**Unofficial Copy** C3

2004 Regular Session (4lr2481)

### ENROLLED BILL

-- Finance/Health and Government Operations --

aced by Senators Teitelbaum, Exum, Lawlah, and Middleton	
Read and Examined by Proofreaders:	
	Proofreader.
with the Great Seal and presented to the Governor, for his approval this day of at o'clock,M.	Proofreader.
	President.
CHAPTER	
N ACT concerning	
Health Insurance - Small Group Market - Limited Health Benefit Plan	
OR the purpose of requiring the Maryland Health Care Commission to adopt regulations that specify the Limited Health Benefit Plan to be offered in the small group health insurance market; establishing that a purpose of the Commission is to develop a certain set of benefits to be included in the Limited Health Benefit Plan; establishing an exception for the Limited Plan to the prohibition on a person offering a health benefit plan without offering at least the Comprehensive Standard Health Benefit Plan; establishing an exception for	
	Read and Examined by Proofreaders:  with the Great Seal and presented to the Governor, for his approval this lay of at o'clock,M.  CHAPTER  HACT concerning  Health Insurance - Small Group Market - Limited Health Benefit Plan  Rethe purpose of requiring the Maryland Health Care Commission to adopt regulations that specify the Limited Health Benefit Plan to be offered in the small group health insurance market; establishing that a purpose of the Commission is to develop a certain set of benefits to be included in the Limited Health Benefit Plan; establishing an exception for the Limited Plan to the prohibition on a person offering a health benefit plan without offering at least

- benefit plan that has fewer benefits than those in the Standard Plan 11
- Comprehensive Standard Health Benefit Plan; providing that a carrier may 12
- offer the Limited Health Benefit Plan only to certain small employers; requiring 13
- 14 certain benefits to be included in the Limited Plan; requiring the Limited
- 15 Health Benefit Plan to include certain deductibles and cost-sharing; requiring
- 16 the Commission to take certain action in establishing cost-sharing as part of the
- 17 Limited Health Benefit Plan; requiring carriers that offer insurance in the small

- 1 group market to offer the Standard Plan to certain small employers; requiring
- 2 certain carriers that offer insurance in the small group market to offer the
- 3 Limited Health Benefit Plan to certain small employers; authorizing certain
- 4 <u>carriers that offer insurance in the small group market to offer the Limited</u>
- 5 Health Benefit Plan to certain small employers; *authorizing a certain small*
- 6 employer to renew a limited benefit plan under certain circumstances; requiring
- 7 a carrier to offer coverage for all eligible employees and dependents of a small
- 8 employer that qualifies for and chooses the Limited Health Benefit Plan and
- 9 prohibiting the carrier from offering the Standard Plan for any members
- 10 *employees* of the small <del>employer's group</del> *employer*; prohibiting a carrier from
- offering a benefit in addition to the Limited Health Benefit Plan except for an
- 12 additional benefit to lower the cost-sharing arrangements in the Limited
- Health Benefit Plan; providing that each additional benefit is subject to certain
- provisions of law; authorizing the Maryland Insurance Commissioner to prohibit
- a carrier from offering an additional benefit under certain circumstances;
- 16 repealing certain obsolete provisions of law relating to the MCHP private option
- 17 plan; making certain clarifying and conforming changes; defining a certain term
- 18 certain terms; requiring the Commission and the Maryland Insurance
- 19 Administration to adopt certain regulations on or before a certain date;
- 20 requiring the Maryland Insurance Administration, in consultation with certain
- 21 groups, to develop a certain uniform form that health insurance carriers and
- 22 producers must use to collect certain information; requiring the Commission and
- the Maryland Insurance Commissioner to take certain actions to ensure that the
- 24 Limited Health Benefit Plan is available to be offered in the small group market
- on a certain date; requiring the Commission to submit a certain report to the
- 26 Governor and certain committees of the General Assembly on or before a certain
- 27 date; providing for the termination of this Act; and generally relating to the
- 28 Limited Health Benefit Plan under small group market health insurance.
- 29 BY renumbering
- 30 Article Insurance
- 31 Section 15-1201(i) through (p), respectively
- 32 to be Section 15-1201 (j) through (q), respectively
- 33 Annotated Code of Maryland
- 34 (2002 Replacement Volume and 2003 Supplement)
- 35 BY repealing and reenacting, without amendments,
- 36 Article Health General
- 37 Section 19-103(a)
- 38 Annotated Code of Maryland
- 39 (2000 Replacement Volume and 2003 Supplement)
- 40 BY repealing and reenacting, with amendments,
- 41 Article Health General
- 42 Section 19-103(c)(6) and 19-108(a)
- 43 Annotated Code of Maryland

