 1 of this item for that fiscal year by the State share for the county board; and
	2. A. If the product calculated in item (i) of this paragraph is greater than the percentage component for the county board, the wealth adjusted component shall be the amount of the difference.
	B. If the product calculated in item (i) of this paragraph is less than the percentage component for the county board, the wealth adjusted component shall be zero.
	(ii) For fiscal year 2003, the county board shall receive an amount that is equal to the wealth adjusted component received by the county board in fiscal year 2002.
33 34 35	(4) (i) The Governor's [Teacher] SCHOOL Salary Challenge Grant to a county board shall contain a hold harmless component equal to the amount, if any, by which the county board's State share of basic current expense calculated under § 5-202 of this subtitle for the year of the Governor's [Teacher] SCHOOL Salary Challenge Grant is less than the county board's State share of basic current expense calculated under § 5-202 of this subtitle for the previous year.
	(ii) A county board shall receive its hold harmless component regardless of whether it meets the local match requirement established under subsection (f)(2) of this section.

	county board shall co through (vi) of this pa			vernor's [Teacher] SCHOOL Salary Challenge Grant to a mponent as provided in subparagraphs (ii)		
4 5	budget bill an approp	(ii) riation of		al year 2001, the Governor shall include in the annual 55,300,000 for the targeted component.		
6 7	budget bill an approp	(iii) riation of		al year 2002, the Governor shall include in the annual 10,600,000 for the targeted component.		
10 11 12	(iv) For fiscal years 2001 and 2002, the county board in each county that has a wealth per pupil that is less than 75 percent of the statewide wealth per pupil shall receive a proportionate share of the targeted component that is equal to the county board's proportionate share of the total full-time equivalent enrollment for all counties with a wealth per pupil that is less than 75 percent of the statewide wealth per pupil.					
	(v) For fiscal years 2001 and 2002, the county board shall receive its proportionate share of the targeted component regardless of whether it meets the local match requirement established under subsection (f)(2) of this section.					
		(vi) rgeted co		al year 2003, the county board shall receive an amount received by the county board in fiscal year		
	(- /	(i) tional cor		vernor's [Teacher] SCHOOL Salary Challenge Grant as provided in subparagraphs (ii) and (iii) of		
23 24	budget an appropriat	(ii) ion of at l		al year 2001, the Governor shall include in the State nillion for the transitional component.		
	(iii) A county board shall receive a proportionate share of the transitional component that is equal to the county board's proportionate share of all reimbursements received by the State from the county board that:					
28 29	1999 but before July	1, 2000;	1. and	Are for retirement contributions received after June 30,		
	that the salary of an e Pension System is pa			Are sought by the State Retirement Agency on the basis the Teachers' Retirement System or Teachers' part from:		
33			A.	State aid, whether general or categorical in nature; or		
34 35	county board or are p	passed thr	B. ough from	Federal funds, whether the funds are paid directly to a m a unit of State government.		

	(iv) A county board shall receive its proportionate share of the transitional component regardless of whether it meets the local match requirement established under subsection (f)(2) of this section.					
6 7	(e) (1) On or before June 1, 2000, and on or before June 1, 2001, each county board may submit a Governor's [Teacher] SCHOOL Salary Challenge Grant application to the Department of Budget and Management and the State Superintendent for the percentage component and the wealth adjusted component of the Governor's [Teacher] SCHOOL Salary Challenge Program.					
9	(2) The application shall include:					
10 11	(i) The estimated [teacher] salary base for the county board for the current fiscal year;					
14 15 16	(ii) For the next fiscal year, the negotiated and funded cost of living adjustment for teachers AND ELIGIBLE PRINCIPALS and the aggregate cost of negotiated and funded changes to the teacher AND ELIGIBLE PRINCIPAL salary schedules, to be funded from sources other than the percentage component of the Governor's [Teacher] SCHOOL Salary Challenge Grant, expressed in total dollars and as a percentage; and					
18 19	(iii) Any other information necessary to determine eligibility for the Governor's [Teacher] SCHOOL Salary Challenge Grant.					
20 21	(3) The application shall be in a form and format specified by the Department of Budget and Management and the State Superintendent.					
24 25	(f) (1) For fiscal years 2001 and 2002, the percentage component and the wealth adjusted component of a Governor's [Teacher] SCHOOL Salary Challenge Grant shall be awarded to each county board that submits an application and that meets the requirements of this section, as determined by the Department of Budget and Management and the State Superintendent.					
29 30 31 32 33	(2) (i) Subject to subparagraph (ii) of this paragraph and paragraph (3) of this subsection, a county board that provides a negotiated and funded cost of living adjustment for teachers AND ELIGIBLE PRINCIPALS of at least 4% or a negotiated and funded adjustment to the teacher AND ELIGIBLE PRINCIPAL salary schedules that has an aggregate cost that is at least equivalent to the cost of providing a 4% cost of living adjustment for teachers AND ELIGIBLE PRINCIPALS shall qualify for the percentage component and the wealth adjusted component of the Governor's [Teacher] SCHOOL Salary Challenge Program.					
	(ii) The funds provided by a county board for the purpose of meeting the local match requirement established under subparagraph (i) of this paragraph shall be:					
38 39	1. In addition to any previously negotiated and funded step increases and stipends; and					



- 1 (iii) The State Comptroller shall account for the Fund. 2 (5) The Fund shall be used to implement the Governor's [Teacher] 3 SCHOOL Salary Challenge Program established under this section. 4 Expenditures from the Fund may only be made pursuant to an 5 appropriation approved by the General Assembly in the annual State budget or by 6 approved budget amendment. 7 Except as provided in paragraph (8) of this subsection, any Fund 8 balance at the end of each fiscal year shall remain in the Fund and may not revert to 9 the General Fund. The Fund shall terminate at the end of June 30, 2003 and any Fund 10 (8)11 balance that remains at the end of June 30, 2003 shall revert to the General Fund.
- SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall be construed to apply to eligible principals beginning in fiscal year 2004 and may not be applied or interpreted to have any effect on or application to eligible principals before July 1, 2003.
- 16 SECTION 3. AND BE IT FURTHER ENACTED, That this Act shall take 17 effect October 1, 2002.