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2004 Regular Session 4lr0482 CF 4lr0209

By: Senators Ruben, Britt, Forehand, Frosh, Green, Grosfeld, Jones, Kelley,

By: Senators Ruben, Britt, Forehand, Frosh, Green, Grosfeld, Jones, Kelley Kramer, Pinsky, and Teitelbaum

Introduced and read first time: January 23, 2004

Assigned to: Finance

A BILL ENTITLED

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_			concerning

- 3 FOR the purpose of prohibiting a person from smoking tobacco products except under
- 4 certain circumstances; authorizing certain counties to regulate smoking under
- 5 certain circumstances; repealing certain provisions of law concerning tobacco
- 6 smoking in retail stores; declaring the intent of the General Assembly; stating
- 7 the purpose of certain provisions of this Act; prohibiting a person from smoking
- 8 in indoor areas open to the public except under certain circumstances; requiring
- 9 the posting of certain signs; requiring the Department of Health and Mental
- 10 Hygiene to adopt certain regulations; requiring the Department to report to the
- General Assembly regarding certain provisions of this Act; establishing certain
- penalties for certain violations of this Act; prohibiting smoking in certain places
- of employment; requiring the Department of Labor, Licensing, and Regulation to
- adopt certain regulations; requiring the Department to report to the General
- 15 Assembly regarding the Department's enforcement efforts and the effect of the
- efforts; establishing certain penalties for certain violations in certain places of
- employment; defining certain terms; declaring that nothing in this Act shall be
- 18 construed to preempt a certain entity from enacting and enforcing certain
- measures; and generally relating to the prohibition of smoking in indoor areas
- 20 open to the public and indoor places of employment.
- 21 BY repealing and reenacting, with amendments,
- 22 Article 25 County Commissioners
- 23 Section 3(jj) and 236B
- 24 Annotated Code of Maryland
- 25 (2001 Replacement Volume and 2003 Supplement)
- 26 BY repealing
- 27 Article Business Regulation
- 28 Section 2-105(d)
- 29 Annotated Code of Maryland
- 30 (1998 Replacement Volume and 2003 Supplement)

2	SENATE BILL 140	
1 2	BY repealing and reenacting, with amendments, Article - Health - General	
3	Section 24-205	
4	Annotated Code of Maryland	
5	(2000 Replacement Volume and 2003 Supplement)	
6	BY repealing	
7	Article - Health - General	
8 9	Section 24-501 through 24-505, inclusive, and the subtitle "Subtitle 5. Smoking in Retail Stores"	Tobacco
10	Annotated Code of Maryland	
11	(2000 Replacement Volume and 2003 Supplement)	
	BY adding to	
13		
14	\mathcal{E}	"Subtitle
15		
16	· · · · · · · · · · · · · · · · · · ·	
17	(2000 Replacement Volume and 2003 Supplement)	
	BY repealing	
19	± •	
20		
21	g and a second s	
22	(1999 Replacement Volume and 2003 Supplement)	
	BY repealing and reenacting, without amendments,	
24	1 2	
25	· /· · / · · /· · · · · · · · · · · · ·	
26	, and the second se	
27	(1999 Replacement Volume and 2003 Supplement)	
	BY adding to	
29	1 4	
30		
31	•	
32	(1999 Replacement Volume and 2003 Supplement)	

33 BY renumbering
34 Article - Labor and Employment
35 Section 2-106(d) and (e), respectively
36 to be Section 2-106(c) and (d), respectively
37 Annotated Code of Maryland

