

**Department of Legislative Services**  
Maryland General Assembly  
2002 Session

**FISCAL NOTE**  
**Revised**

House Bill 1283

(Delegate A. Jones)

Appropriations

Finance

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**State Personnel - Collective Bargaining - Requests for Information About  
Employees in Bargaining Units**

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This bill provides that, on request, an exclusive representative must be provided the names and last known work addresses of employees in the bargaining unit. Before the information is provided however, the employer must notify the employee. An employee's information will not be provided if the employee notifies the employer that the employee does not want the information provided to the representative. An employee may notify a representative to have the employee's name removed from a list previously provided, and must send a copy of the notification to the employer. An exclusive representative may be charged a fee by the employer, not to exceed actual cost, for the information. The representative must treat the information received as confidential, and cannot release the information to any person.

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**Fiscal Summary**

**State Effect:** None. The Department of Budget and Management (DBM) may charge the exclusive representatives for the costs of complying with the bill's provisions.

**Local Effect:** None.

**Small Business Effect:** None.

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**Analysis**

**Current Law:** None applicable.

**State Expenditures:** DBM advises that general fund expenditures would increase for one-time computer programming costs of approximately \$5,000 and the costs of notifying employees when information is requested by an exclusive representative of a bargaining unit, which cannot be reliably estimated at this time. Legislative Services advises that the costs of notifying employees should be considered a cost of providing the information to an exclusive representative and recovered through the fee permitted by the bill.

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### **Additional Information**

**Prior Introductions:** None.

**Cross File:** None.

**Information Source(s):** Department of Budget and Management, Department of Legislative Services

**Fiscal Note History:** First Reader - March 13, 2002  
lc/mdr Revised - House Third Reader - April 6, 2002

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