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2004 Regular Session 4lr0209 CF 4lr0482

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Vaughn

Introduced and read first time: January 23, 2004 Assigned to: Health and Government Operations

#### A BILL ENTITLED

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|---|----------|--------------------|------------|
|   | $\Delta$ | $\Delta C_{\perp}$ | CONCERNING |
| _ |          |                    | concerning |

| 2 | Clean Indoor | Air Act of 2004 |
|---|--------------|-----------------|
| ∠ | Cican Induvi | AH ACT UL 2007  |

- 3 FOR the purpose of prohibiting a person from smoking tobacco products except under
- certain circumstances; authorizing certain counties to regulate smoking under 4
- 5 certain circumstances; repealing certain provisions of law concerning tobacco
- smoking in retail stores; declaring the intent of the General Assembly; stating 6
- the purpose of certain provisions of this Act; prohibiting a person from smoking 7
- in indoor areas open to the public except under certain circumstances; requiring 8
- 9 the posting of certain signs; requiring the Department of Health and Mental
- Hygiene to adopt certain regulations; requiring the Department to report to the 10
- 11 General Assembly regarding certain provisions of this Act; establishing certain
- 12 penalties for certain violations of this Act; prohibiting smoking in certain places
- of employment; requiring the Department of Labor, Licensing, and Regulation to 13
- 14 adopt certain regulations; requiring the Department to report to the General
- 15 Assembly regarding the Department's enforcement efforts and the effect of the
- 16 efforts; establishing certain penalties for certain violations in certain places of
- 17 employment; defining certain terms; declaring that nothing in this Act shall be
- 18 construed to preempt a certain entity from enacting and enforcing certain
- 19 measures; and generally relating to the prohibition of smoking in indoor areas
- open to the public and indoor places of employment. 20
- 21 BY repealing and reenacting, with amendments,
- Article 25 County Commissioners 22
- 23 Section 3(jj) and 236B
- 24 Annotated Code of Maryland
- (2001 Replacement Volume and 2003 Supplement) 25
- 26 BY repealing
- 27 Article - Business Regulation
- 28 Section 2-105(d)

- 1 Annotated Code of Maryland
- 2 (1998 Replacement Volume and 2003 Supplement)
- 3 BY repealing and reenacting, with amendments,
- 4 Article Health General
- 5 Section 24-205
- 6 Annotated Code of Maryland
- 7 (2000 Replacement Volume and 2003 Supplement)
- 8 BY repealing
- 9 Article Health General
- Section 24-501 through 24-505, inclusive, and the subtitle "Subtitle 5. Tobacco
- 11 Smoking in Retail Stores"
- 12 Annotated Code of Maryland
- 13 (2000 Replacement Volume and 2003 Supplement)
- 14 BY adding to
- 15 Article Health General
- Section 24-501 through 24-509, inclusive, to be under the new subtitle "Subtitle
- 17 5. Clean Indoor Air Act"
- 18 Annotated Code of Maryland
- 19 (2000 Replacement Volume and 2003 Supplement)
- 20 BY repealing
- 21 Article Labor and Employment
- 22 Section 2-106(c) and 5-314(c)
- 23 Annotated Code of Maryland
- 24 (1999 Replacement Volume and 2003 Supplement)
- 25 BY repealing and reenacting, without amendments,
- 26 Article Labor and Employment
- 27 Section 5-101(a), (c), (d), and (g)
- 28 Annotated Code of Maryland
- 29 (1999 Replacement Volume and 2003 Supplement)
- 30 BY adding to
- 31 Article Labor and Employment
- 32 Section 5-608
- 33 Annotated Code of Maryland
- 34 (1999 Replacement Volume and 2003 Supplement)
- 35 BY renumbering
- 36 Article Labor and Employment
- 37 Section 2-106(d) and (e), respectively