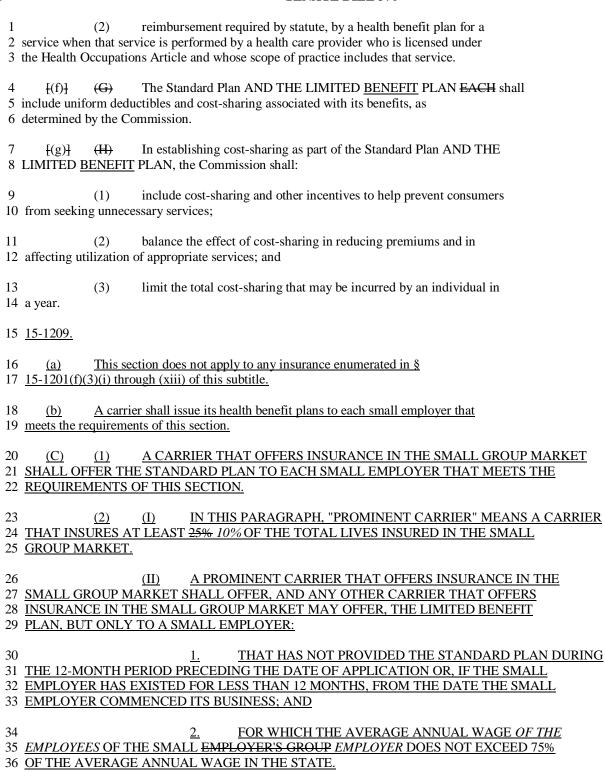
1 (2000 Replacement Volume and 2003 Supplement) 2 BY repealing and reenacting, without amendments, Article - Insurance 3 4 Section 15-1201(a) 5 Annotated Code of Maryland (2002 Replacement Volume and 2003 Supplement) 6 7 BY adding to Article - Insurance 8 9 Section 15-1201(i) and 15-1204(g) 10 Annotated Code of Maryland (2002 Replacement Volume and 2003 Supplement) 11 12 BY repealing and reenacting, with amendments, Article - Insurance 13 14 Section 15 1204(b) and (c) and 15 1207 15-1204(c), 15-1207, 15-1209, and 15 15-1213 16 Annotated Code of Maryland 17 (2002 Replacement Volume and 2003 Supplement) 18 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF 19 MARYLAND, That Section(s) 15-1201(i) through (p), respectively, of Article -20 Insurance of the Annotated Code of Maryland be renumbered to be Section(s) 21 15-1201(j) through (q), respectively. SECTION 2. AND BE IT FURTHER ENACTED, That the Laws of Maryland 22 23 read as follows: **Article - Health - General** 24 25 19-103. There is a Maryland Health Care Commission. 26 (a) 27 The purpose of the Commission is to: (c) In accordance with Title 15, Subtitle 12 of the Insurance Article, 28 (6) 29 develop: 30 A uniform set of effective benefits to be included in the 31 Comprehensive Standard Health Benefit Plan; [and] 32 A UNIFORM SET OF EFFECTIVE BENEFITS TO BE INCLUDED IN

