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By: Senators Garagiola, Brochin, Giannetti, and Ruben

Introduced and read first time: January 31, 2003

Assigned to: Budget and Taxation

## A BILL ENTITLED

4	A 3 T	1 000	
1	AN	ACT	concerning

_	Teleworking - Pilot Program and Task Force

3	FOR the	purpose	of requi	ring the	Secretary	of Budget	t and Mana	gement to	establish a

- 4 statewide Telework and Workforce Development Center Pilot Program;
- 5 requiring the Secretary to adopt policies to administer the Pilot Program;
- 6 requiring the Secretary to report in a certain manner on the effect of the Pilot
- Program; providing for the purposes of the Telework and Workforce
- 8 Development Centers; establishing a Task Force to Study Telework; requiring
- 9 the Task Force to recommend methods to educate private sector employers on
- the advantages of telework and recommend certain legislative changes;
- establishing the membership of the Task Force; providing certain
- reimbursement for travel expenses; providing certain staff support for the Task
- Force; prohibiting a member of the Task Force from receiving certain
- compensation; requiring the Governor, in consultation with the President of the
- 15 Senate and the Speaker of the House of Delegates, to designate a chairman of
- the Task Force; requiring the Task Force to issue a certain report; defining
- 17 certain terms; providing for the termination of this Act; and generally relating to
- 18 establishing a Telework and Workforce Development Center Pilot Program and
- 19 a Task Force to Study Telework.
- 20 BY adding to
- 21 Article State Personnel and Pensions
- Section 2-801 through 2-804, inclusive, to be under the new subtitle "Subtitle 8.
- 23 Telework and Workforce Development Center Pilot Program"
- 24 Annotated Code of Maryland
- 25 (1997 Replacement Volume and 2002 Supplement)

Preamble 26

- 27 WHEREAS, Workers are an organization's greatest asset and offering a
- 28 telework option can help recruit and retain valued employees; and
- 29 WHEREAS, When employees work in more convenient locations, lost time from
- 30 sick days, late arrivals, and stressful commutes are replaced by productive work
- 31 periods; and

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(A)

(B)

(1)

33 PUBLIC AND PRIVATE SECTORS;

2	SENATE BILL 496					
1 2	WHEREAS, Technology is changing the workplace both in terms of where work is done and how it is done; and					
3	WHEREAS, Maryland's communities can benefit from teleworking, which gives workers more time to spend at home with their families; and					
	WHEREAS, Having fewer commuters on the roads, especially at peak hours, so lowers the cost of road maintenance and the demand for new highways and improves the quality of life for area residents; and					
	WHEREAS, Fewer or shorter commutes mean less air pollution and the conservation of gasoline and other energy resources; and					
1.	WHEREAS, By lowering the economic cost of traffic congestion and making the region a more attractive place to live and do business, teleworking can improve the region's overall economic health; now, therefore,					
	SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:					
15	5 Article - State Personnel and Pensions					
16 17						
18	8 2-801.					
19 20	9 (A) IN THIS SUBTITLE THE FOLLOWING WORDS HAVE THE MEANINGS 0 INDICATED.					
20	O INDICATED.					
20 21 22 23	O INDICATED.  1 (B) "PILOT PROGRAM" MEANS THE TELEWORK AND WORKFORCE  2 DEVELOPMENT CENTER PILOT PROGRAM.					
20 22 22 24 24	1 (B) "PILOT PROGRAM" MEANS THE TELEWORK AND WORKFORCE 2 DEVELOPMENT CENTER PILOT PROGRAM. 3 (C) "TELECOMMUTING" MEANS USING TELECOMMUNICATIONS TECHNOLOGY 4 TO WORK AT A LOCATION OTHER THAN A TRADITIONAL OFFICE SETTING.					
20 22 22 24 25 26	D INDICATED.  (B) "PILOT PROGRAM" MEANS THE TELEWORK AND WORKFORCE  DEVELOPMENT CENTER PILOT PROGRAM.  (C) "TELECOMMUTING" MEANS USING TELECOMMUNICATIONS TECHNOLOGY  TO WORK AT A LOCATION OTHER THAN A TRADITIONAL OFFICE SETTING.  (D) "CENTERS" MEANS THE TELEWORK AND WORKFORCE DEVELOPMENT					

THE SECRETARY SHALL ESTABLISH A STATEWIDE TELEWORK AND

OPEN AND OPERATE HIGHLY TECHNICAL TELECOMMUTING AND

29 WORKFORCE DEVELOPMENT CENTER PILOT PROGRAM.

THE PURPOSE OF THE PILOT PROGRAM IS TO:

32 TRAINING CENTERS THROUGHOUT THE STATE THAT MAY BE USED BY BOTH THE

32

33 the House;

(2)

