BY: Delegate Eckardt

## AMENDMENTS TO HOUSE BILL NO. 1192, AS AMENDED

(First Reading File Bill)

## AMENDMENT NO. 1

On page 1 of the bill, in line 5, after the second semicolon insert "<u>authorizing the Commissioner of Labor and Industry to reduce a certain wage rate by up to a certain percentage for certain employers under certain circumstances;</u>"; in line 6, strike "of Labor and Industry"; and in line 10, after "waivers;" insert "<u>requiring the Commissioner to ensure that certain contracts contain certain provisions;</u>".

## AMENDMENT NO. 2

On page 2 of the Economic Matters Committee Amendments (HB1192/453690/1), in line 12 of Amendment No. 3, after "RATE." insert:

- "(C) THE COMMISSIONER MAY GRANT A REDUCTION OF UP TO 10% OF THE LIVING WAGE TO AN EMPLOYER SUBJECT TO THIS TITLE ON THE WRITTEN REQUEST OF THE EMPLOYER BASED ON HARDSHIP OR COMPETITIVE DISADVANTAGE IF THE EMPLOYER IS:
- (1) A CONTRACTOR CERTIFIED AS A MINORITY BUSINESS ENTERPRISE UNDER TITLE 14, SUBTITLE 3 OF THIS ARTICLE; OR
  - (2) A CONTRACTOR WITH FEWER THAN 25 EMPLOYEES.".

On page 3 of the bill, in lines 17, 25, and 29, strike "(D)", "(C)", and "(D)", respectively, and substitute "(E)", "(D)", and "(E)", respectively.

## AMENDMENT NO. 3

On page 4 of the bill, after line 7, insert:

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"(C) THE COMMISSIONER SHALL ENSURE THAT CONTRACTS SUBJECT TO THIS TITLE INCLUDE PROVISIONS THAT PROHIBIT EMPLOYERS SUBJECT TO THIS TITLE FROM ADJUSTING EMPLOYEE HOURS TO AVOID PAYING EMPLOYEES THE LIVING WAGE."