32 (II) A UNIFORM SET ( 33 THE LIMITED HEALTH BENEFIT PLAN; AND

1 2	[(ii)] (III) A modified health benefit plan for medical savings ecounts;
3	<u>9-108.</u>
4 5	(a) In addition to the duties set forth elsewhere in this subtitle, the commission shall adopt regulations:
6 7	(1) [specifying] SPECIFYING the comprehensive standard health benefit lan to apply under Title 15, Subtitle 12 of the Insurance Article; AND
8 9	(2) SPECIFYING THE LIMITED HEALTH BENEFIT PLAN TO APPLY UNDER STILE 15, SUBTITLE 12 OF THE INSURANCE ARTICLE.
10	Article - Insurance
11	5-1201.
12	(a) In this subtitle the following words have the meanings indicated.
	(I) "LIMITED <u>BENEFIT</u> PLAN" MEANS THE LIMITED HEALTH BENEFIT PLAN ADOPTED BY THE COMMISSION IN ACCORDANCE WITH § 15-1207 OF THIS SUBTITLE AND TITLE 19, SUBTITLE 1 OF THE HEALTH - GENERAL ARTICLE.
16	5-1204.
17 18	(b) [A] EXCEPT FOR THE LIMITED PLAN, A person may not offer a health penefit plan in the State unless the person offers at least the Standard Plan.
19 20	(c) [A] EXCEPT FOR THE LIMITED <u>BENEFIT</u> PLAN, A carrier may not offer a nealth benefit plan that has fewer benefits than those in the Standard Plan.
21 22	(G) A CARRIER MAY OFFER THE LIMITED PLAN ONLY TO A SMALL EMPLOYER THAT:
25	(1) HAS NOT PROVIDED A HEALTH BENEFIT PLAN DURING THE 24 MONTH PERIOD PRECEDING THE DATE OF APPLICATION OR, IF THE SMALL EMPLOYER HAS EXISTED FOR LESS THAN 12 MONTHS, FROM THE DATE THE SMALL EMPLOYER COMMENCED ITS BUSINESS; AND
27 28	(2) PAYS ITS EMPLOYEES AN AVERAGE WAGE UNDER 200% OF THE FEDERAL POVERTY LEVEL.
29	15-1207.
30 31	(a) In accordance with Title 19, Subtitle 1 of the Health - General Article, the Commission shall adopt regulations that specify:
32 33	(1) the Comprehensive Standard Health Benefit Plan to apply under this subtitle; [and]

1 2	(2) SUBTITLE; AND	THE LI	MITED HEALTH BENEFIT PLAN TO APPLY UNDER THIS
	[(2)] qualify under the fede including:	(3) eral Healt	a modified health benefit plan for medical savings accounts that h Insurance Portability and Accountability Act of 1996,
6		(i)	a waiver of deductibles as permitted under federal law;
7		(ii)	minimum funding standards for medical savings accounts; and
	persons who offer the accordance with item		authorization for offering the modified plan only by those hensive Standard Health Benefit Plan adopted in is subsection.
11 12	(b) The Coroffered in the Standa		shall require that the minimum benefits allowed to be
	\ /	of the mir	alth maintenance organization, shall include at least the nimum benefits required to be offered by a federally organization; and
	expense-incurred bas	sis, shall l	surer or nonprofit health service plan on an be actuarially equivalent to at least the minimum lunder item (1) of this subsection.
19 20			ION SHALL REQUIRE THAT THE BENEFITS ALLOWED TO BE PLAN SHALL INCLUDE:
21	<del>(1)</del>	INPATI	ENT HOSPITALIZATION COVERAGE FOR:
			THE FIRST 10 DAYS OF INPATIENT HOSPITAL AND SCOVERAGE PER YEAR, WHETHER FOR MENTAL OR
25 26		( <del>II)</del> ERVICES	THE FIRST 10 DAYS OF INPATIENT HOSPITAL AND S COVERAGE PER YEAR FOR PHYSICAL ILLNESS ONLY;
29	EACH INSURED PLATEATMENT OF A	ER YEAI	FFICE VISITS WITH A LICENSED HEALTH CARE PROVIDER FOR R FOR PREVENTIVE CARE AND THE DIAGNOSIS AND NESS OR INJURY, INCLUDING REASONABLE COVERAGE OF LABORATORY AND DIAGNOSTIC PROCEDURES;
31 32	( <del>3)</del> FREESTANDING A		TIENT SURGICAL PROCEDURES PROVIDED IN A HOSPITAL OR TORY SURGICAL FACILITY;
33	<del>(4)</del>	REASO	NABLE COVERAGE OF PRENATAL CARE, INCLUDING:
34		<del>(I)</del>	FOR PRENATAL OFFICE VISITS, A MINIMUM OF:

