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By: Senator Kasemeyer (Chairman, Joint Committee on Pensions) Introduced and read first time: February 24, 2003 Rules suspended					
Committee Report: Favorable with amendments Senate action: Adopted					
Read second time: March 14, 2003					
CHAPTER					

1 AN ACT concerning

2 State Retirement and Pension System - Board of Trustees

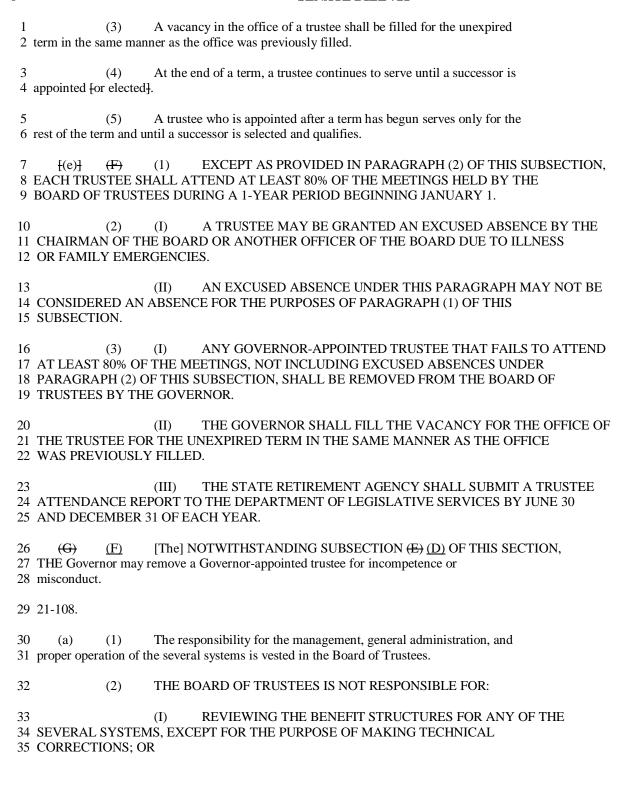
- 3 FOR the purpose of removing certain ex officio trustees from the Board of Trustees for
- 4 the State Retirement and Pension System; eliminating the election process of
- 5 any trustee on the Board of Trustees for the State Retirement and Pension
- 6 System; requiring the Governor to appoint certain trustees to the Board of
- 7 Trustees for the State Retirement and Pension System; authorizing certain
- 8 employee and retiree organizations to submit lists of certain names to the
- 9 Governor for appointment to the Board of Trustees for the State Retirement and
- 10 Pension System; adding additional trustees to the Board of Trustees for the
- 10 Fension System, adding additional trustees to the board of Trustees for the
- 11 State Retirement and Pension System who meet certain criteria; requiring the
- trustees to attend a certain percentage of meetings during a certain period of
- 13 time with certain exceptions; requiring the Governor to remove certain trustees
- who do not attend a certain percentage of meetings during a certain period of
- time and to fill any vacancies that result from that removal in a certain manner;
- clarifying the responsibilities of the trustees; requiring the trustees to complete
- a certain amount of fiduciary and investment training during a certain period of
- 18 time; requiring the State Retirement Agency to submit certain reports to the
- 19 Department of Legislative Services; <u>altering the membership of a certain</u>
- 20 investment committee of the Board of Trustees; creating an Employee
- 21 Retirement Benefits Commission; providing for the membership and terms of
- 22 the Commission; requiring the Commission to meet and review certain
- 23 retirement benefits every certain number of years; requiring the Commission to
- submit a certain report by certain dates; requiring the Governor to include
- 25 certain funding in the budget if the Governor makes a determination to
- 26 implement certain recommendations; and generally relating to the Board of
- 27 Trustees for the State Retirement and Pension System.

