

BY: Economic Matters Committee

AMENDMENTS TO HOUSE BILL NO. 234

(First Reading File Bill)

AMENDMENT NO. 1

On page 1, in line 2, strike “Employment Contracts -” and substitute “Labor and Employment -”; in the same line, strike “- Noncompete Provisions” and substitute “Employment Contracts”; in line 3, after “that” insert “certain provisions in”; and strike beginning with “may” in line 3 down through “in” in line 10 and substitute “that require certain employees or prospective employees to refrain from certain activities are presumed to be unreasonable; and generally relating to”.

AMENDMENT NO. 2

On pages 1 and 2, strike in their entirety the lines beginning with line 21 on page 1 through line 32 on page 2, inclusive, and substitute:

“(A) IN THIS SECTION, “BROADCAST INDUSTRY EMPLOYMENT CONTRACT” MEANS AN EMPLOYMENT CONTRACT BETWEEN AN INDIVIDUAL AND A LEGAL ENTITY THAT:

- (1) OWNS ONE OR MORE TELEVISION STATIONS OR NETWORKS;
- (2) OWNS ONE OR MORE RADIO STATIONS OR NETWORKS; OR
- (3) PROVIDES BROADCASTING SERVICES SUCH AS NEWS, WEATHER, TRAFFIC, SPORTS, OR ENTERTAINMENT PROGRAMMING.

(B) A BROADCAST INDUSTRY EMPLOYMENT CONTRACT THAT INCLUDES A PROVISION THAT REQUIRES AN EMPLOYEE OR PROSPECTIVE EMPLOYEE TO REFRAIN FROM OBTAINING EMPLOYMENT IN A SPECIFIED GEOGRAPHIC AREA FOR A SPECIFIED PERIOD OF TIME FOLLOWING THE EXPIRATION OF THE BROADCAST INDUSTRY EMPLOYMENT CONTRACT OR UPON TERMINATION OF EMPLOYMENT WITHOUT FAULT OF THE EMPLOYEE IS PRESUMED TO BE UNREASONABLE.”.