| 1<br>2<br>3    | to be Section 2-106(c) and (d), respectively Annotated Code of Maryland (1999 Replacement Volume and 2003 Supplement)   |  |  |  |  |  |  |
|----------------|---|--|--|--|--|--|--|
| 4<br>5         | SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:  |  |  |  |  |  |  |
| 6              | Article 25 - County Commissioners   |  |  |  |  |  |  |
| 7              | 3.  |  |  |  |  |  |  |
| 10<br>11<br>12 | (jj) The County Commissioners of Frederick County may ADOPT REGULATIONS OR ENACT LAWS THAT ARE AT LEAST AS STRINGENT AS THE PROVISIONS OF SUBTITLE 5, TITLE 24 OF THE HEALTH - GENERAL ARTICLE TO regulate the smoking of tobacco products [by designating smoking and no smoking areas] in public buildings owned, controlled, or financed by the State of Maryland in Frederick County. |  |  |  |  |  |  |
| 14             | 236B.   |  |  |  |  |  |  |
| 17<br>18       | The County Commissioners for Washington County may enact ordinances [regulating] THAT ARE AT LEAST AS STRINGENT AS THE PROVISIONS OF SUBTITLE 5, TITLE 24 OF THE HEALTH - GENERAL ARTICLE TO REGULATE smoking in county offices and county office buildings. [Any ordinance enacted shall assure and provide for employees and the public to smoke in designated smoking places.]         |  |  |  |  |  |  |
| 20             | Article - Business Regulation   |  |  |  |  |  |  |
| 21             | 2-105.  |  |  |  |  |  |  |
| 24             | [(d) (1) (i) Notwithstanding any regulations adopted by the Secretary under this section, the smoking of tobacco products is permitted in any of the following locations unless restricted as authorized under paragraph (3) of this subsection:  |  |  |  |  |  |  |
| 26<br>27       | 1. any portion of a private residence which is not open to the public for business purposes;  |  |  |  |  |  |  |
| 28             | 2. any establishment that:  |  |  |  |  |  |  |
| 29<br>30       | A. is not a restaurant or hotel as defined in Article 2B, § 1-102 of the Code;  |  |  |  |  |  |  |
|                | B. possesses an alcoholic beverages license issued under Article 2B of the Code that allows consumption of alcoholic beverages on the premises of the establishment; and  |  |  |  |  |  |  |
| 34             | C. is generally recognized as a bar or tavern;  |  |  |  |  |  |  |
| 35             | 3. a bar in a hotel or motel;   |  |  |  |  |  |  |

|          | 4. a club as defined in Article 2B, § 1-102 of the Code that possesses an alcoholic beverages license issued under Article 2B of the Code and that allows consumption of alcoholic beverages on the premises of the club;   |
|----------|---|
| 4<br>5   | 5. in the case of a restaurant as defined in Article 2B, § 1-102 of the Code:   |
|          | A. if the restaurant does not possess an alcoholic beverages license issued under Article 2B of the Code, a separate enclosed room not to exceed 40% of the total area of the restaurant; or  |
| 11<br>12 | B. if the restaurant possesses an alcoholic beverages license issued under Article 2B of the Code, a bar or bar area, a separate enclosed room not exceeding 40% of the restaurant, or a combination of a bar or bar area and a separate enclosed room not exceeding 40% of the total area of the restaurant including the bar or bar area;                 |
| 14       | 6. up to 40% of the sleeping rooms in a hotel or motel;   |
| 17       | 7. a separate enclosed room of an establishment other than an establishment specified in items 1 through 6 of this subparagraph that possesses an alcoholic beverages license issued under Article 2B of the Code that allows consumption of alcoholic beverages on the premises of the establishment; or   |
| 21       | 8. up to 40% of the premises of a fraternal, religious, patriotic, or charitable organization or corporation or fire company or rescue squad that is subject to the authority of the Secretary during an event that the organization or corporation holds on its own property and which is open to the public.  |
|          | (ii) A separate enclosed room in which smoking is permitted under subparagraph (i) of this paragraph is not required to have a specially modified ventilation system for the room.  |
| 28<br>29 | (2) For the purposes of paragraph (1)(i)5B of this subsection, "bar or bar area" means an area within a restaurant that is devoted to the serving of alcoholic beverages for consumption by guests on the premises and in which the serving of food is incidental to the consumption of the alcoholic beverages, and the immediately adjacent seating area. |
|          | (3) Notwithstanding the provisions of this subsection, a proprietor of an establishment described in paragraph (1) of this subsection may restrict or prohibit smoking on the premises of the establishment.]   |
| 34       | Article - Health - General  |
| 35       | 24-205.   |
| 36       | (a) In this section "smoking" means the act of smoking or carrying a burning:   |
| 37       | (1) Cigar;  |

