BY: Budget and Taxation Committee

AMENDMENTS TO HOUSE BILL NO. 218 (Third Reading File Bill)

AMENDMENT NO. 1

On page 1, in line 2, strike "Education - Tax Credit for Employer-Established Paid" and substitute "<u>Approved</u>"; in line 3, strike "Programs" and substitute "<u>Grant Program</u>"; strike beginning with "extending" in line 4 down through "programs" in line 8 and substitute "<u>establishing the Approved Work-Based Learning Grant Program to provide certain grants to individuals and businesses for a certain percentage of the wages paid to a student under the Program; requiring the State Department of Education to administer the Program, establish certain procedures, and award grants from the Program; defining certain terms; providing for a delayed effective date; declaring the intent of the General Assembly; and generally relating to an Approved Work-Based Learning Grant Program"; and strike in their entirety lines 9 through 17, inclusive, and substitute:</u>

"BY adding to

<u>Article - Education</u> <u>Section 21-501</u> <u>Annotated Code of Maryland</u> (2001 Replacement Volume and 2003 Supplement)".

AMENDMENT NO. 2

On pages 2 through 4, strike beginning with line 2 on page 2 through line 24 on page 4, inclusive, and substitute:

"21-501.

(A) (1) IN THIS SECTION THE FOLLOWING WORDS HAVE THE MEANINGS INDICATED.

(2) <u>"ELIGIBLE PARTY" MEANS:</u>

- (I) <u>AN EMPLOYER;</u>
- (II) <u>A GROUP OF EMPLOYERS;</u>
- (III) AN INDUSTRY TRADE ASSOCIATION;
- (IV) <u>A LABOR ORGANIZATION;</u>
- (V) <u>AN OPERATOR OF A REGISTERED APPRENTICESHIP</u> <u>PROGRAM; OR</u>

(VI) ANY OTHER ENTITY THAT THE DEPARTMENT APPROVES TO ESTABLISH A PAID WORK-BASED LEARNING PROGRAM UNDER THIS SECTION.

(3) <u>"MULTICRAFT CONSTRUCTION SITE" MEANS A CONSTRUCTION</u> <u>SITE WHERE MORE THAN ONE CONSTRUCTION TRADE OPERATION IS TAKING PLACE</u> <u>AT THE SAME TIME.</u>

(4) <u>"STUDENT" MEANS AN INDIVIDUAL WHO:</u>

(I) <u>1.</u> IS AT LEAST 16 YEARS OLD BUT YOUNGER THAN THE AGE OF 23 YEARS; OR

2. <u>REACHES THE AGE OF 23 YEARS WHILE</u> <u>PARTICIPATING IN AN APPROVED PAID WORK-BASED LEARNING PROGRAM UNDER</u> <u>THIS SECTION; AND</u>

(II) IS ENROLLED IN A PUBLIC OR PRIVATE SECONDARY OR POSTSECONDARY SCHOOL IN THE STATE.

(B) THERE IS AN APPROVED WORK-BASED LEARNING GRANT PROGRAM IN THE DEPARTMENT.

(C) (1) AN ELIGIBLE PARTY MAY ESTABLISH A PAID WORK-BASED LEARNING PROGRAM FOR STUDENTS THAT IS CONSISTENT WITH CURRENT STATE AND FEDERAL EMPLOYMENT OF MINORS LAWS AND APPROVED BY THE DEPARTMENT AS PROVIDED UNDER THIS SECTION. HB0218/199431/1 B&T Amendments to HB 218 Page 3 of 5

(2) <u>A WORK-BASED LEARNING PROGRAM SHALL PROVIDE FOR</u> <u>APPROVED PAID WORK-BASED LEARNING ARRANGEMENTS BETWEEN EMPLOYERS</u> <u>AND SCHOOLS TO PROVIDE STUDENTS WITH STRUCTURED EMPLOYER-SUPERVISED</u> <u>LEARNING THAT:</u>

(I) OCCURS IN THE WORKPLACE IN CONFORMANCE WITH ESTABLISHED SAFETY STANDARDS;

(II) INTEGRATES WITH CLASSROOM INSTRUCTION TO RESULT IN THE ACQUISITION OF AT LEAST ONE UNIT OF ACADEMIC CREDIT; AND

(III) LINKS TO EACH STUDENT'S CAREER INTEREST.