1	(1999 Replacement Volume	e and 20	03 Supplement)
2 3	SECTION 1. BE IT ENACT MARYLAND, That the Laws of		THE GENERAL ASSEMBLY OF and read as follows:
4			Article 25 - County Commissioners
5	3.		
8 9 10	REGULATIONS OR ENACT L PROVISIONS OF SUBTITLE 5 regulate the smoking of tobacco	LAWS T 5, TITLI product	rs of Frederick County may ADOPT THAT ARE AT LEAST AS STRINGENT AS THE E 24 OF THE HEALTH - GENERAL ARTICLE TO as [by designating smoking and no smoking colled, or financed by the State of Maryland in
12	236B.		
15 16	[regulating] THAT ARE AT LE TITLE 24 OF THE HEALTH -	EAST A GENEI ngs. [Ar	ashington County may enact ordinances S STRINGENT AS THE PROVISIONS OF SUBTITLE 5, RAL ARTICLE TO REGULATE smoking in county by ordinance enacted shall assure and provide in designated smoking places.]
18			Article - Business Regulation
19	2-105.		
22	under this section, the smoking	of tobac	standing any regulations adopted by the Secretary eco products is permitted in any of the authorized under paragraph (3) of this
24 25	public for business purposes;	1.	any portion of a private residence which is not open to the
26	2	2.	any establishment that:
27 28	1-102 of the Code;	A.	is not a restaurant or hotel as defined in Article 2B, §
		B.	possesses an alcoholic beverages license issued under umption of alcoholic beverages on the premises
32		C.	is generally recognized as a bar or tavern;
33	3	3.	a bar in a hotel or motel;

	4. a club as defined in Article 2B, § 1-102 of the Code that possesses an alcoholic beverages license issued under Article 2B of the Code and that allows consumption of alcoholic beverages on the premises of the club;
4 5	5. in the case of a restaurant as defined in Article 2B, § 1-102 of the Code:
	A. if the restaurant does not possess an alcoholic beverages license issued under Article 2B of the Code, a separate enclosed room not to exceed 40% of the total area of the restaurant; or
11 12	B. if the restaurant possesses an alcoholic beverages license issued under Article 2B of the Code, a bar or bar area, a separate enclosed room not exceeding 40% of the restaurant, or a combination of a bar or bar area and a separate enclosed room not exceeding 40% of the total area of the restaurant including the bar or bar area;
14	6. up to 40% of the sleeping rooms in a hotel or motel;
17	7. a separate enclosed room of an establishment other than an establishment specified in items 1 through 6 of this subparagraph that possesses an alcoholic beverages license issued under Article 2B of the Code that allows consumption of alcoholic beverages on the premises of the establishment; or
21	8. up to 40% of the premises of a fraternal, religious, patriotic, or charitable organization or corporation or fire company or rescue squad that is subject to the authority of the Secretary during an event that the organization or corporation holds on its own property and which is open to the public.
	(ii) A separate enclosed room in which smoking is permitted under subparagraph (i) of this paragraph is not required to have a specially modified ventilation system for the room.
28 29	(2) For the purposes of paragraph (1)(i)5B of this subsection, "bar or bar area" means an area within a restaurant that is devoted to the serving of alcoholic beverages for consumption by guests on the premises and in which the serving of food is incidental to the consumption of the alcoholic beverages, and the immediately adjacent seating area.
	(3) Notwithstanding the provisions of this subsection, a proprietor of an establishment described in paragraph (1) of this subsection may restrict or prohibit smoking on the premises of the establishment.]
34	Article - Health - General
35	24-205.
36	(a) In this section "smoking" means the act of smoking or carrying a burning:
37	(1) Cigar;

