BY: Appropriations Committee

AMENDMENTS TO HOUSE BILL NO. 816 (First Reading File Bill)

AMENDMENT NO. 1

On page 1, in line 2, strike "Militia - Leave of Absence for Public Employees" and substitute "<u>State Employees - Military Administrative Leave</u>"; strike beginning with "providing" in line 3 down through "Act" in line 7 and substitute "<u>authorizing the provision of military administrative leave for certain State employees who are on active military duty on a certain date or are activated for military duty on or after a certain date; requiring certain employees to use military administrative leave or certain paid leave; specifying the amount of military administrative leave that may be provided; requiring the Department of Budget and Management to keep a record of the use of military administrative leave; providing for the termination of this Act"; in line 7, strike "leave of absence for public" and substitute "<u>military administrative leave for State</u>"; in line 8, strike "who are members of the organized militia"; and strike in their entirety lines 9 through 13, inclusive, and substitute:</u>

"BY adding to

Article - State Personnel and Pensions Section 9-1107 Annotated Code of Maryland (1997 Replacement Volume and 2002 Supplement)".

AMENDMENT NO. 2

On pages 1 and 2, strike in their entirety the lines beginning with line 16 on page 1 through line 8 on page 2, inclusive, and substitute:

"Article - State Personnel and Pensions

<u>9-1107.</u>

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(A) THIS SECTION APPLIES TO ALL EMPLOYEES, EXCEPT TEMPORARY EMPLOYEES, OF ALL UNITS IN THE EXECUTIVE, JUDICIAL, AND LEGISLATIVE BRANCHES OF STATE GOVERNMENT, INCLUDING ANY UNIT WITH AN INDEPENDENT PERSONNEL SYSTEM.

(B) MILITARY ADMINISTRATIVE LEAVE MAY BE PROVIDED TO AN EMPLOYEE SUBJECT TO THIS SECTION WHO:

- (1) IS ON ACTIVE MILITARY DUTY ON JULY 1, 2003; OR
- (2) IS ACTIVATED FOR MILITARY DUTY ON OR AFTER JULY 1, 2003.

(C) (1) AN EMPLOYEE WHO IS ELIGIBLE TO RECEIVE MILITARY ADMINISTRATIVE LEAVE UNDER THIS SECTION IS ENTITLED TO LEAVE IN AN AMOUNT SUFFICIENT TO COMPENSATE THE EMPLOYEE, DURING EACH PAY PERIOD FOR WHICH THE EMPLOYEE IS ELIGIBLE TO RECEIVE MILITARY ADMINISTRATIVE LEAVE UNDER THIS SECTION, FOR THE DIFFERENCE BETWEEN THE EMPLOYEE'S ACTIVE DUTY BASE SALARY PAID BY THE FEDERAL GOVERNMENT AND THE EMPLOYEE'S STATE BASE SALARY OR DIRECT WAGES.

(2) COMPENSATION PROVIDED UNDER THIS SUBSECTION MAY NOT EXCEED AN EMPLOYEE'S STATE BASE SALARY OR DIRECT WAGES.

(D) AN EMPLOYEE ELIGIBLE TO RECEIVE MILITARY ADMINISTRATIVE LEAVE UNDER THIS SECTION WHO IS ACTIVATED FOR MILITARY DUTY ON OR AFTER JULY 1, 2003, SHALL ELECT TO USE EITHER MILITARY ADMINISTRATIVE LEAVE OR PAID LEAVE AS PROVIDED IN § 9-1104(3) OF THIS SUBTITLE.

(E) THE DEPARTMENT SHALL KEEP A RECORD OF THE USE OF MILITARY ADMINISTRATIVE LEAVE UNDER THIS SECTION.

SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July 1, 2003. It shall remain effective for a period of 1 year and, at the end of June 30, 2004, with no further action required by the General Assembly, this Act shall be abrogated and of no further force and effect.".