| 1        |                      | (2)              | Cigarette;  |
|----------|----------------------|------------------|---|
| 2        |                      | (3)              | Pipe; or  |
| 3        |                      | (4)              | Other tobacco product of any kind.  |
|          |                      | rry out a        | irector of a nursing home, health clinic, or physician's office shall plan that adequately protects the health of nonsmoking the smoking of tobacco products on the premises. |
| 7        | (c)                  | (1)              | An individual may not smoke in any area of a hospital.  |
| 8        | conspicuous          | (2)<br>signs tha | The hospital director shall provide for the posting and placement of t clearly indicate that smoking is not permitted in the hospital.  |
| 10<br>11 | (d)<br>TITLE, THI    | (1)<br>S section | [This] NOTWITHSTANDING THE PROVISIONS OF § 24-504 OF THIS does not apply to patients who are:   |
| 12<br>13 | § 10-101(e)          | of this ar       | (i) In a facility for the treatment of mental disorders as defined in ticle;  |
| 14<br>15 | days; or             |                  | (ii) In a facility where the average patient stay is more than 30   |
| 16<br>17 | authorizes s         | moking, i        | (iii) In an acute care hospital and the attending physician in writing, as part of the care for the patient.  |
|          |                      |                  | Smoking permitted under this section shall be in designated areas afe and provide nonsmoking patients, family members, and from tobacco smoke.                                |
| 21       |                      | (3)              | Smoking may not be permitted where nonsmoking patients sleep.   |
| 22       |                      |                  | [Subtitle 5. Tobacco Smoking in Retail Stores.]   |
| 23       | [24-501.             |                  |   |
| 24       | (a)                  | In this s        | ubtitle the following words have the meanings indicated.  |
| 25<br>26 | (b)<br>the public ha |                  | area" means a room or a portion of a room or other area to which access.  |
|          |                      | se prima         | store" means any establishment employing 20 or more full-time<br>ry purpose is to sell to consumers any goods, wares, food for<br>premises, or merchandise.                   |
| 30       | (d)                  | "Smokii          | ng" means the act of smoking or carrying a burning:   |
| 31       |                      | (1)              | Cigar;  |
| 32       |                      | (2)              | Cigarette;  |

| 1        |  | (3)     | Pipe; or   |  |  |
|----------|--|---------|--|--|--|
| 2        |  | (4)     | Other tobacco product of any kind.   |  |  |
| 3        | (e) "Supervisor" means the person who controls, governs, or directs the activities in a retail store.] |         |  |  |  |
| 5        | [24-502.   |         |  |  |  |
| 6        | (a)  | The pro | visions of this subtitle do not apply to:  |  |  |
| 7        |  | (1)     | A restaurant;  |  |  |
| 8        |  | (2)     | A restaurant area of a retail store;   |  |  |
| 9        |  | (3)     | A tobacconist;   |  |  |
| 10       |  | (4)     | A lavatory or restroom in a retail store; or   |  |  |
| 11       |  | (5)     | A work area of a retail store:   |  |  |
| 12       |  |         | (i) To which the public does not have access; and  |  |  |
| 13       |  |         | (ii) That can be physically isolated by a room with doors closed.  |  |  |
| 14<br>15 | (b) smoke in the   |         | as provided in this subtitle, an individual or employee may not rea of a retail store in this State.]                              |  |  |
| 16       | [24-503.   |         |  |  |  |
|          | (a)<br>signs that cle<br>store.  |         | visor shall provide for the posting and placement of conspicuous cate that smoking is not permitted in the public area of a retail |  |  |
| 20<br>21 | (b)<br>provision of  |         | visor violates this subtitle if the supervisor fails to comply with the on (a) of this section.                                    |  |  |
| 22       | (c)  | A super | visor does not violate this section if:  |  |  |
| 23<br>24 | section; and   | (1)     | The supervisor complies with the provision of subsection (a) of this   |  |  |
| 25<br>26 | public area.]  | (2)     | The public or employees persist in or continue their smoking in a  |  |  |
| 27       | [24-504.   |         |  |  |  |
| 28<br>29 | (a)<br>this subtitle.  | The Sec | retary shall adopt rules and regulations to enforce the provisions of  |  |  |