**SENATE BILL 496** 1 (2)ENABLE EMPLOYEES TO USE THE CENTERS TO TELECOMMUTE AND 2 RECEIVE TRAINING TO TELECOMMUTE FROM HOME; AND ENABLE INDIVIDUALS AND BUSINESSES TO UTILIZE THE CENTERS 4 FOR EMPLOYMENT AND TRAINING SERVICES. 5 2-803. THE SECRETARY SHALL ADOPT GUIDELINES AND POLICIES TO ESTABLISH (A) 6 7 AND CARRY OUT THE PURPOSE OF THE PILOT PROGRAM. 8 THESE GUIDELINES SHALL PROVIDE FOR: (B) 9 (1) TRAINING OF EMPLOYEES AND POTENTIAL EMPLOYEES IN 10 COMPUTER TECHNOLOGY; 11 (2) TECHNICAL TRAINING FOR WELFARE RECIPIENTS; INFORMATIONAL SEMINARS FOR BUSINESSES TO PROMOTE 12 (3) 13 ECONOMIC DEVELOPMENT IN REVITALIZATION AREAS; AND 14 (4) EMPLOYMENT AND TRAINING SERVICES FOR THE DISABLED. 15 2-804. THE DEPARTMENT SHALL ENTER INTO AGREEMENTS WITH LOCAL 16 17 GOVERNMENTS TO OPERATE THE TELEWORK AND WORKFORCE DEVELOPMENT 18 CENTERS AND MAY CONTRACT WITH PRIVATE SECTOR CONTRACTORS FOR 19 ASSISTANCE IN RUNNING THE CENTERS. 20 (B) THE DEPARTMENT OF TRANSPORTATION, THE DEPARTMENT OF THE 21 ENVIRONMENT, AND THE DEPARTMENT OF BUSINESS AND ECONOMIC 22 DEVELOPMENT SHALL PROVIDE PROFESSIONAL AND ADMINISTRATIVE ASSISTANCE 23 IN IMPLEMENTING AND OPERATING THE CENTERS. 24 (C) THE CENTERS SHALL BE FUNDED THROUGH FEDERAL GRANTS, FEES 25 FROM BUSINESS OWNERS WHO USE THE CENTERS, LOCAL FUNDING, AND AS 26 PROVIDED IN THE STATE BUDGET. 27 SECTION 2. AND BE IT FURTHER ENACTED, That: 28 There is a Task Force to Study Telework. (a) 29 (b) The Task Force consists of the following members: 30 two members of the Senate of Maryland, appointed by the President (1) 31 of the Senate;

two members of the House of Delegates, appointed by the Speaker of

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1 2	(3) Secretary's designed		retary of Business and Economic Development, or the			
3	(4)	the Seco	retary of Transportation, or the Secretary's designee;			
4 5	(5) designee; and	the Seco	etary of Budget and Management, or the Secretary's			
6	(6)	the follo	owing three members, appointed by the Governor:			
7		(i)	one representative of the telecommunications industry;			
8		(ii)	one representative of the nonprofit sector; and			
9		(iii)	one representative of the Maryland Chamber of Commerce.			
10 11			with the President of the Senate and the Speaker of the ernor shall designate the chairman of the Task Force.			
12 13	(d) The Dask Force.	epartment	of Budget and Management shall provide staff for the			
	4 (e) A member of the Task Force may not receive compensation for serving on 5 the Task Force, but is entitled to reimbursement for expenses under the Standard 6 State Travel Regulations, as provided in the State budget.					
17	(f) The T	ask Force	shall:			
18 19	` '		the effectiveness of the efforts of the State of Maryland and bork for state and local government employees;			
20 21	\ /		nend specific telework goals for State agencies and respect to telework;			
22 23	(3) recommended telev		ke a cost-benefit analysis for implementing the by giving consideration to:			
24		(i)	cost savings to the State;			
25		(ii)	environmental impacts;			
26		(iii)	impact on traffic congestion; and			
27		(iv)	employee productivity;			
28 29	(4) other states to pron		the effectiveness of the efforts of the State of Maryland and ork for private sector employers and employees;			
	(5) incentives in the St other states;		te feasibility and potential impacts of implementing telework ing an examination of telework incentives utilized in			

- 1 (6) recommend methods to educate employers on the advantages of 2 telework; and
- 3 (7) recommend modifications to State law to promote telework.
- 4 (g) The Task Force shall report its findings and recommendations to the
- 5 Governor and, subject to § 2-1246 of the State Government Article, the General
- 6 Assembly on or before October 1, 2004.
- 7 SECTION 3. AND BE IT FURTHER ENACTED, That, on or before October 1,
- 8 2004, the Secretary of Budget and Management shall submit a report to the Senate
- 9 Budget and Taxation Committee and the House Appropriations Committee
- 10 concerning the Pilot Program.
- SECTION 4. AND BE IT FURTHER ENACTED, That this Act shall take
- 12 effect October 1, 2003. It shall remain effective for a period of 3 years and, at the end
- 13 of September 30, 2006, with no further action required by the General Assembly, this
- 14 Act shall be abrogated and of no further force and effect.