

**Department of Legislative Services**  
Maryland General Assembly  
2002 Session

**FISCAL NOTE**

Senate Bill 585           (Senator Kittleman, *et al.*)  
Finance

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**Education - Certificated Employees - Collective Bargaining - Merit Pay Increases**

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This bill eliminates merit pay increases from the matters subject to collective bargaining agreements for certificated public school employees.

The bill is effective July 1, 2002.

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**Fiscal Summary**

**State Effect:** None.

**Local Effect:** Excluding certain matters from collective bargaining agreements should not affect the overall amount of compensation provided to public school certificated employees; therefore, local school expenditures would not be directly affected.

**Small Business Effect:** None.

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**Analysis**

**Current Law:** The scope of collective bargaining includes all matters that relate to salaries, wages, hours, and other working conditions.

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**Additional Information**

**Prior Introductions:** Similar bills have been introduced during the last four legislative sessions. HB 639 of 2001 as well as HB 815 of 1999 and HB 1141 of 1998 received

unfavorable reports from the House Ways and Means Committee. HB 109 of 2000 was withdrawn.

**Cross File:** None.

**Information Source(s):** Maryland Association of Boards of Education, Maryland State Department of Education, Department of Legislative Services

**Fiscal Note History:** First Reader - March 10, 2002  
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