- 1 (b) A person who violates § 24-503(a) of this subtitle is subject to a civil 2 penalty of \$25.]
- 3 [24-505.
- 4 (a) Except as provided in subsection (b) of this section, this subtitle does not
- 5 prohibit any county or municipal corporation of the State from enacting an ordinance,
- 6 resolution, law, or rule that is more stringent than the provisions of this subtitle.
- 7 (b) Charles County and St. Mary's County may not enact an ordinance,
- 8 resolution, law, or rule that is more stringent than the provisions of this subtitle.]
- 9 SUBTITLE 5. CLEAN INDOOR AIR ACT.
- 10 24-501.
- 11 (A) IN THIS SUBTITLE THE FOLLOWING WORDS HAVE THE MEANINGS
- 12 INDICATED.
- 13 (B) "EMPLOYEE" HAS THE MEANING STATED IN § 5-101 OF THE LABOR AND 14 EMPLOYMENT ARTICLE.
- 14 EMPLOYMENT ARTICLE.
- 15 (C) "EMPLOYER" HAS THE MEANING STATED IN § 5-101 OF THE LABOR AND
- 16 EMPLOYMENT ARTICLE.
- 17 (D) "ENVIRONMENTAL TOBACCO SMOKE" MEANS THE COMPLEX MIXTURE
- 18 FORMED FROM THE ESCAPING SMOKE OF A BURNING TOBACCO PRODUCT OR SMOKE
- 19 EXHALED BY THE SMOKER.
- 20 (E) "INDOOR AREA OPEN TO THE PUBLIC" MEANS AN INDOOR AREA, OR A
- 21 PORTION OF AN INDOOR AREA, ACCESSIBLE TO THE PUBLIC BY EITHER INVITATION
- 22 OR PERMISSION.
- 23 (F) "PLACE OF EMPLOYMENT" HAS THE MEANING STATED IN § 5-101 OF THE
- 24 LABOR AND EMPLOYMENT ARTICLE.
- 25 (G) "SMOKING" MEANS THE BURNING OF A LIGHTED CIGARETTE, CIGAR, PIPE,
- 26 OR ANY OTHER MATTER OR SUBSTANCE THAT CONTAINS TOBACCO.
- 27 24-502.
- 28 IT IS THE INTENT OF THE GENERAL ASSEMBLY THAT THE STATE PROTECT THE
- 29 PUBLIC AND EMPLOYEES FROM INVOLUNTARY EXPOSURE TO ENVIRONMENTAL
- 30 TOBACCO SMOKE IN INDOOR AREAS OPEN TO THE PUBLIC, INDOOR PLACES OF
- 31 EMPLOYMENT, AND CERTAIN DESIGNATED PRIVATE AREAS.