1	TRIMESTERS OF PR	<del>1.</del> <del>EGNANCY;</del>	ONE VISIT PER MONTH DURING THE FIRST TWO
3 4	MONTHS OF PREGN	<del>2.</del> JANCY; AND	TWO VISITS PER MONTH DURING THE 7TH AND 8TH
5 6	UNTIL TERM; AND	<del>3.</del>	ONE VISIT PER WEEK DURING THE 9TH MONTH AND
9	EXAMINATIONS, LA	ABORATORY A	ECESSARY AND APPROPRIATE SCREENINGS, PHYSICAI AND DIAGNOSTIC PROCEDURES, AND PRENATAL HEALTH CARE PROVIDER DETERMINES ARE
	SERVICES BY A LIC	CENSED HEAL	COVERAGE OF OBSTETRICAL CARE, INCLUDING TH CARE PROVIDER, DELIVERY ROOM, POSTPARTUM NECESSARY HOSPITAL SERVICES; AND
14 15	S SERVICES.	REASONABLE	COVERAGE OF MEDICALLY NECESSARY EMERGENCY
18	shall exclude or limit	benefits or adjus	to paragraph (2) of this subsection, the Commission t cost-sharing arrangements in the Standard ded Plan exceeds 10% of the average annual
			n annually shall determine the average rate for the te submitted by each carrier that offers the
		PLAN, the Com	penefits <u>UNDER THE STANDARD PLAN AND THE</u> mission shall judge preventive services, medical alth services based on:
26	5 (1)	their effectivene	ss in improving the health status of individuals;
27 28	(2) the unnecessary consu		maintaining and improving health and on reducing n care services; and
29	(3)	their impact on t	the affordability of health care coverage.
30 31	[(e) <del>] (F)</del> LIMITED BENEFIT		n may exclude FROM THE STANDARD PLAN OR THE
34	health care services th	at is required un	vice, benefit, coverage, or reimbursement for covered der this article or the Health - General Article enefit plan that is issued or delivered in the



