
By: **Delegates Cadden, Branch, V. Clagett, Conway, Doory, James, Jones,
Love, Sophocleus, F. Turner, and Vallario**

Introduced and read first time: February 6, 2004

Assigned to: Appropriations

A BILL ENTITLED

1 AN ACT concerning

2 **State Personnel - Compensation of Lawyers Employed by the State**

3 FOR the purpose of requiring that the pay rate for certain lawyers be comparable to
4 the pay rate for lawyers in the Office of the Attorney General; and generally
5 relating to the compensation of lawyers employed by the State.

6 BY repealing and reenacting, with amendments,
7 Article - State Personnel and Pensions
8 Section 8-104
9 Annotated Code of Maryland
10 (1997 Replacement Volume and 2003 Supplement)

11 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF
12 MARYLAND, That the Laws of Maryland read as follows:

13 **Article - State Personnel and Pensions**

14 8-104.

15 (a) (1) Pay rates in the Standard Pay Plan may be set by:

16 (i) a series of pay grades and steps within each grade;

17 (ii) fixed rates; or

18 (iii) minimum and maximum amounts.

19 (2) Pay rates in the Executive Pay Plan may be set by:

20 (i) a series of executive pay grades and steps within each grade;

21 (ii) fixed rates; or

22 (iii) minimum and maximum amounts.

- 1 (b) In setting or amending a pay rate, the Secretary shall consider:
- 2 (1) the prevailing pay rates for comparable services in private and public
3 employment;
- 4 (2) experience;
- 5 (3) living costs;
- 6 (4) benefits; and
- 7 (5) the financial condition and policies of this State.

8 (C) THE PAY RATE FOR A LAWYER INCLUDED IN EITHER PLAN SHALL BE
9 COMPARABLE TO THE PAY RATE FOR A LAWYER IN THE OFFICE OF THE ATTORNEY
10 GENERAL.

11 [(c)] (D) A pay rate in either pay plan is subject to any limitations included in
12 the State budget.

13 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take
14 effect July 1, 2004.