

SENATE BILL 665

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2002 Regular Session
2lr2486

By: **Senator Exum**

Introduced and read first time: February 1, 2002

Assigned to: Finance

A BILL ENTITLED

1 AN ACT concerning

2 **Workers' Compensation - Absences for Compensable Injury - Prohibition**

3 FOR the purpose of prohibiting an employer from disciplining or penalizing a covered
4 employee for absences resulting from a compensable work related injury; and
5 generally relating to workers' compensation.

6 BY repealing and reenacting, with amendments,
7 Article - Labor and Employment
8 Section 9-1105
9 Annotated Code of Maryland
10 (1999 Replacement Volume and 2001 Supplement)

11 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF
12 MARYLAND, That the Laws of Maryland read as follows:

13 **Article - Labor and Employment**

14 9-1105.

15 (a) An employer may not discharge a covered employee from employment
16 solely because the covered employee files a claim for compensation under this title.

17 (b) AN EMPLOYER MAY NOT DISCIPLINE OR PENALIZE A COVERED EMPLOYEE
18 FOR ABSENCES RESULTING FROM A COMPENSABLE WORK RELATED INJURY.

19 (C) A person who violates this section is guilty of a misdemeanor and on
20 conviction is subject to a fine not exceeding \$500 or imprisonment not exceeding 1
21 year or both.

22 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
23 October 1, 2002.