

**Department of Legislative Services**  
Maryland General Assembly  
2003 Session

**FISCAL AND POLICY NOTE**  
**Revised**

House Bill 837  
Appropriations

(Delegate Jones)

Finance

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**State Personnel - Collective Bargaining - Requests for Information About  
Employees in Bargaining Units**

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This bill provides that, on request, an exclusive representative must be provided the names and last known work addresses of employees in the bargaining unit. Before the information is provided, however, the employer must notify the employee. An employee's information will not be provided if the employee notifies the employer that he or she does not want to provide the information. An employee may notify a representative to have his or her name removed from a list provided by the employer and must send a copy of the removal notification to the employer. An exclusive representative may be charged a fee by the employer, not to exceed actual cost, for the information. The representative must treat the information received as confidential, and cannot release the information to any person.

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**Fiscal Summary**

**State Effect:** None. The Department of Budget and Management (DBM) may charge the exclusive representatives for the costs of complying with the bill's provisions.

**Local Effect:** None.

**Small Business Effect:** None.

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**Analysis**

**Current Law:** None applicable.

**State Expenditures:** DBM advises that general fund expenditures would increase by \$5,000 for one-time computer programming costs and by an unknown amount to notify employees when the information is requested. Legislative Services advises that the costs of notifying employees should be considered a cost of providing the information to an exclusive representative and recovered through the fee permitted by the bill.

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### **Additional Information**

**Prior Introductions:** The House passed an identical bill (HB 1283), as amended, in the 2002 session. The Senate Finance Committee took no action.

**Cross File:** None.

**Information Source(s):** Department of Budget and Management, Department of Legislative Services

**Fiscal Note History:** First Reader - February 23, 2003  
ncs/cer Revised - House Third Reader - March 25, 2003

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