- 1 24-503.
- THE PURPOSE OF THIS SUBTITLE IS TO PRESERVE AND IMPROVE THE HEALTH,
- 3 COMFORT, AND ENVIRONMENT OF THE PEOPLE OF THE STATE BY LIMITING
- 4 EXPOSURE TO ENVIRONMENTAL TOBACCO SMOKE.
- 5 24-504.
- 6 EXCEPT AS PROVIDED IN § 24-505 OF THIS SUBTITLE, A PERSON MAY NOT 7 SMOKE IN:
- 8 (1) AN INDOOR AREA OPEN TO THE PUBLIC;
- 9 (2) AN INDOOR PLACE IN WHICH MEETINGS ARE OPEN TO THE PUBLIC 10 IN ACCORDANCE WITH TITLE 10, SUBTITLE 5 OF THE STATE GOVERNMENT ARTICLE;
- 11 (3) A GOVERNMENT OWNED OR OPERATED MEANS OF MASS
- 12 TRANSPORTATION INCLUDING BUSES, VANS, TRAINS, TAXICABS, AND LIMOUSINES;
- 13 OR
- 14 (4) AN INDOOR PLACE OF EMPLOYMENT.
- 15 24-505.
- 16 THIS SUBTITLE DOES NOT APPLY TO:
- 17 (1) PRIVATE HOMES, RESIDENCES, INCLUDING RESIDENCES USED AS A
- 18 BUSINESS OR PLACE OF EMPLOYMENT, AND AUTOMOBILES, UNLESS BEING USED
- 19 FOR CHILD CARE, DAY CARE, THE PUBLIC TRANSPORTATION OF CHILDREN, OR AS
- 20 PART OF HEALTH CARE OR DAY CARE TRANSPORTATION:
- 21 (2) A HOTEL OR MOTEL ROOM RENTED TO ONE OR MORE GUESTS AS
- 22 LONG AS THE TOTAL PERCENTAGE OF HOTEL OR MOTEL ROOMS BEING SO USED
- 23 DOES NOT EXCEED 25%; OR
- 24 (3) AN INDOOR AREA BEING USED FOR THE PURPOSE OF A THEATRICAL
- 25 PERFORMANCE, A MUSICAL CONCERT, OR THE PRODUCTION OF A FILM IF
- 26 ENVIRONMENTAL TOBACCO SMOKE IS A PART OF THE PERFORMANCE, CONCERT, OR
- 27 FILM.
- 28 24-506.
- 29 (A) (1) SIGNS THAT STATE "SMOKING PERMITTED IN THIS ROOM" SHALL BE
- 30 PROMINENTLY POSTED AND PROPERLY MAINTAINED WHERE SMOKING IS ALLOWED
- 31 UNDER § 24-505(2) OF THIS SUBTITLE.
- 32 (2) SIGNS THAT STATE "WARNING: SMOKING OCCURS AS PART OF THIS
- 33 PRODUCTION" SHALL BE PROMINENTLY POSTED AND PROPERLY MAINTAINED
- 34 WHERE SMOKING IS ALLOWED UNDER § 24-505(3) OF THIS SUBTITLE.