2 3 4	Section 21-104 and 21-108, 21-108, and 21-115 Annotated Code of Maryland					
	Article - State Personnel and Pensions Section 33-101 to be under the new title "Title 33. Miscellaneous" Annotated Code of Maryland					
11 12	SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:					
13			Article - State Personnel and Pensions			
14	21-104.					
15	(a)	The Bo	ard of Trustees consists of the following 14 trustees:			
16		(1)	the Secretary of Budget and Management, ex officio;			
17		(2)	the State Comptroller, ex officio;			
18		(3)	[the State Superintendent of Schools, ex officio;			
19 20	as designee	(4)] ; AND	the State Treasurer, ex officio, who may appoint a deputy treasurer			
21		[(5)	the Secretary of the State Police, ex officio;			
			(4) [two trustees who are members or retirees] ELEVEN TRUSTEES OINTED AS APPOINTED BY THE GOVERNOR WITH THE ADVICE AND SENATE AS FOLLOWS:			
27 28 29 30 31 32 33	System, the and Police S may be a re (b) of this s Agency] W EMPLOYE MEMBERS	System, of tiree of a ection and HO SHA	(I) ONE TRUSTEE WHO IS A MEMBER of the Correctional Officers' the Employees' Pension System, the Employees' Retirement Retirement System, the Legislative Pension Plan, the Local Fire or the Law Enforcement Officers' Pension Plan, [only one of whom ny of those State systems at the time of election under subsection d neither of whom may be an employee of the State Retirement ILL BE SELECTED FROM LISTS OF THREE NAMES SUBMITTED BY INIZATIONS REPRESENTING AT LEAST 100 INDIVIDUALS WHO ARE AN OF THE SYSTEMS LISTED IN THIS ITEM; ELECTED AS PROVIDED IN OF THIS SECTION AND MAY NOT BE AN EMPLOYEE OF THE STATE			
	RETIREMI					

1	(II) ONE TRUSTEE WHO IS A RETIREE OF THE CORRECTIONAL
2	OFFICERS' RETIREMENT SYSTEM, THE EMPLOYEES' PENSION SYSTEM, THE
3	EMPLOYEES' RETIREMENT SYSTEM, THE JUDGES' RETIREMENT SYSTEM, THE
4	LEGISLATIVE PENSION PLAN, THE LOCAL FIRE AND POLICE SYSTEM, OR THE LAW
5	ENFORCEMENT OFFICERS' PENSION PLAN, WHO SHALL BE SELECTED FROM LISTS OF
6	THREE NAMES SUBMITTED BY RETIREE ORGANIZATIONS REPRESENTING AT LEAST
7	50 INDIVIDUALS WHO ARE RETIREES OF ANY OF THE SYSTEMS LISTED IN THIS ITEM;
8	ELECTED AS PROVIDED IN SUBSECTION (B) OF THIS SECTION AND MAY NOT BE AN
9	EMPLOYEE OF THE STATE RETIREMENT AGENCY;
10	[(7)] (III) [two trustees who are members or retirees] ONE TRUSTEE WHO
11	IS A MEMBER of the Teachers' Pension System or the Teachers' Retirement System,
	[only one of whom may be a retiree of either State system at the time of election
	under subsection (b) of this section] WHO SHALL BE SELECTED FROM LISTS OF
	THREE NAMES SUBMITTED BY EMPLOYEE ORGANIZATIONS REPRESENTING AT
	LEAST 100 INDIVIDUALS WHO ARE MEMBERS OF ANY OF THE SYSTEMS LISTED IN
	THIS ITEM; ELECTED AS PROVIDED IN SUBSECTION (B) OF THIS SECTION AND MAY
	NOT BE AN EMPLOYEE OF THE STATE RETIREMENT AGENCY;
• ′	THO BETH EMILOTED OF THE STITLE METHODING T
18	(IV) ONE TRUSTEE WHO IS A RETIREE OF THE TEACHERS' PENSION
	SYSTEM OR THE TEACHERS' RETIREMENT SYSTEM, WHO SHALL BE SELECTED FROM
	LISTS OF THREE NAMES SUBMITTED BY RETIREE ORGANIZATIONS REPRESENTING
	AT LEAST 50 INDIVIDUALS WHO ARE RETIREES OF ANY OF THE SYSTEMS LISTED IN
	THIS ITEM; ELECTED AS PROVIDED IN SUBSECTION (B) OF THIS SECTION AND MAY
	NOT BE AN EMPLOYEE OF THE STATE RETIREMENT AGENCY;
23	NOT BE AN EMILEOTEE OF THE STATE RETIREMENT AGENCY,
24	[(8)] (V) [two trustees who are members or retirees] ONE TRUSTEE WHO
	IS EITHER A MEMBER OR RETIREE of the State Police Retirement System, [of whom
	one is a retiree of the State Police Retirement System at the time of election under
	subsection (b) of this section] WHO SHALL BE SELECTED FROM LISTS OF THREE
	NAMES SUBMITTED BY EITHER EMPLOYEE OR RETIREE ORGANIZATIONS
_	REPRESENTING AT LEAST 75 INDIVIDUALS WHO ARE EITHER MEMBERS OR RETIREES
	OF THE STATE POLICE RETIREMENT SYSTEM; ELECTED AS PROVIDED IN
	SUBSECTION (B) OF THIS SECTION AND MAY NOT BE AN EMPLOYEE OF THE STATE
32	RETIREMENT AGENCY;
22	
33	[(9)] (VI) one trustee who represents the interests of participating
	governmental units in the Employees' Pension System and the Employees'
35	Retirement System; and
26	
36	[(10)] (VII) [two] FIVE trustees who:
~-	
37	[(i)] 1. represent the interests of the public;
20	
38	[(ii)] 2. are not members of any of the several systems; [and
20	
39	(iii)] 3. are [knowledgeable in the administration and operation of
	pension systems and trust funds] NOT AFFILIATED WITH ANY OF THE EXTERNAL
41	INVESTMENT MANAGERS FOR THE SEVERAL SYSTEMS; AND

