

Department of Legislative Services
 Maryland General Assembly
 2003 Session

FISCAL AND POLICY NOTE

Senate Bill 294 (Senator McFadden)
 Judicial Proceedings

Baltimore City - Deputy Sheriffs - Minimum Salary

This bill increases the minimum salary rate for deputy sheriffs in Baltimore City from grade 12 to grade 15 of the State pay scale.

Fiscal Summary

State Effect: State retirement expenditures would increase by \$165,200 beginning in FY 2006. Revenues would not be affected.

(in dollars)	FY 2004	FY 2005	FY 2006	FY 2007	FY 2008
Revenues	\$0	\$0	\$0	\$0	\$0
GF Expenditure	0	0	165,200	165,200	165,200
Net Effect	\$0	\$0	(\$165,200)	(\$165,200)	(\$165,200)

Note:() = decrease; GF = general funds; FF = federal funds; SF = special funds; - = indeterminate effect

Local Effect: Baltimore City expenditures would increase by \$352,700 in FY 2004 and by \$470,300 in FY 2005 and each year thereafter. This bill imposes a local mandate on Baltimore City. One cent on Baltimore City's property tax rate yields approximately \$2 million in FY 2004. Accordingly, this \$470,300 increase in city expenditures is equivalent to \$0.002 on the city's property tax rate.

Small Business Effect: None.

Analysis

Current Law: The minimum annual salary for a deputy sheriff in Baltimore City is grade 12 of the State employee pay scale.

The annual salaries for deputy sheriffs in other jurisdictions are typically provided in the county budget as set by the governing body of the jurisdiction or by the Sheriff within the limits provided in the county budget.

Background: The Baltimore City Sheriff's Office is primarily responsible for serving civil processes, providing court security, and transporting prisoners. There are 100 deputy sheriffs in Baltimore City. Currently, 83 deputy sheriffs perform operational and enforcement functions and 17 deputy sheriffs serve as command staff. Baltimore City advises that all 100 deputy sheriffs would have their salaries increased pursuant to this legislation.

In fiscal 2003, the annual base salary for a State employee at grade 12 is \$28,749 and the annual base salary for a State employee at grade 15 is \$34,908.

State Fiscal Effect: The State is responsible for making the retirement contributions for deputy sheriffs in Baltimore City. Since these payments are based on the employee's salary base in the second prior year, State expenditures would not increase until fiscal 2006. Based on a 35.13% retirement contribution rate, State expenditures could increase by \$165,200 beginning in fiscal 2006.

Local Fiscal Effect: Baltimore City advises that the 83 deputy sheriffs in operational and enforcement functions receive an average salary of \$30,644 which is equal to grade 13 under the State employee pay scale. The 17 command staff deputy sheriffs earn a salary of approximately \$31,000. Baltimore City assumes a flat rate of \$5,000 in fringe benefits per employee.

Increasing the minimum salary of deputy sheriffs in Baltimore City would increase city expenditures by \$4,580 for each operational and enforcement deputy sheriff and by \$5,306 for each command staff deputy sheriff. These estimates include the salary increase and additional FICA contributions paid by the city. Accordingly, Baltimore City expenditures would increase by \$352,700 beginning in fiscal 2004 which accounts for the nine months of fiscal 2004 after the bill becomes effective and by approximately \$470,300 each year thereafter for additional compensation paid to deputy sheriffs in Baltimore City. Of the \$470,300 annual increase in city expenditures approximately \$380,100 would be paid to the 83 operational deputy sheriffs and approximately \$90,200 would be paid annually to the 17 command staff deputy sheriffs.

Additional Information

Prior Introductions: None.

Cross File: None.

Information Source(s): Baltimore City, Department of Legislative Services

Fiscal Note History: First Reader - February 7, 2003
mdf/hlb

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