(3) AN APPROVED PAID WORK-BASED LEARNING PROGRAM FOR STUDENTS SHALL BE SET FORTH IN WRITING AND SHALL INCLUDE:

(I) <u>A DESCRIPTION OF THE KNOWLEDGE AND SKILLS TO BE</u> <u>DEVELOPED;</u>

(II) <u>A DESCRIPTION OF THE METHODOLOGY TO BE USED;</u>

(III) <u>A DESCRIPTION OF THE CRITERIA FOR MONITORING,</u> <u>ASSESSING, AND CREDENTIALING THE STUDENT'S PROGRESS; AND</u>

(IV) EVIDENCE OF APPROVAL BY APPROPRIATE SCHOOL PERSONNEL.

(4) THE PROGRAM SHALL:

(I) PROVIDE APPROVED PAID WORK-BASED LEARNING EXPERIENCES FOR STUDENTS THAT ARE CONSISTENT WITH THE STRATEGIC ECONOMIC DEVELOPMENT GOALS ESTABLISHED FOR THE STATE; AND

(Over)

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(II) <u>STRIVE TO ACHIEVE A BALANCED GEOGRAPHIC</u> <u>REPRESENTATION OF STUDENTS PARTICIPATING IN PAID WORK-BASED LEARNING</u> <u>EXPERIENCES.</u>

(5) <u>A CONTRACTOR AT A MULTICRAFT CONSTRUCTION SITE MAY</u> <u>NOT QUALIFY FOR THE GRANT AUTHORIZED UNDER THIS SECTION FOR MORE THAN</u> <u>TWO STUDENTS.</u>

(D) (1) IN ORDER FOR AN EMPLOYER TO BE ELIGIBLE FOR A GRANT, EACH STUDENT MUST BE EMPLOYED BY THE EMPLOYER FOR 200 HOURS OR MORE.

(2) THE DEPARTMENT MAY PROVIDE A GRANT TO AN EMPLOYER IN AN AMOUNT EQUAL TO 15% OF THE WAGES PAID TO EACH STUDENT DURING THE FISCAL YEAR UNDER A WORK-BASED LEARNING PROGRAM THAT HAS BEEN APPROVED BY THE DEPARTMENT AS QUALIFYING FOR THE GRANTS UNDER THIS SECTION.

(3) THE GRANT ALLOWED UNDER THIS SECTION TO AN EMPLOYER MAY NOT EXCEED \$1,500 PER STUDENT.

(E) (1) THE DEPARTMENT SHALL ADOPT REGULATIONS TO IMPLEMENT THIS SECTION.

(2) THE REGULATIONS ADOPTED UNDER THIS SUBSECTION SHALL INCLUDE A PROCESS FOR THE APPROVAL OF PAID WORK-BASED LEARNING PROGRAMS THAT QUALIFY FOR THE GRANT PROGRAM UNDER THIS SECTION.

(3) THE DEPARTMENT MAY DELEGATE THE APPROVAL AUTHORITY FOR PROGRAMS UNDER THIS SECTION TO ONE OR MORE PRIVATE INDUSTRY COUNCILS.

(F) (1) ON OR BEFORE SEPTEMBER 1 EACH YEAR, THE DEPARTMENT SHALL EVALUATE THE EFFECTIVENESS OF THE GRANTS PROVIDED IN THE PRIOR FISCAL YEAR UNDER THIS SECTION. HB0218/199431/1 Amendments to HB 218 Page 5 of 5

(2) THE DEPARTMENT SHALL INCLUDE IN THE STUDY:

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(I) <u>THE NUMBER OF BUSINESSES QUALIFYING FOR THE</u> <u>GRANTS;</u>

(II) THE TYPES OF BUSINESSES QUALIFYING FOR THE GRANTS;

AND

(III) THE AMOUNT OF GRANTS PROVIDED TO EACH BUSINESS.

<u>SECTION 2. AND BE IT FURTHER ENACTED, That funding for the Approved</u> <u>Work-Based Learning Grant Program under this Act shall be as provided in the State budget. It is the</u> <u>intent of the General Assembly that beginning in fiscal year 2006, at least \$500,000 shall be included</u> <u>annually in the State budget for the Approved Work-Based Learning Grant Program.</u>".

On page 4, in line 25, strike "2." and substitute "<u>3.</u>"; and in line 26, strike "June 1, 2004" and substitute "January 1, 2005".