1		(2)	Cigarett	e;	
2		(3)	Pipe; or		
3		(4)	Other to	bacco product of any kind.	
		ry out a	plan that	a nursing home, health clinic, or physician's office shall adequately protects the health of nonsmoking cing of tobacco products on the premises.	
7	(c)	(1)	An indiv	vidual may not smoke in any area of a hospital.	
8 9	conspicuous	(2) signs tha		pital director shall provide for the posting and placement of indicate that smoking is not permitted in the hospital.	
10 11	(d) TITLE, THI	(1) S section		OTWITHSTANDING THE PROVISIONS OF § 24-504 OF THIS apply to patients who are:	
12 13	§ 10-101(e)	of this ar	(i) ticle;	In a facility for the treatment of mental disorders as defined in	
14 15	days; or		(ii)	In a facility where the average patient stay is more than 30	
16 17	authorizes si	moking, i	(iii) in writing	In an acute care hospital and the attending physician g, as part of the care for the patient.	
	that are consemployees p		afe and pr	g permitted under this section shall be in designated areas rovide nonsmoking patients, family members, and pacco smoke.	
21		(3)	Smoking	g may not be permitted where nonsmoking patients sleep.	
22				[Subtitle 5. Tobacco Smoking in Retail Stores.]	
23	[24-501.				
24	(a)	In this s	ubtitle the	e following words have the meanings indicated.	
25 26	(b) the public ha			ans a room or a portion of a room or other area to which	
	(c) "Retail store" means any establishment employing 20 or more full-time persons whose primary purpose is to sell to consumers any goods, wares, food for consumption off the premises, or merchandise.				
30	(d)	"Smokir	ng" mean	s the act of smoking or carrying a burning:	
31		(1)	Cigar;		
32.		(2)	Cigarett	e;	

1		(3)	Pipe; or				
2		(4)	Other tobacco product of any kind.				
3	3 (e) "Supervisor" means the person who controls, governs, or directs the activities in a retail store.]						
5	[24-502.						
6	(a)	The pro	visions of this subtitle do not apply to:				
7		(1)	A restaurant;				
8		(2)	A restaurant area of a retail store;				
9		(3)	A tobacconist;				
10		(4)	A lavatory or restroom in a retail store; or				
11		(5)	A work area of a retail store:				
12			(i) To which the public does not have access; and				
13			(ii) That can be physically isolated by a room with doors closed.				
14 15	(b) smoke in the		as provided in this subtitle, an individual or employee may not rea of a retail store in this State.]				
16	[24-503.						
	(a) A supervisor shall provide for the posting and placement of conspicuous signs that clearly indicate that smoking is not permitted in the public area of a retail store.						
20 21	(b) A supervisor violates this subtitle if the supervisor fails to comply with the provision of subsection (a) of this section.						
22	(c)	A super	visor does not violate this section if:				
23 24	section; and	(1)	The supervisor complies with the provision of subsection (a) of this				
25 26	public area.]	(2)	The public or employees persist in or continue their smoking in a				
27	[24-504.						
28 29	(a) this subtitle	The Sec	retary shall adopt rules and regulations to enforce the provisions of				

- 1 (b) A person who violates § 24-503(a) of this subtitle is subject to a civil 2 penalty of \$25.]
- 3 [24-505.
- Except as provided in subsection (b) of this section, this subtitle does not (a)
- 5 prohibit any county or municipal corporation of the State from enacting an ordinance,
- 6 resolution, law, or rule that is more stringent than the provisions of this subtitle.
- 7 Charles County and St. Mary's County may not enact an ordinance,
- 8 resolution, law, or rule that is more stringent than the provisions of this subtitle.]
- 9 SUBTITLE 5. CLEAN INDOOR AIR ACT.
- 10 24-501.
- 11 (A) IN THIS SUBTITLE THE FOLLOWING WORDS HAVE THE MEANINGS
- 12 INDICATED.
- 13 (B) "EMPLOYEE" HAS THE MEANING STATED IN § 5-101 OF THE LABOR AND
- 14 EMPLOYMENT ARTICLE.
- 15 (C) "EMPLOYER" HAS THE MEANING STATED IN § 5-101 OF THE LABOR AND
- 16 EMPLOYMENT ARTICLE.
- 17 "ENVIRONMENTAL TOBACCO SMOKE" MEANS THE COMPLEX MIXTURE (D)
- 18 FORMED FROM THE ESCAPING SMOKE OF A BURNING TOBACCO PRODUCT OR SMOKE
- 19 EXHALED BY THE SMOKER.
- "INDOOR AREA OPEN TO THE PUBLIC" MEANS AN INDOOR AREA, OR A 20 (E)
- 21 PORTION OF AN INDOOR AREA, ACCESSIBLE TO THE PUBLIC BY EITHER INVITATION
- 22 OR PERMISSION.
- 23 "PLACE OF EMPLOYMENT" HAS THE MEANING STATED IN § 5-101 OF THE (F)
- 24 LABOR AND EMPLOYMENT ARTICLE.
- "SMOKING" MEANS THE BURNING OF A LIGHTED CIGARETTE, CIGAR, PIPE, 25 (G)
- 26 OR ANY OTHER MATTER OR SUBSTANCE THAT CONTAINS TOBACCO.
- 27 24-502.
- IT IS THE INTENT OF THE GENERAL ASSEMBLY THAT THE STATE PROTECT THE 28
- 29 PUBLIC AND EMPLOYEES FROM INVOLUNTARY EXPOSURE TO ENVIRONMENTAL
- 30 TOBACCO SMOKE IN INDOOR AREAS OPEN TO THE PUBLIC, INDOOR PLACES OF
- 31 EMPLOYMENT, AND CERTAIN DESIGNATED PRIVATE AREAS.

