

**Department of Legislative Services**

Maryland General Assembly

2002 Session

**FISCAL NOTE**

**Revised**

Senate Bill 492

(Senator Baker, *et al.*)

Judicial Proceedings

Judiciary

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**Cecil County - State's Attorney's Office - Support Staff**

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This bill provides that the clerical, secretarial, administrative, and other support staff of the Cecil County State's Attorney's Office, except the State's Attorney's executive secretary and criminal investigators, are subject to the personnel policies and procedures applicable to Cecil County government employees.

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**Fiscal Summary**

**State Effect:** None.

**Local Effect:** Making support staff of the Cecil County State's Attorney's Office subject to the personnel policies and procedures applicable to Cecil County government employees would not impact Cecil County finances.

**Small Business Effect:** None.

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**Analysis**

**Current Law:** All employees in the Office of the State's Attorney for Cecil County are appointed by the State's Attorney and serve at the pleasure of the State's Attorney.

Generally, all employees in any State's Attorney's Office serve at the pleasure of the State's Attorney. Although the employees receive salary and benefits that conform to each jurisdiction's salary and benefits plan, they are not considered county employees. However, some State's Attorney employees are considered county employees and do not serve at the pleasure of the State's Attorney. In Dorchester County, clerical and

secretarial staff are considered to be county employees. In St. Mary's County, administrative staff and inspectors are considered to be county employees.

**Background:** Cecil County advises that any employee subject to the policies and procedures governing county employees cannot be dismissed without cause. Cecil County further advises that the county's compensation costs would remain the same for any employee of the Cecil County State's Attorney's Office who is transferred to the Cecil County personnel system.

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### **Additional Information**

**Prior Introductions:** None.

**Cross File:** None.

**Information Source(s):** Cecil County, Department of Legislative Services

**Fiscal Note History:** First Reader - February 12, 2002  
ncs/hlb Revised - Enrolled Bill - May 1, 2002

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