1	(III) A SMALL EMPLOYER THAT QUALIFIES FOR AND CHOOSES THE
2	LIMITED BENEFIT PLAN MAY RENEW THE LIMITED BENEFIT PLAN EVEN IF THE
	AVERAGE ANNUAL WAGE OF THE EMPLOYEES OF THE SMALL EMPLOYER EXCEEDS
4	75% OF THE AVERAGE ANNUAL WAGE IN THE STATE AT THE TIME OF RENEWAL.
5 6	(D) FOR SMALL EMPLOYERS THAT QUALIFY FOR AND CHOOSE THE LIMITED BENEFIT PLAN, A CARRIER:
7 8	(1) MUST OFFER COVERAGE FOR ALL ELIGIBLE EMPLOYEES AND DEPENDENTS UNDER THE LIMITED BENEFIT PLAN; AND
9 10	(2) MAY NOT OFFER THE STANDARD PLAN FOR ANY MEMBERS EMPLOYEES OF THE SMALL EMPLOYER'S GROUP EMPLOYER.
	[(c)] (E) (1) Nothing in this subsection requires a small employer to contribute to the premium payments for coverage of a dependent of an eligible employee.
14 15	(2) To be covered under a health benefit plan offered by a carrier, a small employer shall:
16	(i) elect to be covered;
17	(ii) agree to pay the premiums;
20	(iii) agree to offer coverage to any dependent of an eligible employee when coverage is sought by the eligible employee, in accordance with provisions governing late enrollees and any other provisions of this subtitle that apply to coverage;
	(iv) agree to collect payments for premiums through payroll deductions for coverage of eligible employees and dependents and transmit those payments to the carrier; and
25 26	(v) <u>satisfy other reasonable provisions of the health benefit plan as approved by the Commissioner.</u>
29 30 31	[(d)] (F) (1) In determining whether a small employer satisfies the requirements of this section, a carrier shall apply its requirements uniformly among all small employers with the same number of eligible employees who apply for or receive coverage from the carrier, including a requirement that a minimum percentage of eligible employees of the small employer participate in the health benefit plan.
33 34	(2) A carrier may vary application of minimum participation of eligible employees only by the size of the group of the small employer.
35 36	[(e)] (G) A carrier may not require a small employer to contribute to payment of premiums for a health benefit plan.

1	<u>15-1213.</u>			
2 3	(a) 15-1201(f)(3			not apply to any insurance enumerated in § of this subtitle.
6		es or low	ers the co	red in addition to the Standard Plan that increases access ost-sharing arrangement in the Standard Plan is of this subtitle applicable to the Standard Plan,
8		<u>(1)</u>	guarante	eed issuance;
9		<u>(2)</u>	guarante	eed renewal;
10		<u>(3)</u>	adjusted	community rating; and
11		<u>(4)</u>	the proh	ibition on preexisting condition limitations.
14	the type of s	is subjec	vailable o	nefit offered in addition to the Standard Plan that increases or the frequency of services is not subject to guaranteed ther provisions of this subtitle applicable to the
16			<u>(i)</u>	guaranteed renewal;
17			<u>(ii)</u>	adjusted community rating; and
18			<u>(iii)</u>	the prohibition on preexisting condition limitations.
19 20		(2) or reject		additional benefit offered under this subsection, a carrier cation of the entire group.
23	will be sold	in conjur	section in action wit	mmissioner may prohibit a carrier from offering an additional f the Commissioner finds that the additional benefit the Standard Plan in a manner designed to promote practices otherwise prohibited by this subtitle.
			nent in th	it offered in addition to the Standard Plan to lower the le Standard Plan in accordance with § 15-301.1 of the oject to:
28			<u>(i)</u>	guaranteed issuance;
29			<u>(ii)</u>	guaranteed renewal;
30			<u>(iii)</u>	adjusted community rating; and
31			<u>(iv)</u>	the prohibition on preexisting condition limitations.
32 33	to guarantee	(2) issuance		r that offers a benefit under this subsection shall be required rantee renewal of the additional benefit only to