1 2	AS ANY ONE OR A COMBIN	4. NATION	HAVE AT LEAST 10 YEARS OF SUBSTANTIAL EXPERIENCE OF THE FOLLOWING:
3	CAPACITY;	A.	A PORTFOLIO MANAGER ACTING IN A FIDUCIARY
5		B.	A SECURITIES ANALYST;
	INVESTMENT ORGANIZAT MANAGEMENT- OR AN IN		AN EMPLOYEE OR PRINCIPAL OF A TRUST INSTITUTION, ENDOWMENT FUND ACTING EITHER IN A ENT-RELATED CAPACITY;
9		D.	A CHARTERED FINANCIAL ANALYST IN GOOD STANDING;
10 11	ECONOMICS OR INVESTM	E. ENT-RE	A PROFESSOR AT THE UNIVERSITY LEVEL TEACHING LATED SUBJECTS;
12		F.	AN ECONOMIST; OR
	FINANCIAL OR INVESTME THIS ITEM.	G. ENT FIEI	A PROFESSIONAL ENGAGED IN A PUBLIC OR PRIVATE LD THAT IS COMPARABLE TO THE FIELDS LISTED IN
18 19	Retirement System, the Judges	he Emplos' Retirem or the La	tees who are members or retirees of the Correctional byees' Pension System, the Employees' nent System, the Legislative Pension Plan, the Legislative Pension Plan shall be of those State systems.
		rs' Retire	tees who are members or retirees of the Teachers' ment System shall be elected by the members
24 25 26	(iii) MEMBER OR RETIREE of the members and the retirees of the	ne State F	tees who are members or retirees TRUSTEE WHO IS A Police Retirement System shall be elected by the ystem.
27 28	(iv) Board of Trustees adopts.	The elec	tions shall be conducted under regulations that the
29	(v)	A trustee	e is not eligible for reelection if:
32 33 34	System, the Judges' Retirement and Police System, or the Law	t System Enforce	the trustee becomes a retiree of the Correctional Officers' asion System, the Employees' Retirement , the Legislative Pension Plan, the Local Fire ment Officers' Pension Plan, and the other s already a retiree of one of those State

			2. the trustee becomes a retiree of either the Teachers' retirement System and the other elected trustee for a retiree of one of those State systems; or
	Retirement System ar system.	id the oth	3. the trustee becomes a retiree of the State Police er elected trustee is already a retiree of that State
	(2) in the Employees' Per appointed by the Gov	sion Sys	tee who represents the interests of participating subdivisions tem and the Employees' Retirement System shall be
		lvice and	tees who represent the public shall be appointed by the consent of the Senate. A TRUSTEE MAY NOT BE AN ERETIREMENT AGENCY.
13 14	` '		YEE OR RETIREE ORGANIZATION MAY ONLY SUBMIT ONE Y IN THE OFFICE OF A TRUSTEE.
			Within 10 days after the appointment [or election] of an ividual shall take and subscribe to an oath of office he individual, as trustee the individual:
18 19	of Trustees; and	(i)	will diligently and honestly administer the affairs of the Board
20 21	law applicable to the	(ii) several s	will not knowingly violate or willingly allow a violation of the ystems.
22	(2)	The offi	cer before whom the individual takes the oath shall:
23		(i)	certify the oath; and
24 25	State for filing in tha	(ii) t office.	submit the oath immediately to the office of the Secretary of
26	$\{(d)\}$ (E)	(1)	(i) The term of an appointed for elected trustee is 4 years.
27 28	terms.	(ii)	Trustees who represent the public serve staggered 4-year
31 32 33 34 35	Retirement System, t Local Fire and Police Police Retirement Sy System at the time of term of office [even]	System, the Judges System, the Felection if, during	the Employees' Pension System, the Employees' s' Retirement System, the Legislative Pension Plan, the the Law Enforcement Officers' Pension Plan, the Teachers' Pension System, or the Teachers' Retirement and APPOINTMENT of the trustee may NOT complete the gethe term, the trustee becomes a retiree of the State as a member at the time of felection! APPOINTMENT.