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|----------------------------|---|--|
| 1 2                        | , ,   | THE SIGNS SHALL BE POSTED AND MAINTAINED BY THE OWNER, MANAGER, OR OTHER PERSON HAVING CONTROL OF THE AREA.  |
| 3                          | (C)   | THE LETTERS ON THE SIGNS SHALL BE AT LEAST 1 INCH IN HEIGHT.   |
| 4                          | 24-507.   |  |
|                            | <b>ENVIRONM</b>   | THE DEPARTMENT SHALL ADOPT REGULATIONS THAT PROHIBIT ENTAL TOBACCO SMOKE IN INDOOR AREAS OPEN TO THE PUBLIC OTHER OOR PLACES OF EMPLOYMENT.  |
| 8<br>9                     |   | ON OR BEFORE SEPTEMBER 30 OF EACH YEAR, THE DEPARTMENT SHALL THE GENERAL ASSEMBLY ON:  |
|                            | ENVIRONM  | (1) THE ENFORCEMENT EFFORTS OF THE DEPARTMENT TO ELIMINATE MENTAL TOBACCO SMOKE IN INDOOR AREAS OPEN TO THE PUBLIC FOR YEAR; AND   |
| 13                         |   | (2) THE RESULTS OF THESE ENFORCEMENT EFFORTS.  |
| 14                         | 24-508.   |  |
| 17                         | OR A REGU<br>VIOLATION  | A PERSON OR EMPLOYER WHO VIOLATES A PROVISION OF THIS SUBTITLE JLATION ADOPTED UNDER THIS SUBTITLE SHALL BE CONSIDERED IN OF THIS SUBTITLE AND SHALL BE SUBJECT TO A CIVIL PENALTY OF \$100 IRST VIOLATION AND AT LEAST \$250 FOR EACH SUBSEQUENT VIOLATION.   |
| 21<br>22<br>23<br>24<br>25 | EMPLOYEE<br>INFORMAT<br>CAUSED TO<br>PROCEEDIN<br>A PROCEED<br>SUBTITLE A | AN EMPLOYER WHO DISCHARGES OR DISCRIMINATES AGAINST AN E BECAUSE THAT EMPLOYEE HAS MADE A COMPLAINT, HAS GIVEN TON TO THE DEPARTMENT IN ACCORDANCE WITH THIS SUBTITLE, HAS DIBE INSTITUTED OR IS ABOUT TO CAUSE TO BE INSTITUTED A NG UNDER THIS SUBTITLE, OR HAS TESTIFIED OR IS ABOUT TO TESTIFY IN DING UNDER THIS SUBTITLE, SHALL BE DEEMED IN VIOLATION OF THIS AND SHALL BE SUBJECT TO A CIVIL PENALTY OF AT LEAST \$2,000 BUT NOT IN \$10,000 FOR EACH VIOLATION. |
| 27                         | 24-509.   |  |
| 28                         | THIS SU   | UBTITLE MAY BE CITED AS THE CLEAN INDOOR AIR ACT.  |
| 29                         |   | Article - Labor and Employment   |
| 30                         | 2-106.  |  |
| 33                         | under this see  | (1) (i) Notwithstanding any regulations adopted by the Commissioner ction, the smoking of tobacco products is permitted in any of the cations unless restricted as authorized under paragraph (3) of this  |

| 1 2      | public for business purposes;  | 1.         | any portion of a private residence which is not open to the  |
|----------|--|------------|--|
| 3        |  | 2.         | any establishment that:  |
| 4<br>5   | 1-102 of the Code;   | A.         | is not a restaurant or hotel as defined in Article 2B, §   |
|          | B. possesses an alcoholic beverages license issued under Article 2B of the Code that allows consumption of alcoholic beverages on the premises of the establishment; and |            |  |
| 9        |  | C.         | is generally recognized as a bar or tavern;  |
| 10       |  | 3.         | a bar in a hotel or motel;   |
|          |  |            | a club as defined in Article 2B, § 1-102 of the Code that se issued under Article 2B of the Code and that ages on the premises of the club;  |
| 14<br>15 | 1-102 of the Code:   | 5.         | in the case of a restaurant as defined in Article 2B, §  |
|          | license issued under Article 21 40% of the total area of the res   |            | if the restaurant does not possess an alcoholic beverages<br>Code, a separate enclosed room not to exceed<br>or  |
| 21<br>22 | exceeding 40% of the restaura  | nt, or a c | if the restaurant possesses an alcoholic beverages license<br>bar or bar area, a separate enclosed room not<br>ombination of a bar or bar area and a separate<br>ne total area of the restaurant including the bar |
| 24       |  | 6.         | up to 40% of the sleeping rooms in a hotel or motel;   |
| 27       | an alcoholic beverages license   | issued u   | a separate enclosed room of an establishment other than brough 6 of this subparagraph that possesses ander Article 2B of the Code that allows the premises of the establishment; or                                |
| 31       | that is subject to the authority   | of the Se  | up to 40% of the premises of a fraternal, religious, corporation or fire company or rescue squad cretary during an event that the organization y and which is open to the public.                                  |
|          | (ii)<br>subparagraph (i) of this paragr<br>ventilation system for the roor   | aph is no  | ate enclosed room in which smoking is permitted under of required to have a specially modified   |

