BY: Appropriations Committee

## AMENDMENTS TO HOUSE BILL NO. 443

(First Reading File Bill)

## AMENDMENT NO. 1

On page 1, in lines 3 and 7, in each instance, strike "requiring" and substitute "<u>authorizing</u>"; in line 5, strike "employees in certain bargaining units" and substitute "<u>employee bargaining units</u>"; in line 6, strike "obligations" and substitute "<u>powers</u>"; in line 7, after "in" insert "<u>binding third-party</u>"; strike beginning with "requiring" in line 9 down through "binding;" in line 12 and substitute "<u>authorizing the Housing Authority of Baltimore City to exercise any power that is necessary and appropriate for a certain purpose;".</u>

## AMENDMENT NO. 2

On page 1, in line 23, strike "SHALL" and substitute "MAY"; in line 25, strike "EMPLOYEES FOR EACH OF THE FOLLOWING" and substitute "EMPLOYEE"; and in line 26, after "UNITS" insert ", INCLUDING".

## AMENDMENT NO. 3

On page 2, strike beginning with "EMPLOYEES" in line 4 down through "CITY" in line 6 and substitute ":

- (I) CONFIDENTIAL EMPLOYEES;
- (II) CONTRACTUAL EMPLOYEES EMPLOYED FOR LESS THAN FIVE CONSECUTIVE YEARS;
  - (III) PROBATIONARY EMPLOYEES;
  - (IV) ATTORNEYS IN THE GENERAL COUNSEL'S OFFICE;

- (V) SUPERVISORS, AS DEFINED IN 29 U.S.C. § 152(11); OR
- (VI) EMPLOYEES WHOSE PREDOMINANT RESPONSIBILITY IS TO MANAGE OR DIRECT INDEPENDENTLY THE ASSETS AND AFFAIRS OF THE HOUSING AUTHORITY OF BALTIMORE CITY".

On page 2, in line 7, strike "DUTIES" and substitute "<u>AUTHORITY</u>"; in line 8, strike "OBLIGATIONS" and substitute "<u>POWER</u>"; in line 13, strike "ALL"; in line 14, after "AGREEMENT;" insert "<u>AND</u>"; strike beginning with "PROVIDE" in line 15 down through "(4)" in line 18; in line 18, strike "ANY LABOR AGREEMENT THAT SHALL" and substitute "<u>LABOR AGREEMENTS THAT</u>"; in line 19, strike "AT LEAST 1 FISCAL YEAR BUT NOT EXCEEDING" and substitute "<u>NOT MORE THAN</u>"; in line 21, strike "(1) IN ACCORDANCE WITH THE PROVISIONS OF THIS SUBSECTION,"; in line 22, strike "SHALL" and substitute "<u>MAY</u>"; in the same line, after "IN" insert "<u>BINDING THIRD-PARTY</u>"; in lines 23 and 24, strike "(I)" and "(II)", respectively, and substitute "(1)" and "(2)", respectively; and strike in their entirety lines 27 through 37, inclusive, and substitute:

"(D) THE HOUSING AUTHORITY OF BALTIMORE CITY MAY EXERCISE ANY POWER THAT IS NECESSARY AND APPROPRIATE TO ESTABLISH AND IMPLEMENT A SYSTEM OF COLLECTIVE BARGAINING WITH ITS EMPLOYEES.".