- 1 24-503.
- 2 THE PURPOSE OF THIS SUBTITLE IS TO PRESERVE AND IMPROVE THE HEALTH,
- 3 COMFORT, AND ENVIRONMENT OF THE PEOPLE OF THE STATE BY LIMITING
- 4 EXPOSURE TO ENVIRONMENTAL TOBACCO SMOKE.
- 5 24-504.
- 6 EXCEPT AS PROVIDED IN § 24-505 OF THIS SUBTITLE, A PERSON MAY NOT 7 SMOKE IN:
- 8 (1) AN INDOOR AREA OPEN TO THE PUBLIC;
- 9 (2) AN INDOOR PLACE IN WHICH MEETINGS ARE OPEN TO THE PUBLIC 10 IN ACCORDANCE WITH TITLE 10, SUBTITLE 5 OF THE STATE GOVERNMENT ARTICLE;
- 11 (3) A GOVERNMENT OWNED OR OPERATED MEANS OF MASS
- 12 TRANSPORTATION INCLUDING BUSES, VANS, TRAINS, TAXICABS, AND LIMOUSINES;
- 13 OR
- 14 (4) AN INDOOR PLACE OF EMPLOYMENT.
- 15 24-505.
- 16 THIS SUBTITLE DOES NOT APPLY TO:
- 17 (1) PRIVATE HOMES, RESIDENCES, INCLUDING RESIDENCES USED AS A
- 18 BUSINESS OR PLACE OF EMPLOYMENT, AND AUTOMOBILES, UNLESS BEING USED
- 19 FOR CHILD CARE, DAY CARE, THE PUBLIC TRANSPORTATION OF CHILDREN, OR AS
- 20 PART OF HEALTH CARE OR DAY CARE TRANSPORTATION:
- 21 (2) A HOTEL OR MOTEL ROOM RENTED TO ONE OR MORE GUESTS AS
- 22 LONG AS THE TOTAL PERCENTAGE OF HOTEL OR MOTEL ROOMS BEING SO USED
- 23 DOES NOT EXCEED 25%: OR
- 24 (3) AN INDOOR AREA BEING USED FOR THE PURPOSE OF A THEATRICAL
- 25 PERFORMANCE, A MUSICAL CONCERT, OR THE PRODUCTION OF A FILM IF
- 26 ENVIRONMENTAL TOBACCO SMOKE IS A PART OF THE PERFORMANCE, CONCERT, OR
- 27 FILM.
- 28 24-506.
- 29 (A) (1) SIGNS THAT STATE "SMOKING PERMITTED IN THIS ROOM" SHALL BE
- 30 PROMINENTLY POSTED AND PROPERLY MAINTAINED WHERE SMOKING IS ALLOWED
- 31 UNDER § 24-505(2) OF THIS SUBTITLE.
- 32 (2) SIGNS THAT STATE "WARNING: SMOKING OCCURS AS PART OF THIS
- 33 PRODUCTION" SHALL BE PROMINENTLY POSTED AND PROPERLY MAINTAINED
- 34 WHERE SMOKING IS ALLOWED UNDER § 24-505(3) OF THIS SUBTITLE.