1 2	SEVERAL SYSTE	(II) EMS.	CONSIDERING BENEFIT ENHANCEMENTS FOR ANY OF THE
	(3) COMPLETE 4 HO PERIOD BEGINN		EACH TRUSTEE ON THE BOARD OF TRUSTEES IS REQUIRED TO IVESTMENT AND FIDUCIARY TRAINING DURING A 1-YEAR ARY 1.
			THE TRAINING SHALL BE CONDUCTED AT THE STATE AN ENTITY NOT AFFILIATED WITH ANY OF THE EXTERNAL FOR THE SEVERAL SYSTEMS.
11 12	LEGISLATIVE S	ERVICES T GRAPH THA	ON OR BEFORE JUNE 30 AND DECEMBER 31 OF EACH YEAR, THE NCY SHALL SUBMIT A REPORT TO THE DEPARTMENT OF THAT PROVIDES A SUMMARY OF THE TRAINING REQUIRED AT WAS COMPLETED BY EACH TRUSTEE DURING THAT
14 15			Investment Committee established under § 21-114 of stees may establish other committees.
16 17	(c) Subject power to invest the		23 of this subtitle, the Board of Trustees shall have full he several systems.
18	<u>21-115.</u>		
19	(a) The l	Board of Tru	ustees shall:
20 21	(1) Committee; and	specify	by resolution the number of members of the Investment
	annually the mem of Trustees.		as provided in subsection (b)(2) of this section,] appoint nvestment Committee from the members of the Board
25 26	(b) The line Committee include		ustees shall ensure that the membership of the Investment
27	<u>(1)</u>	a [repres	sentative of each of] TRUSTEE REPRESENTING:
28 29	System;	<u>(i)</u>	the Employees' Pension System or the Employees' Retirement
30 31	System; and	<u>(ii)</u>	the Teachers' Pension System or the Teachers' Retirement
32		<u>(iii)</u>	the State Police Retirement System; and
	Trustees with the swho:		epresentatives from the public appointed by the Board of the Board of Public Works for staggered 3-year terms

1 2	several system	ms; and	<u>(i)</u>	are not members, retirees, or beneficiaries under any of the
	investments. THIS SUBT		(ii) ETRUST	have had experience in the management and control of large EES WHO WERE APPOINTED UNDER § 21-104(A)(4)(VII) OF
6	<u>(c)</u>	[The Bo	ard of Tr	ustees may:
7		<u>(1)</u>	set addit	ional qualifications for public members; and
8 9	public memb	(2) pers.	adopt re	gulations on ethical standards and conflicts of interest for
10 11	(d)] Investment (e Board of Trustees shall designate the chairman of the
12				TITLE 33. MISCELLANEOUS.
13	<u>33-101.</u>			
14	<u>(A)</u>	THERE	IS AN E	MPLOYEE RETIREMENT BENEFITS COMMISSION.
15	<u>(B)</u>	THE CO	<u>OMMISS</u>	ION CONSISTS OF THE FOLLOWING FIVE MEMBERS:
16 17	PRESIDEN'	(1) T OF TH		EMBER OF THE SENATE OF MARYLAND, APPOINTED BY THE <u>TE;</u>
18 19	SPEAKER ((2) OF THE	_	EMBER OF THE HOUSE OF DELEGATES, APPOINTED BY THE
			NOT A N	EMBER WHO IS AN ACTIVE MEMBER OF ONE OF THE STATE MEMBER OF THE BOARD OR AN EMPLOYEE OF THE STATE PPOINTED BY THE GOVERNOR;
			MBER O	EMBER WHO IS A RETIREE OF ONE OF THE STATE SYSTEMS F THE BOARD OR AN EMPLOYEE OF THE STATE RETIREMENT THE GOVERNOR; AND
26		<u>(5)</u>	ONE M	EMBER WHO:
27			<u>(I)</u>	REPRESENTS THE INTERESTS OF THE PUBLIC;
28			<u>(II)</u>	IS NOT A STATE EMPLOYEE; AND
29 30	EMPLOYE	<u>E.</u>	(III)	MAY NOT HAVE A HOUSEHOLD MEMBER WHO IS A STATE
31	<u>(C)</u>	<u>(1)</u>	THE TE	RM OF A MEMBER IS 6 YEARS.

