

Department of Legislative Services

Maryland General Assembly

2003 Session

FISCAL AND POLICY NOTE

Revised

House Bill 1086

(Delegate Heller)

Ways and Means

Education, Health, and Environmental Affairs

**Maryland Public Secondary School Athletic Association Members - Coaching
Personnel - Hiring**

This bill requires schools that are members of the Maryland Public Secondary Schools Athletic Association (MPSSAA) to give teachers and other certificated professional educator employees first priority when employing coaches. If a teacher or other certificated school employee is not available, a school may employ a noncertificated employee of the local board of education as a coach. The terms governing the employment, payment, and evaluation of noncertificated employees hired for coaching positions must be addressed by local boards within employee contracts. Schools may employ an emergency coach from outside this pool of candidates if no acceptable and qualified teachers, certificated professional educator employees, and noncertificated full-time employees are available.

The bill is effective July 1, 2003.

Fiscal Summary

State Effect: The State Board of Education could update regulations governing the coaching hiring process with existing resources.

Local Effect: Requiring local school systems to follow a set process for hiring coaches would not materially affect local school finances.

Small Business Effect: None.

Analysis

Current Law: By regulation, teachers and other certificated professional educator employees must have first priority in obtaining employment as coaches in public schools that are members of MPSSAA. If no acceptable and qualified coaches are available from this pool of candidates, temporary emergency coaches may be hired. When hiring emergency coaches, local school systems must attempt to locate individuals who are certifiable as professional educators. If no certifiable professional educators are available, local school systems may hire other acceptable individuals.

Background: All public secondary schools have been in MPSSAA since the 1992-1993 school year, when Baltimore City schools joined the association.

Local Fiscal Effect: The effect of the bill would be to remove the emergency coach labels from noncertificated school employees who are employed as coaches. It is assumed that this would not impact the compensation that noncertificated individuals receive for serving as coaches.

Additional Information

Prior Introductions: None.

Cross File: None.

Information Source(s): Maryland State Department of Education, Department of Legislative Services

Fiscal Note History: First Reader - March 14, 2003
ncs/hlb Revised - House Third Reader - March 26, 2003

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