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1 2	(B) THE SIGNS SHALL BE POSTED AND MAINTAINED BY THE OWNER, OPERATOR, MANAGER, OR OTHER PERSON HAVING CONTROL OF THE AREA.
3	(C) THE LETTERS ON THE SIGNS SHALL BE AT LEAST 1 INCH IN HEIGHT.
4	24-507.
	(A) THE DEPARTMENT SHALL ADOPT REGULATIONS THAT PROHIBIT ENVIRONMENTAL TOBACCO SMOKE IN INDOOR AREAS OPEN TO THE PUBLIC OTHER THAN INDOOR PLACES OF EMPLOYMENT.
8 9	(B) ON OR BEFORE SEPTEMBER 30 OF EACH YEAR, THE DEPARTMENT SHALL REPORT TO THE GENERAL ASSEMBLY ON:
	(1) THE ENFORCEMENT EFFORTS OF THE DEPARTMENT TO ELIMINATE ENVIRONMENTAL TOBACCO SMOKE IN INDOOR AREAS OPEN TO THE PUBLIC FOR THE PRIOR YEAR; AND
13	(2) THE RESULTS OF THESE ENFORCEMENT EFFORTS.
14	24-508.
17	(A) A PERSON OR EMPLOYER WHO VIOLATES A PROVISION OF THIS SUBTITLE OR A REGULATION ADOPTED UNDER THIS SUBTITLE SHALL BE CONSIDERED IN VIOLATION OF THIS SUBTITLE AND SHALL BE SUBJECT TO A CIVIL PENALTY OF \$100 FOR THE FIRST VIOLATION AND AT LEAST \$250 FOR EACH SUBSEQUENT VIOLATION.
21 22 23 24 25	(B) AN EMPLOYER WHO DISCHARGES OR DISCRIMINATES AGAINST AN EMPLOYEE BECAUSE THAT EMPLOYEE HAS MADE A COMPLAINT, HAS GIVEN INFORMATION TO THE DEPARTMENT IN ACCORDANCE WITH THIS SUBTITLE, HAS CAUSED TO BE INSTITUTED OR IS ABOUT TO CAUSE TO BE INSTITUTED A PROCEEDING UNDER THIS SUBTITLE, OR HAS TESTIFIED OR IS ABOUT TO TESTIFY IN A PROCEEDING UNDER THIS SUBTITLE, SHALL BE DEEMED IN VIOLATION OF THIS SUBTITLE AND SHALL BE SUBJECT TO A CIVIL PENALTY OF AT LEAST \$2,000 BUT NOT MORE THAN \$10,000 FOR EACH VIOLATION.
27	24-509.
28	THIS SUBTITLE MAY BE CITED AS THE CLEAN INDOOR AIR ACT.
29	Article - Labor and Employment
30	2-106.
33	[(c) (1) (i) Notwithstanding any regulations adopted by the Commissioner under this section, the smoking of tobacco products is permitted in any of the following locations unless restricted as authorized under paragraph (3) of this subsection:

1 2	public for business purposes;	1.	any portion of a private residence which is not open to the
3		2.	any establishment that:
4 5	1-102 of the Code;	A.	is not a restaurant or hotel as defined in Article 2B, §
	Article 2B of the Code that allo of the establishment; and	B. ows cons	possesses an alcoholic beverages license issued under umption of alcoholic beverages on the premises
9		C.	is generally recognized as a bar or tavern;
10		3.	a bar in a hotel or motel;
			a club as defined in Article 2B, § 1-102 of the Code that se issued under Article 2B of the Code and that ages on the premises of the club;
14 15	1-102 of the Code:	5.	in the case of a restaurant as defined in Article 2B, §
	license issued under Article 22 40% of the total area of the re-		if the restaurant does not possess an alcoholic beverages Code, a separate enclosed room not to exceed or
21 22	exceeding 40% of the restaura	int, or a c	if the restaurant possesses an alcoholic beverages license bar or bar area, a separate enclosed room not ombination of a bar or bar area and a separate ne total area of the restaurant including the bar
24		6.	up to 40% of the sleeping rooms in a hotel or motel;
27	an alcoholic beverages license	issued u	a separate enclosed room of an establishment other than arough 6 of this subparagraph that possesses ander Article 2B of the Code that allows the premises of the establishment; or
31	that is subject to the authority	of the Se	up to 40% of the premises of a fraternal, religious, corporation or fire company or rescue squad cretary during an event that the organization by and which is open to the public.
	(ii) subparagraph (i) of this paragraph ventilation system for the room	aph is no	ate enclosed room in which smoking is permitted under ot required to have a specially modified

