

Department of Legislative Services
Maryland General Assembly
2002 Session

FISCAL NOTE
Revised

Senate Bill 30
Finance

(Senator Conway)

Appropriations

**State Personnel - Disciplinary Actions - Expungement of Information from
Personnel Records**

This bill provides for the expungement of a disciplinary action from an employee's personnel records when a decision is made to rescind the action. The disciplinary action must be expunged from the employee's personnel records within 15 days of the decision to rescind the action. For disciplinary actions rescinded pursuant to a written opinion from either the Office of Administrative Hearings or a peer review panel, the action must be expunged from the employee's personnel records within 45 days of the issuance of a final decision.

Fiscal Summary

State Effect: The bill's requirements could be handled with existing resources.

Local Effect: None.

Small Business Effect: None.

Analysis

Current Law: Information may be expunged from an employment record by consent of the parties to a disciplinary action. There is no requirement for expungement of information related to a disciplinary action when the disciplinary action has been rescinded.

Additional Information

Prior Introductions: None.

Cross File: None.

Information Source(s): Office of Administrative Hearings, Department of Budget and Management, Department of Legislative Services

Fiscal Note History: First Reader - January 14, 2002
lsc/mdr Revised - Senate Third Reader - March 21, 2002

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