

Department of Legislative Services
Maryland General Assembly
2003 Session

FISCAL AND POLICY NOTE

House Bill 979
Appropriations

(Charles County Delegation)

**Charles County - Education - School Personnel - Employee Service or
Representation Fee**

This bill authorizes the Charles County Board of Education and the employee organizations for certificated and noncertificated Charles County school employees to negotiate a reasonable service or representation fee to be charged to nonmembers of the employee organizations. The charges will only apply to employees hired on or after July 1, 2003.

The bill is effective July 1, 2003.

Fiscal Summary

State Effect: None.

Local Effect: Any additional administrative workload for the Charles County public school system could be managed with existing resources.

Small Business Effect: None.

Analysis

Current Law: The Charles County Board of Education and the organizations representing Charles County public school employees are not authorized to charge a fee to school employees who choose not to join the organizations.

Nonmember fees for certificated school employees are authorized in Baltimore City and Allegany, Baltimore, Garrett, Montgomery, Prince George's, and Washington counties. Nonmember fees for noncertificated employees are authorized in Baltimore City and Allegany, Anne Arundel, Baltimore, and Montgomery counties.

Local Fiscal Effect: The unions representing Charles County public school employees could receive additional revenues from nonmembers fees, but Charles County finances would not be affected. Employees hired by Charles County on or after July 1, 2003 would be aware of any fees that have been negotiated by the board of education and the employee organizations.

Any increase in the administrative workload in Charles County could be met with existing resources.

Additional Information

Prior Introductions: None.

Cross File: None.

Information Source(s): Charles County, Maryland State Department of Education, Department of Legislative Services

Fiscal Note History: First Reader - March 18, 2003
mam/hlb

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