3 4	(2) For the purposes of paragraph (1)(i)5B of this subsection, "bar or bar area" means an area within a restaurant that is devoted to the serving of alcoholic beverages for consumption by guests on the premises and in which the serving of food is incidental to the consumption of the alcoholic beverages, and the immediately adjacent seating area.					
	(3) Notwithstanding the provisions of this subsection, a proprietor of an establishment described in paragraph (1) of this subsection may restrict or prohibit smoking on the premises of the establishment.]					
9	5-101.					
10	(a) In this t	tle the following words have the meanings indicated.				
	(c) (1) individual whom an obusiness of the emplo	"Employee" means, except as provided in § 5-401 of this title, an employer employs, for a wage or other compensation, in the oyer.				
14	(2)	"Employee" includes:				
15		(i) an individual whom a governmental unit employs;				
	rents a taxicab from a City;	(ii) an individual who is licensed as a taxicab driver and leases or person who operates or owns a taxicab business in Baltimore				
21		(iii) an individual who is employed for part-time or temporary help it or person who engages in a business that directly employs a part-time or temporary help to another governmental unit or				
25		(iv) an individual who performs work for a governmental unit or ndividual is provided by another governmental unit or person iness that directly employs individuals to provide part-time or				
27	(d) (1)	"Employer" means:				
	engaged in commerc least 1 employee in the	(i) except as provided in § 5-401 of this title, a person who is e, industry, trade, or other business in the State and employs at nat business; or				
31		(ii) a public body.				
32	(2)	"Employer" includes:				
	City and leases or rer the public;	(i) a person who operates or owns a taxicab business in Baltimore its a taxicab to a licensed taxicab driver, to provide services to				

1 (ii) 2 directly employs individuals to 3 governmental unit or person; a	o provide	nmental unit or person who engages in a business that a part-time or temporary help to another			
	person w	nmental unit or person who contracts directly with ho engages in a business that directly employs porary help to another governmental unit or			
8 (g) "Place of employ 9 allowed to work.					
10 5-314.					
	g of toba	hstanding any regulations adopted by the Commissioner acco products is permitted in any of the sauthorized under paragraph (3) of this			
1516 public for business purposes;	1.	any portion of a private residence which is not open to the			
17	2.	any establishment that:			
18 19 1-102 of the Code;	A.	is not a restaurant or hotel as defined in Article 2B, §			
20 21 Article 2B of the Code that al 22 of the establishment; and	B. lows con	possesses an alcoholic beverages license issued under sumption of alcoholic beverages on the premises			
23	C.	is generally recognized as a bar or tavern;			
24	3.	a bar in a hotel or motel;			
2526 possesses an alcoholic bevera27 allows consumption of alcohol		a club as defined in Article 2B, § 1-102 of the Code that se issued under Article 2B of the Code and that rages on the premises of the club;			
28 29 1-102 of the Code:	5.	in the case of a restaurant as defined in Article 2B, §			
30 31 license issued under Article 2 32 40% of the total area of the re		if the restaurant does not possess an alcoholic beverages Code, a separate enclosed room not to exceed or			
		if the restaurant possesses an alcoholic beverages license bar or bar area, a separate enclosed room not combination of a bar or bar area and a separate			