| 3<br>4 | (2) For the purposes of paragraph (1)(i)5B of this subsection, "bar or bar area" means an area within a restaurant that is devoted to the serving of alcoholic beverages for consumption by guests on the premises and in which the serving of food is incidental to the consumption of the alcoholic beverages, and the immediately adjacent seating area. |   |  |  |  |  |
|--------|---|---|--|--|--|--|
|        | 7 establishment described in par  | (3) Notwithstanding the provisions of this subsection, a proprietor of an establishment described in paragraph (1) of this subsection may restrict or prohibit smoking on the premises of the establishment.] |  |  |  |  |
| 9      | 9 5-101.  |   |  |  |  |  |
| 10     | (a) In this title the fo  | ollowing words have the meanings indicated.   |  |  |  |  |
|        |   | yee" means, except as provided in § 5-401 of this title, an employs, for a wage or other compensation, in the   |  |  |  |  |
| 14     | (2) "Emplo  | yee" includes:  |  |  |  |  |
| 15     | 15 (i)  | an individual whom a governmental unit employs;   |  |  |  |  |
|        | -   | an individual who is licensed as a taxicab driver and leases or<br>who operates or owns a taxicab business in Baltimore   |  |  |  |  |
| 21     | 20 by a governmental unit or per  | an individual who is employed for part-time or temporary help<br>son who engages in a business that directly employs<br>ne or temporary help to another governmental unit or                                  |  |  |  |  |
| 25     | 24 person to whom the individua   | an individual who performs work for a governmental unit or<br>il is provided by another governmental unit or person<br>at directly employs individuals to provide part-time or                                |  |  |  |  |
| 27     | 27 (d) (1) "Emplo   | yer" means:   |  |  |  |  |
|        |   | except as provided in § 5-401 of this title, a person who is ry, trade, or other business in the State and employs at ess; or   |  |  |  |  |
| 31     | 31 (ii)   | a public body.  |  |  |  |  |
| 32     | 32 (2) "Emplo   | yer" includes:  |  |  |  |  |
|        |   | a person who operates or owns a taxicab business in Baltimore cab to a licensed taxicab driver, to provide services to  |  |  |  |  |

| 1 (ii) 2 directly employs individuals to 3 governmental unit or person; a                                  | provide  | nmental unit or person who engages in a business that part-time or temporary help to another   |  |  |  |
|--|--|--|--|--|--|
|  | another governmental unit or person who engages in a business that directly employs individuals to provide part-time or temporary help to another governmental unit or |  |  |  |  |
| 8 (g) "Place of employ 9 allowed to work.  |  |  |  |  |  |
| 10 5-314.  |  |  |  |  |  |
|  | g of toba  | nstanding any regulations adopted by the Commissioner accoproducts is permitted in any of the sauthorized under paragraph (3) of this                          |  |  |  |
| <ul><li>15</li><li>16 public for business purposes;</li></ul>  | 1.   | any portion of a private residence which is not open to the  |  |  |  |
| 17   | 2.   | any establishment that:  |  |  |  |
| 18<br>19 1-102 of the Code;  | A.   | is not a restaurant or hotel as defined in Article 2B, §   |  |  |  |
| 20<br>21 Article 2B of the Code that all<br>22 of the establishment; and                                   | 21 Article 2B of the Code that allows consumption of alcoholic beverages on the premises   |  |  |  |  |
| 23   | C.   | is generally recognized as a bar or tavern;  |  |  |  |
| 24   | 3.   | a bar in a hotel or motel;   |  |  |  |
| <ul><li>25</li><li>26 possesses an alcoholic beverage</li><li>27 allows consumption of alcoholic</li></ul> |  | a club as defined in Article 2B, § 1-102 of the Code that se issued under Article 2B of the Code and that rages on the premises of the club;                   |  |  |  |
| 28<br>29 1-102 of the Code:  | 5.   | in the case of a restaurant as defined in Article 2B, §  |  |  |  |
| 30<br>31 license issued under Article 21<br>32 40% of the total area of the re-                            |  | if the restaurant does not possess an alcoholic beverages<br>Code, a separate enclosed room not to exceed<br>or  |  |  |  |
|  |  | if the restaurant possesses an alcoholic beverages license<br>bar or bar area, a separate enclosed room not<br>combination of a bar or bar area and a separate |  |  |  |

