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By: **Delegates Minnick, Cluster, Malone, and Weir**  
Introduced and read first time: February 2, 2004  
Assigned to: Appropriations

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A BILL ENTITLED

1 AN ACT concerning

2 **Board of Community College Trustees for Baltimore County - Collective**  
3 **Bargaining - Faculty**

4 FOR the purpose of expanding the scope of certain provisions of law governing  
5 collective bargaining to include faculty of Baltimore County community colleges;  
6 requiring the Board of Community College Trustees for Baltimore County to  
7 establish certain procedures and recognize certain rights of faculty; requiring  
8 the Board to adopt certain rules and regulations; providing that this Act does  
9 not authorize a certain strike; and generally relating to collective bargaining for  
10 faculty of Baltimore County community colleges.

11 BY repealing and reenacting, with amendments,  
12 Article - Education  
13 Section 16-403  
14 Annotated Code of Maryland  
15 (2001 Replacement Volume and 2003 Supplement)

16 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF  
17 MARYLAND, That the Laws of Maryland read as follows:

18 **Article - Education**

19 16-403.

20 (a) The Board of Community College Trustees for Baltimore County shall:

21 (1) Establish an orderly procedure for the classified employees AND  
22 FACULTY of the county community colleges and their representatives to participate in  
23 the formulation of labor relations and personnel policies; and

24 (2) Recognize the right of classified employees AND FACULTY to organize  
25 and bargain collectively through representatives of their own choosing.

26 (b) The Board of Trustees shall adopt rules and regulations that specify with  
27 respect to classified employees AND FACULTY:

- 1           (1)     The manner of establishing appropriate collective bargaining units  
2 and of designating exclusive bargaining representatives;
- 3           (2)     The rights of the employer, the employees, and the exclusive  
4 bargaining representative;
- 5           (3)     The procedure for negotiating a collective bargaining agreement with  
6 respect to wages, hours, and working conditions and the manner for resolving any  
7 impasse;
- 8           (4)     The right of the exclusive bargaining representative to a checkoff of  
9 union dues;
- 10          (5)     The designation of unfair labor practices and remedies for them;
- 11          (6)     The definition of a grievance and the procedure for resolving  
12 grievances, which may include binding arbitration of grievances; and
- 13          (7)     Any other matter necessary to carry out the purposes of this section.
- 14   (c)     This section does not authorize a strike by any classified employees OR  
15 FACULTY.
- 16   (d)     The authority granted by this section, and any procedures, decisions,  
17 actions, or agreements made under it, shall expire if a general law on collective  
18 bargaining applicable to community colleges becomes effective.

19   SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect  
20 October 1, 2004.