	enclosed room not exceeding 40% of the total area of the restaurant including the bar or bar area;
3	6. up to 40% of the sleeping rooms in a hotel or motel;
6	7. a separate enclosed room of an establishment other than an establishment specified in items 1 through 6 of this subparagraph that possesses an alcoholic beverages license issued under Article 2B of the Code that allows consumption of alcoholic beverages on the premises of the establishment; or
10	8. up to 40% of the premises of a fraternal, religious, patriotic, or charitable organization or corporation or fire company or rescue squad that is subject to the authority of the Secretary during an event that the organization or corporation holds on its own property and which is open to the public.
	(ii) A separate enclosed room in which smoking is permitted under subparagraph (i) of this paragraph is not required to have a specially modified ventilation system for the room.
17 18	(2) For the purposes of paragraph (1)(i)5B of this subsection, "bar or bar area" means an area within a restaurant that is devoted to the serving of alcoholic beverages for consumption by guests on the premises and in which the serving of food is incidental to the consumption of the alcoholic beverages, and the immediately adjacent seating area.
	(3) Notwithstanding the provisions of this subsection, a proprietor of an establishment described in paragraph (1) of this subsection may restrict or prohibit smoking on the premises of the establishment.]
23	5-608.
24 25	(A) EXCEPT AS PROVIDED IN § 24-505 OF THE HEALTH - GENERAL ARTICLE, A PERSON MAY NOT SMOKE IN AN INDOOR PLACE OF EMPLOYMENT.
	(B) THE DEPARTMENT SHALL ADOPT REGULATIONS THAT PROHIBIT ENVIRONMENTAL TOBACCO SMOKE, AS DEFINED IN § 24-501 OF THE HEALTH - GENERAL ARTICLE, IN INDOOR PLACES OF EMPLOYMENT.
	(C) ON OR BEFORE SEPTEMBER 30 OF EACH YEAR, THE DEPARTMENT SHALL REPORT TO THE GENERAL ASSEMBLY ON:
	(1) THE ENFORCEMENT EFFORTS OF THE DEPARTMENT TO ELIMINATE ENVIRONMENTAL TOBACCO SMOKE, AS DEFINED IN § 24-501 OF THE HEALTH - GENERAL ARTICLE, IN INDOOR PLACES OF EMPLOYMENT FOR THE PRIOR YEAR; AND
34	(2) THE RESULTS OF THESE ENFORCEMENT EFFORTS.
	(D) AN EMPLOYER WHO DISCHARGES OR DISCRIMINATES AGAINST AN EMPLOYEE BECAUSE THAT EMPLOYEE HAS MADE A COMPLAINT UNDER THIS SECTION, HAS GIVEN INFORMATION TO THE DEPARTMENT IN ACCORDANCE WITH

- 1 THIS SECTION, HAS CAUSED TO BE INSTITUTED OR IS ABOUT TO CAUSE TO BE
- 2 INSTITUTED A PROCEEDING UNDER THIS SECTION, OR HAS TESTIFIED OR IS ABOUT
- 3 TO TESTIFY IN A PROCEEDING, SHALL BE DEEMED IN VIOLATION OF THIS SECTION
- 4 AND SHALL BE SUBJECT TO A CIVIL PENALTY OF AT LEAST \$2,000 BUT NOT MORE
- 5 THAN \$10,000 FOR EACH VIOLATION.
- 6 SECTION 2. AND BE IT FURTHER ENACTED, That Section(s) 2-106(d) and
- 7 (e), respectively, of Article Labor and Employment of the Annotated Code of
- 8 Maryland be renumbered to be Section(s) 2-106(c) and (d), respectively.
- 9 SECTION 3. AND BE IT FURTHER ENACTED, That nothing in this Act shall
- 10 be construed to preempt a county or municipal government from enacting and
- 11 enforcing more stringent measures to reduce involuntary exposure to environmental
- 12 tobacco smoke.
- 13 SECTION 4. AND BE IT FURTHER ENACTED, That this Act shall take
- 14 effect October 1, 2004.