1 enclosed room not exceeding 40% of the total area of the restaurant including the bar 2 or bar area: 3 6. up to 40% of the sleeping rooms in a hotel or motel; 4 7. a separate enclosed room of an establishment other than 5 an establishment specified in items 1 through 6 of this subparagraph that possesses 6 an alcoholic beverages license issued under Article 2B of the Code that allows 7 consumption of alcoholic beverages on the premises of the establishment; or 8 up to 40% of the premises of a fraternal, religious, patriotic, or charitable organization or corporation or fire company or rescue squad 10 that is subject to the authority of the Secretary during an event that the organization 11 or corporation holds on its own property and which is open to the public. 12 A separate enclosed room in which smoking is permitted under 13 subparagraph (i) of this paragraph is not required to have a specially modified 14 ventilation system for the room. 15 (2) For the purposes of paragraph (1)(i)5B of this subsection, "bar or bar 16 area" means an area within a restaurant that is devoted to the serving of alcoholic 17 beverages for consumption by guests on the premises and in which the serving of food 18 is incidental to the consumption of the alcoholic beverages, and the immediately adjacent seating area. 20 Notwithstanding the provisions of this subsection, a proprietor of an 21 establishment described in paragraph (1) of this subsection may restrict or prohibit 22 smoking on the premises of the establishment.] 23 5-608. 24 (A) EXCEPT AS PROVIDED IN § 24-505 OF THE HEALTH - GENERAL ARTICLE, A 25 PERSON MAY NOT SMOKE IN AN INDOOR PLACE OF EMPLOYMENT. THE DEPARTMENT SHALL ADOPT REGULATIONS THAT PROHIBIT 26 27 ENVIRONMENTAL TOBACCO SMOKE, AS DEFINED IN § 24-501 OF THE HEALTH -28 GENERAL ARTICLE, IN INDOOR PLACES OF EMPLOYMENT. ON OR BEFORE SEPTEMBER 30 OF EACH YEAR, THE DEPARTMENT SHALL 29 (C)30 REPORT TO THE GENERAL ASSEMBLY ON: THE ENFORCEMENT EFFORTS OF THE DEPARTMENT TO ELIMINATE 31 (1) 32 ENVIRONMENTAL TOBACCO SMOKE, AS DEFINED IN § 24-501 OF THE HEALTH -33 GENERAL ARTICLE, IN INDOOR PLACES OF EMPLOYMENT FOR THE PRIOR YEAR; AND THE RESULTS OF THESE ENFORCEMENT EFFORTS. 34 (2) 35 (D) AN EMPLOYER WHO DISCHARGES OR DISCRIMINATES AGAINST AN 36 EMPLOYEE BECAUSE THAT EMPLOYEE HAS MADE A COMPLAINT UNDER THIS 37 SECTION, HAS GIVEN INFORMATION TO THE DEPARTMENT IN ACCORDANCE WITH

- 1 THIS SECTION, HAS CAUSED TO BE INSTITUTED OR IS ABOUT TO CAUSE TO BE
- 2 INSTITUTED A PROCEEDING UNDER THIS SECTION, OR HAS TESTIFIED OR IS ABOUT
- 3 TO TESTIFY IN A PROCEEDING, SHALL BE DEEMED IN VIOLATION OF THIS SECTION
- 4 AND SHALL BE SUBJECT TO A CIVIL PENALTY OF AT LEAST \$2,000 BUT NOT MORE
- 5 THAN \$10,000 FOR EACH VIOLATION.
- 6 SECTION 2. AND BE IT FURTHER ENACTED, That Section(s) 2-106(d) and
- 7 (e), respectively, of Article Labor and Employment of the Annotated Code of
- 8 Maryland be renumbered to be Section(s) 2-106(c) and (d), respectively.
- 9 SECTION 3. AND BE IT FURTHER ENACTED, That nothing in this Act shall
- 10 be construed to preempt a county or municipal government from enacting and
- 11 enforcing more stringent measures to reduce involuntary exposure to environmental
- 12 tobacco smoke.
- 13 SECTION 4. AND BE IT FURTHER ENACTED, That this Act shall take
- 14 effect October 1, 2004.