BY: Environmental Matters Committee

AMENDMENTS TO HOUSE BILL NO. 673

(First Reading File Bill)

AMENDMENT NO. 1

On page 1, in line 2, after "Staff" insert "- Collective Bargaining"; and strike beginning with "authorizing" in line 4 down through "Attorney" in line 12 and substitute "providing that certain eligible full-time nonexempt employees of the State's Attorney's Office are subject to the county personnel law; providing that certain employees are subject to certain collective bargaining provisions for compensation; providing for the participation of the County Executive and the State's Attorney in the collective bargaining process".

AMENDMENT NO. 2

On page 3, strike beginning with the first "THE" in line 5 down through "ATTORNEY" in line 23 and substitute:

"ALL ELIGIBLE FULL-TIME NONEXEMPT EMPLOYEES, AS DESCRIBED IN THE PRINCE GEORGE'S COUNTY LABOR CODE, OF THE STATE'S ATTORNEY'S OFFICE SHALL BE SUBJECT TO THE COUNTY PERSONNEL LAW.

- (II) AN EMPLOYEE DESCRIBED IN SUBPARAGRAPH (I) OF THIS PARAGRAPH:
- 1. <u>HAS THE RIGHT TO ORGANIZE AND BARGAIN</u> COLLECTIVELY; AND
- 2. SHALL BE SUBJECT TO THE PRINCE GEORGE'S LABOR CODE WITH REGARD TO COLLECTIVE BARGAINING FOR COMPENSATION, INCLUDING PENSION AND FRINGE BENEFITS, HOURS, AND TERMS AND CONDITIONS OF EMPLOYMENT.

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- (III) THE COUNTY EXECUTIVE SHALL BE CONSIDERED THE EMPLOYER OF THE EMPLOYEE DESCRIBED IN SUBPARAGRAPH (I) OF THIS PARAGRAPH ONLY FOR THE PURPOSE OF COLLECTIVE BARGAINING FOR COMPENSATION, INCLUDING PENSION AND FRINGE BENEFITS, AND HOURS.
- EMPLOYER OF THE EMPLOYEE DESCRIBED IN SUBPARAGRAPH (I) OF THIS PARAGRAPH FOR PURPOSES OF COLLECTIVE BARGAINING FOR OTHER TERMS AND CONDITIONS OF EMPLOYMENT.
- 2. ANY REQUIRED FUNDING FOR A COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BY THE STATE'S ATTORNEY UNDER THIS SUBPARAGRAPH SHALL BE SUBJECT TO THE APPROVAL OF THE COUNTY EXECUTIVE".

On page 3, in line 24, strike "(10)" and substitute "(9)".