- 1 (2) A MEMBER APPOINTED TO FILL A VACANCY IN AN UNEXPIRED TERM 2 SERVES ONLY FOR THE REMAINDER OF THAT TERM.
- 3 (3) <u>A MEMBER MAY BE REAPPOINTED BUT MAY NOT SERVE MORE THAN</u> 4 TWO CONSECUTIVE FULL TERMS.
- 5 (D) A MEMBER OF THE COMMISSION:
- 6 (1) MAY NOT RECEIVE COMPENSATION; BUT
- 7 (2) IS ENTITLED TO RECEIVE REIMBURSEMENT FOR EXPENSES UNDER 8 THE STANDARD STATE TRAVEL REGULATIONS AS PROVIDED IN THE STATE BUDGET.
- 9 (E) THE COMMISSION SHALL BE STAFFED BY THE DEPARTMENT OF BUDGET 10 AND MANAGEMENT.
- 11 <u>(F)</u> BEGINNING IN 2004 AND EVERY 3 YEARS THEREAFTER, THE COMMISSION 12 SHALL:
- 13 (1) MEET AND REVIEW THE RETIREMENT BENEFITS OF INDIVIDUALS 14 PARTICIPATING IN ANY OF THE STATE SYSTEMS; AND
- 15 (2) MAKE RECOMMENDATIONS AS TO THE APPROPRIATE LEVEL OF 16 RETIREMENT BENEFITS FOR INDIVIDUALS PARTICIPATING IN ANY OF THE STATE 17 SYSTEMS.
- 18 (G) THE REVIEW REQUIRED UNDER SUBSECTION (F) OF THIS SECTION SHALL 19 INCLUDE:
- 20 (1) FOR EACH STATE SYSTEM, A COMPARISON OF THE RETIREMENT 21 BENEFITS PROVIDED TO EMPLOYEES IN THE STATE AND EMPLOYEES IN OTHER
- 22 STATES;
- 23 (2) FOR EACH STATE SYSTEM, A COMPARISON OF ANY STATE OR LOCAL
- 24 RETIREE HEALTH BENEFITS PROVIDED TO EMPLOYEES IN THE STATE AND
- 25 EMPLOYEES IN OTHER STATES;
- 26 (3) FOR EACH STATE SYSTEM, A COMPARISON OF THE EMPLOYEE
- 27 CONTRIBUTION AMOUNT FOR RETIREMENT BENEFITS AND ANY STATE OR LOCAL
- 28 <u>RETIREE HEALTH BENEFITS PROVIDED TO EMPLOYEES IN THE STATE AND</u>
- 29 EMPLOYEES IN OTHER STATES;
- 30 (4) FOR EACH STATE SYSTEM, AN ANALYSIS OF THE TOTAL VALUE OF
- 31 THE RETIREMENT BENEFITS INCLUDING ANY RETIREE HEALTH BENEFITS AS
- 32 COMPARED TO THE VALUE OF RETIREMENT BENEFITS, INCLUDING HEALTH
- 33 BENEFITS IN OTHER STATES; AND
- 34 (5) FOR EACH STATE SYSTEM, AN ANALYSIS OF THE TOTAL EMPLOYEE
- 35 CONTRIBUTION AS A PERCENTAGE VALUE OF THE RETIREMENT BENEFITS AS
- 36 DETERMINED IN ITEM (4) OF THIS SUBSECTION.

- 1 (H) ON OR BEFORE DECEMBER 1, 2004, AND EVERY 3 YEARS THEREAFTER, THE
- 2 COMMISSION SHALL REPORT TO THE GOVERNOR, THE SECRETARY OF BUDGET AND
- 3 MANAGEMENT, AND THE GENERAL ASSEMBLY, IN ACCORDANCE WITH § 2-1246 OF
- 4 THE STATE GOVERNMENT ARTICLE, ON THE FINDINGS AND RECOMMENDATIONS OF
- 5 THE COMMISSION.
- 6 (I) IF THE GOVERNOR MAKES A DETERMINATION TO IMPLEMENT ANY
- 7 RECOMMENDATIONS OF THE COMMISSION, THE GOVERNOR SHALL INCLUDE IN THE
- 8 BUDGET FOR THE NEXT FISCAL YEAR THE FUNDING NECESSARY TO IMPLEMENT
- 9 THOSE RECOMMENDATIONS.
- 10 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
- 11 July 1, 2003.