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By: **Delegates Frush and Owings**

Introduced and read first time: February 4, 2003

Assigned to: Appropriations

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A BILL ENTITLED

1 AN ACT concerning

2 **State Employees - Paid Leave - Military Training or Active Military Duty**

3 FOR the purpose of altering the maximum number of days a State employee may  
4 receive leave with pay for military training or active military duty in a reserve  
5 unit of the armed forces or in the organized militia; and generally relating to  
6 State employees receiving leave with pay for military training or active military  
7 duty.

8 BY repealing and reenacting, with amendments,  
9 Article - State Personnel and Pensions  
10 Section 9-1104  
11 Annotated Code of Maryland  
12 (1997 Replacement Volume and 2002 Supplement)

13 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF  
14 MARYLAND, That the Laws of Maryland read as follows:

15 **Article - State Personnel and Pensions**

16 9-1104.

17 The Secretary may provide by regulation for leave with pay:

18 (1) for jury service;

19 (2) to attend employee organization events approved for this purpose by  
20 the Secretary;

21 (3) up to [15] 30 days for military training or active military duty in a  
22 reserve unit of the armed forces or in the organized militia;

23 (4) unless the employee is a party to the action or a paid witness, to  
24 appear in compliance with a subpoena:

25 (i) in court;

- 1                   (ii)     before a grand jury;
- 2                   (iii)    before an administrative unit; or
- 3                   (iv)     for a deposition;
- 4                   (5)     for administrative leave for the purpose of immediately removing an  
5 employee from the work site, if the employee:
- 6                   (i)     poses a threat to self, another individual, or State property; or
- 7                   (ii)     is incapable of properly performing the employee's duties  
8 because of extraordinary circumstances; and
- 9                   (6)     any other paid leave the Secretary deems necessary.

10     SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect  
11     October 1, 2003.