	employers who are pa § 15-301.1 of the Hea	_	ng in the MCHP private option plan established under veral Article.
		PLAN, I	RIER MAY NOT OFFER A BENEFIT IN ADDITION TO THE EXCEPT FOR AN ADDITIONAL BENEFIT TO LOWER THE EMENTS IN THE LIMITED BENEFIT PLAN.
	( <u>2)</u> PLAN IS SUBJECT THE LIMITED BEN	TO ALL	BENEFIT OFFERED IN ADDITION TO THE LIMITED BENEFIT OF THE PROVISIONS OF THIS SUBTITLE APPLICABLE TO AN, INCLUDING:
9		<u>(I)</u>	<u>GUARANTEED ISSUANCE;</u>
10		<u>(II)</u>	GUARANTEED RENEWAL;
11		<u>(III)</u>	ADJUSTED COMMUNITY RATING; AND
12		<u>(IV)</u>	THE PROHIBITION ON PREEXISTING CONDITION LIMITATIONS.
15 16	THE ADDITIONAL BENEFIT PLAN IN	EFIT UN BENEF A MAN	OMMISSIONER MAY PROHIBIT A CARRIER FROM OFFERING AN NODER THIS SUBSECTION IF THE COMMISSIONER FINDS THAT IT WILL BE SOLD IN CONJUNCTION WITH THE LIMITED NER DESIGNED TO PROMOTE RISK SELECTION OR CES OTHERWISE PROHIBITED BY THIS SUBTITLE.
18	SECTION 3. A	ND BE I	T FURTHER ENACTED, That:
	adopt regulations tha	t specify	1, 2005, the Maryland Health Care Commission shall the Limited Health Benefit Plan, as required under § e Article, as enacted by Section 2 of this Act; and
22 23	(b) in speci Commission shall:	fying the	Limited Health Benefit Plan, the Maryland Health Care
	does not exceed 70% Benefit Plan as of Jan	of the ac	hat the actuarial value of the Limited Health Benefit Plan ctuarial value of the Comprehensive Standard Health 2004; and
	(2) required to be includ Acts of 1991;		r including in the Limited Health Benefit Plan the benefits mited benefits policy authorized by Chapter 434 of the
32	Commissioner shall	take all o s availab	yland Health Care Commission and the Maryland Insurance ther actions necessary to ensure that the Limited le to be offered in the small group health insurance
34 35	(d) on or be adopt regulations that		1, 2005, the Maryland Insurance Administration shall

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	(1) specify a disclosure statement notifying a small employer that the limited health benefit plan provides only basic benefits, and that more comprehensive coverage is available under the Comprehensive Standard Health Benefit Plan; and
	(2) require a carrier that offers the Limited Health Benefit Plan to obtain a signed disclosure statement from the small employer at the time of the initial purchase of coverage and at renewal; and
9 10 11	(e) on or before July 1, 2005, the Maryland Insurance Administration, in consultation with health insurance carriers and producers, shall develop a uniform form that health insurance carriers and producers must use to collect the information necessary to determine that a small employer that applies for coverage under a Limited Health Benefit Plan meets the criteria required under § 15-1209(c)(2)(ii)1 and 2 of the Insurance Article, as enacted by Section 1 of this Act.
15 16	SECTION 4. AND BE IT FURTHER ENACTED, That, on or before January 1, 2008, the Maryland Health Care Commission shall submit to the Governor and, in accordance with § 2-1246 of the State Government Article, to the Senate Finance Committee and the House Health and Government Operations Committee, a report that includes:
	(a) for the periods July 1, 2005 through June 30, 2006 December 31, 2005, and from July January 1, 2006 through July 1, 2007 December 31, 2006, and January 1, 2007 through June 30, 2007, data on:
21 22	(1) the number of carriers offering Limited Health Benefit Plan policies in the State;
23 24	(2) the number of Limited Health Benefit Plan policies in effect sold in the State;
25	(3) the number of eligible employees covered under the policies;
	(4) the <u>average</u> age, geographic area <del>of residence</del> , and <del>income level of eligible employees</del> <u>average wage of each employer group</u> covered under the policies; and
	(5) the impact of the Limited Health Benefit Plan on the small group health insurance market and the population of uninsured individuals in the State; and
32 33	(b) recommendations on continuing or expanding the availability of the Limited Health Benefit Plan in the small group health insurance market.

- SECTION 5. AND BE IT FURTHER ENACTED, That this Act shall take effect

- 35 July 1, 2004. It shall remain effective for a period of 4 years and, at the end of June 36 30, 2008, with no further action required by the General Assembly, this Act shall be 37 abrogated and of no further force and effect.